

November 12, 2021

Registered with the Consumer Affairs Agency's Whistleblowing Compliance Management System

Nabtesco Corporation (headquarters: Chiyoda-ku, Tokyo; President & CEO: Katsuhiko Teramoto) hereby announces that on November 12, 2021, it was registered with the Consumer Affairs Agency's Whistleblowing Compliance Management System (WCMS) as a company certified under the system by making a self-declaration on conformity.

The WCMS is a system introduced by the Consumer Affairs Agency of Japan in 2019 to encourage companies to establish and implement whistleblowing systems in an appropriate manner. In order to be registered and certified under this system, companies are required to self-evaluate their own whistleblowing systems and file an application including the self-evaluation result to a designated WCMS registration organization. Then, if the organization concludes that the company's whistleblowing system conforms to the certification criteria*¹, the organization will register the company as a 'company certified under the system by making a self-declaration on conformity' and grant the use of the WCMS mark*² to the company.

Nabtesco established its whistleblowing system (Nabtesco Hotline) for the prevention, early detection and correction of any misconduct, and has both an in-house contact point (Legal & Compliance Dept.) and external contact points (a law firm and a specialist company) in place for this system. The company also ensures the confidentiality of reporting details and the protection of whistleblowers so that they can use the system with peace of mind.

Nabtesco, as a company now registered and certified under the WCMS, will further enhance the reliability of its whistleblowing system, thereby further strengthening the Nabtesco Group's compliance foundation.

*1 Certification criteria set based on the Guidelines for Private Enterprises Regarding the Development and Operation of Internal Reporting Systems Based on the Whistleblower Protection Act (December 9, 2016, Consumer Affairs Agency)

*2 Registration mark given under the WCMS

