

Announcement of Participation in the UN Global Compact

Nabtesco Corporation (headquarters: Chiyoda-ku, Tokyo; President & CEO: Kazuaki Kotani) hereby announces its participation in the United Nations Global Compact in support of the principles of this global initiative.

The Global Compact was proposed by the then UN Secretary-General Kofi Annan in his address to the World Economic Forum held in Davos, Switzerland in 1999, and is additionally fully supported by present UN Secretary-General Ban Ki-moon. More than 11,800 companies and organizations around the world are participating in this initiative and are conducting activities based on the Ten Principles set in the four areas of human rights, labour standards, the environment, and anti-corruption.

Based on its corporate philosophy, “The Nabtesco Group, with our unique motion control technology, will provide safety, comfort and a sense of security in daily lives as well as any form of transportation,” the Group has been supplying a range of important components of social infrastructure that supports people’s lives, while proactively conducting CSR activities. Driven by participation in the Global Compact, the Group will further foster its CSR-oriented management style.

[The Ten Principles of the United Nations Global Compact]

Human RIGHTS

- Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2 make sure that they are not complicit in human rights abuses.

LABOUR

- Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4 the elimination of all forms of forced and compulsory labour;
- Principle 5 the effective abolition of child labour; and
- Principle 6 the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

- Principle 7 Businesses should support a precautionary approach to environmental challenges;
- Principle 8 undertake initiatives to promote greater environmental responsibility; and
- Principle 9 encourage the development and diffusion of environmentally friendly technologies.

ANTI-CORRUPTION

- Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.