



November 30, 2020

To whom it may concern:

Company name: Nabtesco Corporation
Representative: Katsuhiro Teramoto,
Representative Director, President & CEO
(Securities code: 6268; 1st Section, Tokyo Stock Exchange)
Contact: Yasushi Minegishi, General Manager,
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Announcement of the Retirement of a Representative Director and Changes in Directors

Nabtesco Corporation hereby announces that it has passed a resolution on changes in directors and others at its Board of Directors' meeting held today, in consideration of the results of deliberations made by the Nominating Committee, which is an advisory body to the Board of Directors.

The changes will officially be decided subject to resolutions to be made at the 18th Ordinary General Meeting of Shareholders, scheduled to be held in late March 2021, and the subsequent Board of Directors' meeting.

I. Retirement of a representative director

1. Reason

Expiration of the term

2. Director scheduled for retirement

New post	Name	Current post
Retirement	Shinji Juman	Representative Director

3. Scheduled retirement date

Late March 2021

II. Changes in directors

1. Candidates for new directors

New post	Name	Current post
Director	Akiyoshi Kitamura	Managing Executive Officer
Director	Atsushi Habe	Managing Executive Officer
Outside Director	Naoki Hidaka	Part-time Former Representative Director, Executive Vice President, Sumitomo Corporation

2. Directors scheduled for retirement

Name	Current post
Shinji Juman	Representative Director
Toshiaki Akita	Director
Yutaka Fujiwara	Outside Director

III. Board of Directors and Audit & Supervisory Board members

Board of Directors

	New post	Name	Current post
Reappointment	Representative Director	Katsuhiko Teramoto	(Same as left)
Reappointment	Representative Director	Daisuke Hakoda	(Same as left)
Reappointment	Director	Shigeru Naoki	(Same as left)
New appointment	Director	Akiyoshi Kitamura	Managing Executive Officer
New appointment	Director	Atsushi Habe	Managing Executive Officer
Reappointment	Director	Kazumasa Kimura	(Same as left)
Reappointment	Outside Director	Norio Uchida	(Same as left)
Reappointment	Outside Director	Mari Iizuka	(Same as left)
Reappointment	Outside Director	Naoko Mizukoshi	(Same as left)
New appointment	Outside Director	Naoki Hidaka	Part-time Former Representative Director, Executive Vice President, Sumitomo Corporation

Audit & Supervisory Board

New post	Name	Current post
Audit & Supervisory Board member	Kenichi Kikuchi	(Same as left)
Audit & Supervisory Board member	Isao Shimizu	(Same as left)
Audit & Supervisory Board member (Independent)	Zenzo Sasaki	(Same as left)
Audit & Supervisory Board member (Independent)	Takemi Nagasaka	(Same as left)
Audit & Supervisory Board member (Independent)	Tetsuro Hirai	(Same as left)

Ends