

November 30, 2018

To whom it may concern:

Company name: Nabtesco Corporation Representative: Katsuhiro Teramoto, Representative Director, President & CEO (Securities code: 6268; 1st Section, Tokyo Stock Exchange) Contact: Akihito Kurosu, General Manager, Corporate Communication Department (Tel. +81-3-5213-1134)

Changes in Directors

Nabtesco Corporation (hereinafter, "Nabtesco") hereby announces that it has passed a resolution on changes in directors at its Board of Directors' meeting held today, as detailed below.

The changes in directors will officially be decided subject to resolutions to be made at the 16th Ordinary General Meeting of Shareholders, scheduled to be held in late March 2019, and the subsequent Board of Directors' meeting.

- I. Changes in directors and Audit & Supervisory Board members
 - 1. Candidates for new directors

New post	Name	Current post	
Director	Shigeru Naoki	Managing Executive Officer	
Director Kazumasa Kimura		Executive Officer	

2. Directors scheduled for retirement

New post	Name	Current post
Part-time Consultant	Kazuaki Kotani	Chairman of the Board
Part-time Advisor	Koji Kaminaka	Director

3. Candidates for new Audit & Supervisory Board members

New post	Name	Current post
Audit & Supervisory Board member	Kenichi Kikuchi	Corporate Officer General Manager, Business Auditing Department
Audit & Supervisory Board member (Independent) Tetsuro Hirai		Technical Supervisor, Toyota Tsusho Corporation

4. Audit & Supervisory Board members scheduled for retirement

New post	Name	Current post
Part-time Advisor	Takayuki Onishi	Audit & Supervisory Board member
_	Hisao Katayama	Audit & Supervisory Board member (Independent)

II. Board of Directors and Audit & Supervisory Board members

Board of Directors

	New post	Name	Current post
Reappointment	Representative Director and President	Katsuhiro Teramoto	(Same as left)
Reappointment	Representative Director	Shinji Juman	(Same as left)
Reappointment	Representative Director	Daisuke Hakoda	(Same as left)
Reappointment	Director	Goro Hashimoto	(Same as left)
Reappointment	Director	Toshiaki Akita	(Same as left)
New appointment	Director	Shigeru Naoki	Managing Executive Officer
New appointment	Director	Kazumasa Kimura	Executive Officer
Reappointment	Outside Director	Yutaka Fujiwara	(Same as left)
Reappointment	Outside Director	Norio Uchida	(Same as left)
Reappointment	Outside Director	Naoko Yamazaki	(Same as left)

Audit & Supervisory Board

	New post	Name	Current post
	Audit & Supervisory Board member	Kensuke Ioku	(Same as left)
New appointment	Audit & Supervisory Board member	Kenichi Kikuchi	Corporate Officer General Manager, Business Auditing Department
	Audit & Supervisory Board member (Independent)	Zenzo Sasaki	(Same as left)
	Audit & Supervisory Board member (Independent)	Takemi Nagasaka	(Same as left)
New appointment	Audit & Supervisory Board (Independent)	Tetsuro Hirai	Technical Supervisor, Toyota Tsusho Corporation

Ends