Legend:
- Mandatory training
- Recommended by managers
- Self-recommended / Recommended by others
- Training introduced in FY2024

Column categories:

Position-specific	Purpose-specific	Technical training (to increase IT literacy)	Selective	Global		Self development
				Intercultural awareness	Language	

Row categories:

- Managers
  - General Managers
  - Managers
- General employees
  - Grade VI
  - Grade V
  - Grade IV
  - Grade III
  - Grade II
  - Grade I

Training programs (bars):

Position-specific:
- Training for Newly Appointed General Managers
- Training for Newly Appointed Managers
- Upper-Level Problem-Solving Training
- Entry-Level Problem-Solving Training
- Training for New Employees
- Business Training (Follow-up training that lasts for the first two years)

Purpose-specific:
- Training for Mid-Career Hires
- Training for New OJT Trainers
- Personnel Evaluation System Training
- Training for Third-Party Reviewers
- Career Training for Fifth-Year Employees (Fifth-year employees and their managers) *Additional half-day training for women among these employees
- Next Career Training (for 50-year-old employees)
- Second Life Seminar (for employees who will retire within one year)
- Training on Educational Skills for Managers
- Diversity Training for Managers
- One-on-one Training for Managers
- Engagement Improvement Programs

Technical training (to increase IT literacy):
- Training on Excel (Intermediate)
- Training on Excel VBA (Basic)
- Training on Excel VBA (Applied)
- Basic DX Training
- Applied DX Training

Selective:
- MAP Training
- MBP Training

Global – Intercultural awareness:
- Pre-Overseas Posting Training
- Overseas Training
- Multicultural Symbiosis Program
- Overseas business schools
- Overseas trainees

Global – Language:
- English Presentation Training
- English Writing Training
- English Meeting Skills Training
- Online English Conversation/German/Chinese/Italian

Self development:
- Distance learning courses
- Video Online Training Courses (Udemy)