



November 30, 2022

To whom it may concern:

Company name: Nabtesco Corporation
Representative: Kazumasa Kimura, Representative Director,
President & CEO
(Securities code: 6268; Prime Section of the Tokyo Stock Exchange)
Contact: Yasushi Minegishi, General Manager,
Corporate Communication Department
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Announcement of Changes in Representative Directors and Directors

Nabtesco Corporation hereby announces that it has passed a resolution on changes in directors and others at its Board of Directors' meeting held today, in consideration of the results of deliberations made by the Nominating Committee, which is an advisory body to the Board of Directors.

The changes will officially be decided subject to resolutions to be made at the 20th Ordinary General Meeting of Shareholders, scheduled to be held in late March 2023, and the subsequent Board of Directors' meeting.

I. Changes of representative directors

1. Reason

Nabtesco Corporation decides to strengthen and empower management structure through its renewal, for the purpose of sustainable growth and enhancement of corporate value.

2. Retirement and candidate for representative directors

New post	Name	Current post
Director Chairman of the Board	Katsuhiro Teramoto	Representative Director Chairman of the Board
Representative Director Managing Executive Officer	Atsushi Habe	Director Managing Executive Officer

3. Scheduled date

Late March 2023

Biography

Name	Atsushi Habe
Date of Birth	Nov. 27, 1959
Place of Birth	Hyogo Prefecture
Education	Kansai University Faculty of Business and Commerce (1985)
Work Experience	
Sept. 2006	General Manager, International sales Department, Aerospace Company of Nabtesco Corporation
Jun. 2011	General Manager, Planning Department, Aerospace Company of Nabtesco Corporation
Nov. 2012	General Manager, Planning Department, Precision Equipment Company of Nabtesco Corporation
Feb. 2016	General Manager, Sales Department, Precision Equipment Company of Nabtesco Corporation
Oct. 2016	General Manager, Sales Promotion Department, Precision Equipment Company of Nabtesco Corporation
Mar. 2017	Executive Officer of Nabtesco Corporation
Mar. 2018	Vice President and General Manager, Sales Promotion Department, Precision Equipment Company of Nabtesco Corporation
Jan. 2019	President, Precision Equipment Company of Nabtesco Corporation
Jan. 2020	Managing Executive Officer of Nabtesco Corporation (to present)
Jan. 2021	Managing Executive Officer, Corporate Planning, Accounting & Finance, Information Systems, Business Transformation and Corporate Communication (to present)
Mar. 2021	Director of Nabtesco Corporation (to present)
	(to present)

Number of shares of the Company held: 8,907 (as of June 30, 2022)

II. Changes in directors

1. Candidates for new directors

New post	Name	Current post
Director Managing Executive Officer	Seiji Takahashi	Executive Officer
Outside Director	Seiichiro Shirahata	Former Managing Executive Officer, Nippon Paint Holdings Co., Ltd.

2. Directors scheduled for retirement

Name	Current post
Akiyoshi Kitamura	Director
Norio Uchida	Outside Director

III. Changes in Audit & Supervisory Board Member

1. Candidates for new Audit & Supervisory Board Member

New post	Name	Current post
Audit & Supervisory Board Member	Koji Nakano	Executive Officer, Business Audit

2. Audit & Supervisory Board Member scheduled for retirement

Name	Current post
Kenichi Kikuchi	Audit & Supervisory Board Member

III. Board of Directors and Audit & Supervisory Board Members

1. Board of Directors

	New post	Name	Current post
Reappointment	Director Chairman of the Board	Katsuhiko Teramoto	Representative Director Chairman of the Board
Reappointment	Representative Director	Kazumasa Kimura	(Same as left)
Promotion	Representative Director	Atsushi Habe	Director
Reappointment	Director	Toshiya Fujiwara	(Same as left)
New appointment	Director	Seiji Takahashi	Executive Officer
Reappointment	Outside Director	Mari Iizuka	(Same as left)
Reappointment	Outside Director	Naoko Mizukoshi	(Same as left)
Reappointment	Outside Director	Naoki Hidaka	(Same as left)
Reappointment	Outside Director	Toshiya Takahata	(Same as left)
New appointment	Outside Director	Seiichiro Shirahata	Former Managing Executive Officer, Nippon Paint Holdings Co., Ltd.

2. Audit & Supervisory Board Members

	New post	Name	Current post
New appointment	Audit & Supervisory Board Member	Isao Shimizu	(Same as left)
	Audit & Supervisory Board Member	Koji Nakano	Executive Officer, Business Audit
	Audit & Supervisory Board Member (Independent)	Zenzo Sasaki	(Same as left)
Reappointment	Audit & Supervisory Board Member (Independent)	Takemi Nagasaka	(Same as left)
	Audit & Supervisory Board Member (Independent)	Tetsuro Hirai	(Same as left)

End