

November 30, 2018

To whom it may concern:

Company name: Nabtesco Corporation Representative: Katsuhiro Teramoto, Representative Director, President & CEO (Securities code: 6268; 1st Section, Tokyo Stock Exchange) Contact: Akihito Kurosu, General Manager, Corporate Communication Department (Tel. +81-3-5213-1134)

## **Changes in Directors**

Nabtesco Corporation (hereinafter, "Nabtesco") hereby announces that it has passed a resolution on changes in directors at its Board of Directors' meeting held today, as detailed below.

The changes in directors will officially be decided subject to resolutions to be made at the 16th Ordinary General Meeting of Shareholders, scheduled to be held in late March 2019, and the subsequent Board of Directors' meeting.

- I. Changes in directors and Audit & Supervisory Board members
  - 1. Candidates for new directors

| New post                 | Name          | Current post               |  |
|--------------------------|---------------|----------------------------|--|
| Director                 | Shigeru Naoki | Managing Executive Officer |  |
| Director Kazumasa Kimura |               | Executive Officer          |  |

2. Directors scheduled for retirement

| New post             | Name           | Current post          |
|----------------------|----------------|-----------------------|
| Part-time Consultant | Kazuaki Kotani | Chairman of the Board |
| Part-time Advisor    | Koji Kaminaka  | Director              |

3. Candidates for new Audit & Supervisory Board members

| New post  | Name            | Current post  |
|---|-----------------|---|
| Audit & Supervisory Board member                                | Kenichi Kikuchi | Corporate Officer<br>General Manager,<br>Business Auditing Department |
| Audit & Supervisory Board<br>member (Independent) Tetsuro Hirai |                 | Technical Supervisor,<br>Toyota Tsusho Corporation                    |

## 4. Audit & Supervisory Board members scheduled for retirement

| New post          | Name            | Current post                                      |
|-------------------|-----------------|---|
| Part-time Advisor | Takayuki Onishi | Audit & Supervisory Board member                  |
| _                 | Hisao Katayama  | Audit & Supervisory Board member<br>(Independent) |

## II. Board of Directors and Audit & Supervisory Board members

## Board of Directors

|                    | New post                              | Name               | Current post               |
|--------------------|---------------------------------------|--------------------|----------------------------|
| Reappointment      | Representative Director and President | Katsuhiro Teramoto | (Same as left)             |
| Reappointment      | Representative Director               | Shinji Juman       | (Same as left)             |
| Reappointment      | Representative Director               | Daisuke Hakoda     | (Same as left)             |
| Reappointment      | Director                              | Goro Hashimoto     | (Same as left)             |
| Reappointment      | Director                              | Toshiaki Akita     | (Same as left)             |
| New appointment    | Director                              | Shigeru Naoki      | Managing Executive Officer |
| New<br>appointment | Director                              | Kazumasa Kimura    | Executive Officer          |
| Reappointment      | Outside Director                      | Yutaka Fujiwara    | (Same as left)             |
| Reappointment      | Outside Director                      | Norio Uchida       | (Same as left)             |
| Reappointment      | Outside Director                      | Naoko Yamazaki     | (Same as left)             |

Audit & Supervisory Board

|                 | New post  | Name            | Current post  |
|-----------------|---|-----------------|---|
|                 | Audit & Supervisory Board<br>member               | Kensuke Ioku    | (Same as left)  |
| New appointment | Audit & Supervisory Board member                  | Kenichi Kikuchi | Corporate Officer<br>General Manager,<br>Business Auditing Department |
|                 | Audit & Supervisory Board<br>member (Independent) | Zenzo Sasaki    | (Same as left)  |
|                 | Audit & Supervisory Board member (Independent)    | Takemi Nagasaka | (Same as left)  |
| New appointment | Audit & Supervisory Board<br>(Independent)        | Tetsuro Hirai   | Technical Supervisor,<br>Toyota Tsusho Corporation                    |

Ends