

Agenda

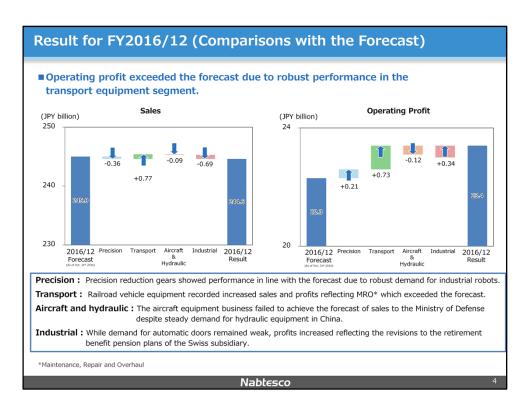
- 1. Annual Consolidated Results for 2016/12
- 2. Review of the Previous Mid-Term
 Management Plan (2015/3~2017/3*)
- 3. The New Mid-Term Management Plan (2017/12~2020/12)
- * Since the Company changed the account closing date in June 2015, the figures for the Medium-term Management Plan which were originally set as targets for the FY2017/3 are now applied as target figures for the FY2016/12.

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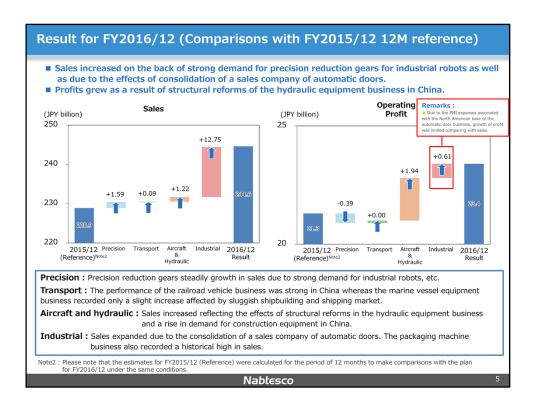
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Both sales and profits incre due to robust demand for in Dividends will be also raise	ndustrial robots.	·	evious fiscal year
(JPY million)	2016/12 Result	2016/12 Plan (As of Oct. 31 st 2016)	2015/12 Result (Reference)Note1
Sales	244,618	245,000	228,949
Operating Profit	23,471	22,300	21,308
(OPM)	9.6%	9.1%	9.3%
Non-operating profit and loss	1,259	-	-
Ordinary profit	24,731	21,900	22,387
Extraordinary profit and loss	1,391	-	-
Net profit*	17,584	16,000	14,796
Net profit per share (Yen)	142.37	129.54	-
DPS (Yen)	50 (Plan)	50 (Plan)	44
Payout ratio	35.1% (Plan)	38.6% (Plan)	

Sales increased mainly due to consolidation of a sales company of automatic doors.

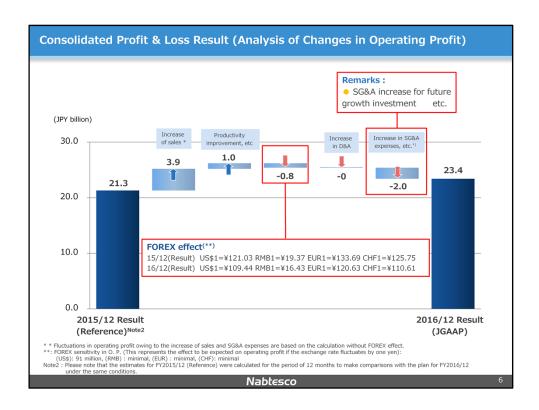


In Transport equipment segment, sales and profits increased due to unexpected MRO in Railroad vehicle equipment and less-expression of SG&A expenses in each business.



Commercial vehicle equipment recorded highest ever turnover due to M&A. Precision equipment segment decreased in profit due to a loss of New energy equipment while Precision reduction gears kept its profitability as the same level as FY2015.

In Transport equipment segment, decrease in Marine vessel equipment was covered by the increased profits of the others businesses.



OP was increased though depreciation cost increased due to CAPEX for both Precision reduction gears and Aircraft equipment.

The increase in SG&A expenses was mainly caused by the consolidation of a sales company of automatic doors.

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■ Asset increased as a result of making a company into a consolidated subsidiary in the automatic door business.

(JPY million)	2015/12 As of Dec. 31, 2015	2016/12 As of Dec. 31, 2016	Variation
Assets	233,381	258,946	25,565
(Cash and time deposits)	35,068	41,945	6,877
(Accounts receivable)	59,750	65,712	5,961
(Inventory)	28,421	32,618	4,197
(Tangible fixed assets)	55,916	67,822	11,906
Liabilities	84,456	100,425	15,968
(Interest-bearing debt)	15,333	16,995	1,661
Net assets	148,924	158,521	9,596
(Stock acquisition right)	379	466	86
(Minority interests)	6,476	7,933	1,456
Equity capital	142,068	150,121	8,053
Equity ratio :	60.9%	58.0%	

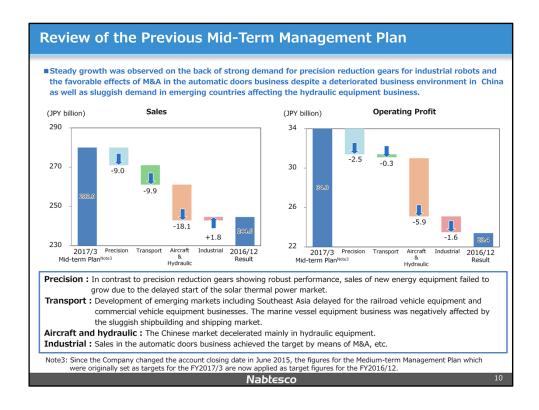
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1. Annual Consolidated Results for 2016/12 2. Review of the Previous Mid-Term Management Plan (2015/3~2017/3*) 3. The New Mid-Term Management Plan (2017/12~2020/12) * Since the Company changed the account closing date in June 2015, the figures for the Medium-term Management Plan which were originally set as targets for the FY2017/3 are now applied as target figures for the FY2016/12.

Review of the Previous Mid-Term Management Plan ■ Our business has grown steadily in developed countries, whereas businesses in emerging countries have been sluggish reflecting the economic deceleration in China and Southeast Asian countries. Profitability shrank in contrast to expanded sales. ■ The payout ratio is maintained at 30% and over in line with the Plan. 2016/12 (JPY million) Result Sales 202.2 280.0 ±5% 244.6 **Operating Profit** 20.0 34.0 23.4 ОРМ 9.9% 12.0% 9.6% 14.9 Net profit* 24.0 17.5 EPS (Yen) 117.95 190 142.37 ROA 6.9% 7.5% 7.1% ROE 12.2% 15.0% 12.0% Payout ratio 32.2% 30% or over 35.1% (Plan) Note3: Since the Company changed the account closing date in June 2015, the figures for the Medium-term Management Plan which were originally set as targets for the FY2017/3 are now applied as target figures for the FY2016/12. *Net income refers to "Net income attributable to owners of the parent."

Precision reduction gears, Aircraft equipment, Automatic doors and Packaging machine achieved the targeted growth in the previous Mid-Term Management Plan (FY2014-FY2016).

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As for Transport equipment segment, the targeted growth in the previous Mid-Term Management Plan was not achieved because of the retention of the China high speed train in Railroad vehicle equipment and lower growth in Southeast Asian market for Commercial vehicle. Although Marine equipment achieved its third year's targeted growth at the first year of the Mid-Term Plan, but declined in the later period due to the shipbuilding and shipping market stagnation.

However, the decrease in profit was minimized by implementing production reforms and expanding the MRO business.

The retention in Chinese market was the largest barrier to achieve the target in Aircraft and Hydraulic equipment segment.

We implemented structural reform in Chinese plants of Hydraulic equipment in FY2015 and succeeded in turning its profit into surplus in FY2016.

Aircraft equipment grew just as the plan with the expansion of product lineups for Boeing aircrafts which are going to be increased its delivery from 2018.

In automatic doors, targeted OP was unachieved because of the expenses for Post Manager Integration in North American base.

Packaging machine recorded highest ever turnover and profit with the strong demand for food industries.



ROE: 15%

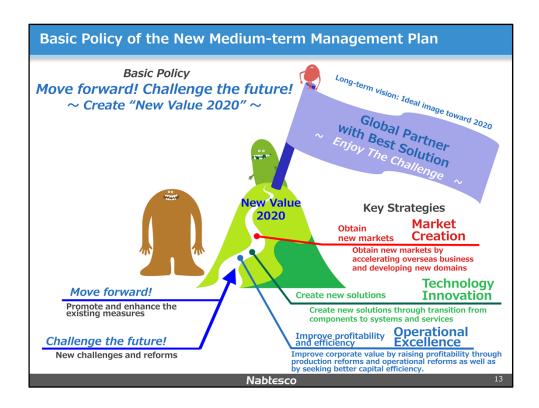
Consolidated payout ratio: 35% or over

Focus on solving
ESG issues

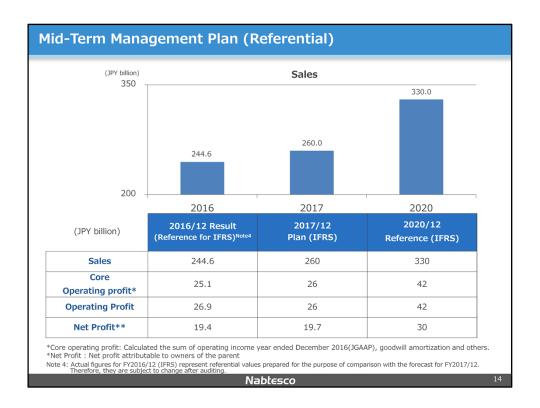
The management commit these 3 issues in this new Mid-Term Management Plan.

Achieving and keeping ROE 15% as soon as possible.

Abolishing the ceiling of 40% payout ratio imposed in the previous Mid-Term Plan. Solving ESG issues for Nabtesco through the CSR committee which established in FY2016, and necessary investment will also be done.

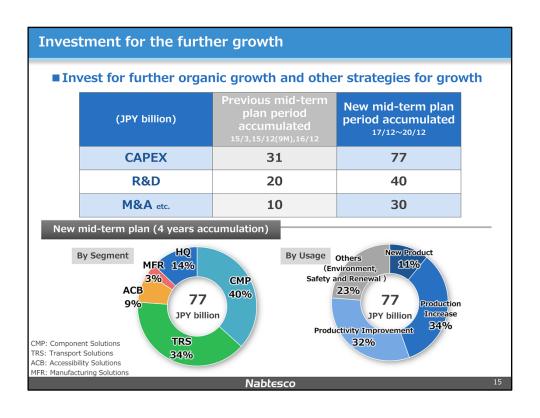


Improving profitability with concrete targeted KPI by introduction of the internally defined ROIC.



Due to changes in the economic environment, the FY2020 targeted KPIs in the Long-Term Vision, announced in 2012, are to be replaced by the new commitments; achieving ROE 15%, consolidated payout ratio 35% or over and solving ESG issues. Among annual average growth rate of 8%, expected organic growth is 3%. The balance 5% growth is planned to achieve by new products rollout and development of new markets or areas.

The currency exchange rate of the dollar in 2017 is assumed to be 1 dollar = 110 yen, and the currency exchange rate of the dollar in 2020 is calculated as 1 dollar = 100 yen.



Efforts in Non-financial Aspects: Reinforcing Managerial Base to Support Basic Strategies

Realizing highly efficient production, highly environmental functions and a comfortable working environment by introducing smart factory systems.

Reduce burden on the environment.

- · Reduce CO2 emissions
- · Promote zero emission efforts
- · Reduce the use of toxic substances
- Establishing overwhelming competitive superiority based on "Manufacturing Innovation."

Manufacturing Innovation

- Realize sophisticated automatization and promote smart production management by effective use of IoT and AI technologies
- · Develop proprietary production technologies
- Optimize the "Make & Buy" balance, and promote reforms in procurement and logistics

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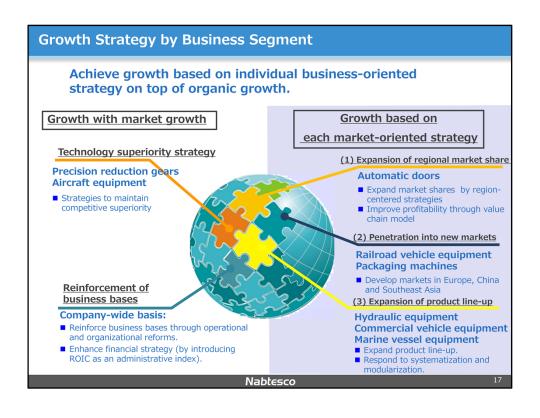
Regarding the reduction of CO2 emissions, we aim not to reduce the absolute value, but to keep the CO2 emissions flat, even though the production volumes increasing. As for the promotion of zero emissions efforts, we set the landfill disposal amount to zero

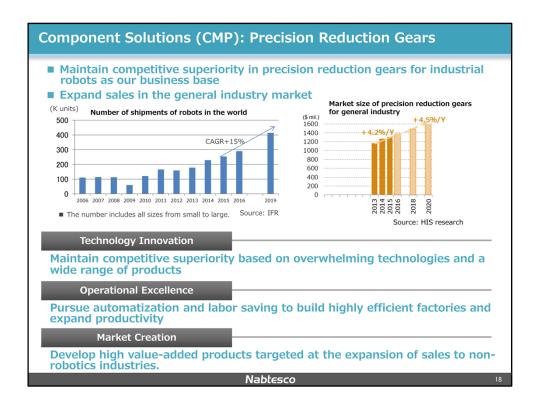
Regarding the reduction of the use of toxic substances, we continue to promote what we have done in the Previous Mid-Term Plan.

For your information, CDP selected Nabtesco in their "Climate A List 2016" and "Supplier Climate A List 2016".

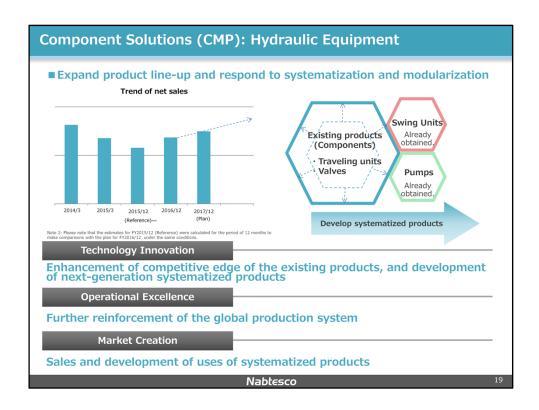
Regarding Manufacturing Innovation, we established "Production Innovation Division" in order to improve safety and productivity of each plant.

Inter-plant synergies such as production improvement have been generated and we will extend synergies to inter-business wide, not only productivity but also other experiences of success.



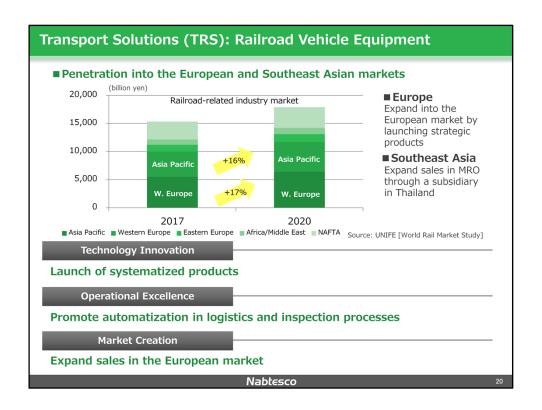


CAPEX for capacity expansion and other proactive investments will be done., in order to increase both sales and profit.

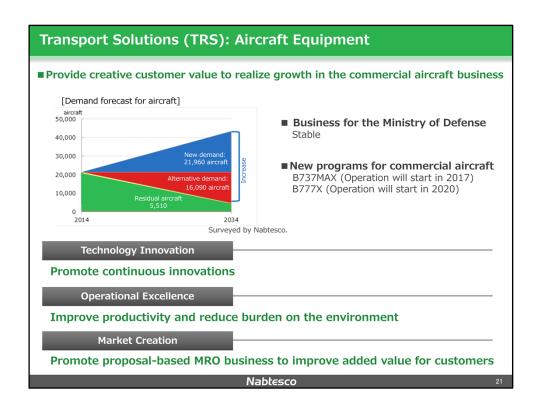


The downturned market trend has started to turn around in China.

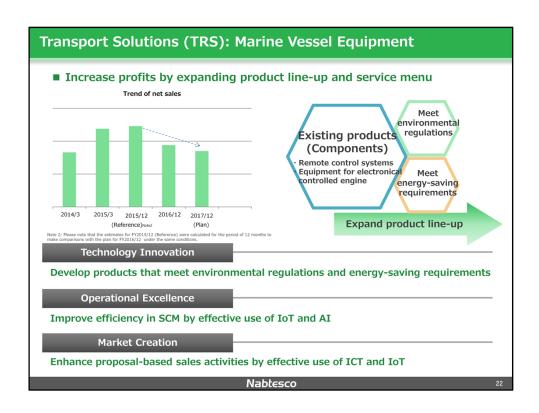
Profitability of China business has been improving due to the measures taken in 2015; consolidation of two plants into one, capacity reduction and impairment loss effect. The product lineup has also been expanded through the acquisition of HYEST Corporation. R&D for corresponding to ICT and/or computerization of construction machinery will be promoted.



Although China high speed train business for 350 km/h type will be decreased due to development of China's own proprietary models starting in 2017, growth is expected through expansion of MRO, increase in sales for China subway and South East Asian market besides China 250km/h type high speed train business will be continued remain. As for penetration into European market, local production for brakes will also be considered while it might take some time that our plant in Europe is to be certified.



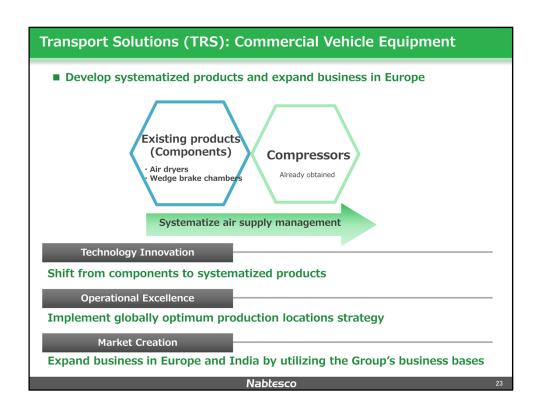
Aircraft equipment is the business requires a long-term perspective for 10 to 20 years. In 2017, some sluggishness will be shown because it is a transitional period of B777 to the next generation model, B777X. Sales will be increased according to expansion of operational civil aviation aircrafts which are forecasted to be doubled in 2020s. We are starting to build the actuator plant to expand production capacity while construction of the surface treatment plant and the EHSV (Electro Hydraulic Servo Valve) plant have been completed.



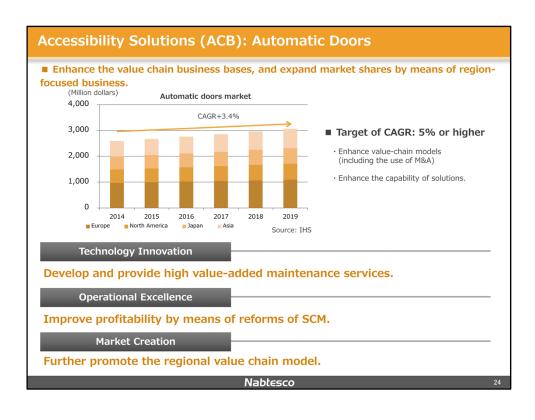
We do not expect growth in Marine vessel equipment business in the first half of this Mid-Term Management Plan (2017-2018) .

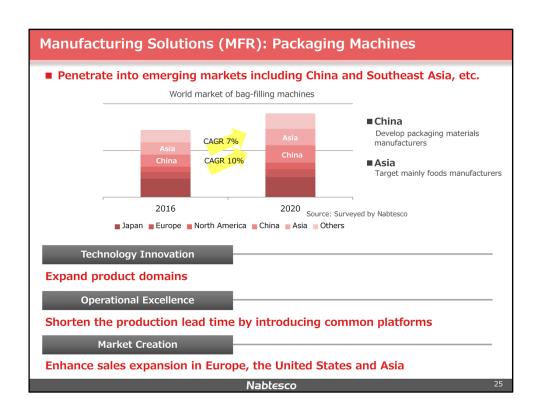
The market is such tough. The Baltic index in 2014 was high as 2330, but it fell to 297 in 2016, for example.

We will expand product lineup and expect the recovery of new shipbuilding demand for complying environmental regulations for Sox and so on that will be newly enforced in 2020.



It is expected to be steadily grown due to demand for renewal of trucks sold in 2006 - 2008.





Growth Investments and Promotion of Reinforcement of Business Base up to the Previous Med-term Management Plan Aircraft equipment Precision reduction gears

- Construction of a new factory in China
- · Expand and reinforce the mother factory in Japan

· Investments in a new factory for a new program (totaling 10 billion yen)

Hydraulic equipment

- Reorganization of the factories in China
- · Expansion of product line-up. (Acquisition of Hyest Corporation)

Automatic doors

• M&A mainly in the United States

Railroad vehicle equipment

- Incorporation of a sales subsidiary in Thailand
- · Acquisition of a production base in Europe (Nabtesco Oclap)

Technology and R&D Division

· Acquisition of OVALO to promote the introduction of mechatronics

Commercial vehicle equipment

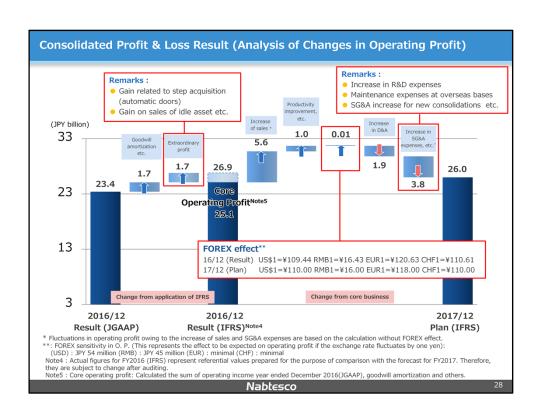
· Acquisition of a German manufacturer of compressors

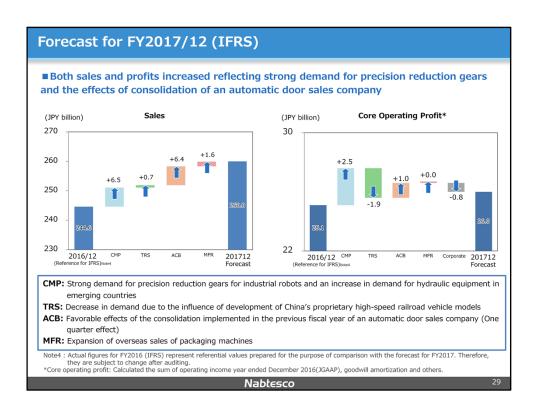
Incorporation of a subsidiary in India; and Relocation and expansion of Nabtesco Digital Engineering Center

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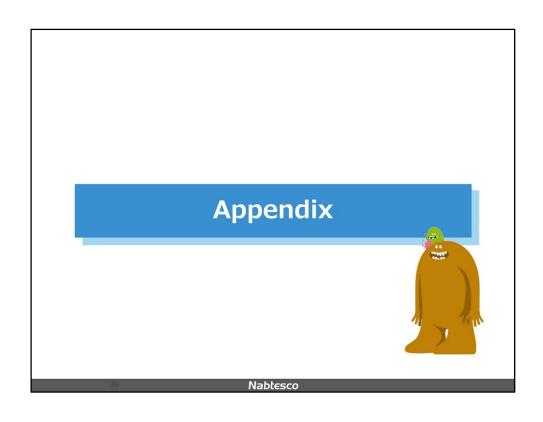
(JPY million)	2016/12 Result (Reference for IFRS) ^{Note4}	2017/12 Plan (IFRS)	Variation	
Sales	244,618	260,000	15,382	Remarks : • Steady demand from
Core Operating Profit*	25,175	26,000	825	Precision reduction gears for Industrial robots. Consolidation of automatic door business subsidiary (3M)
O.P.	26,938	26,000	-938	
Net Profit*	19,445	19,700	255	
Net profit per share	157.43	159.49	2.06	
ROA	7.9%	7.3%	-0.6pt	
ROE	13.5%	12.7%	-0.8pt	
Dividend per share (Yen)	50(Plan)	56(Plan)	6	
Payout Ratio	31.8%(Plan)	35.1%(Plan)	3.3pt	

Although the operating profit will decline due to the introduction of IFRS, the core operating profit will increase.





In Transport solutions segment, the revenue will decline because of the influences from China's proprietarily developed high-speed train, market slump in marine vessel equipment and an increase of depreciation for new plants in aircraft equipment.



CAPEX, R&D and Depreciation

(JPY million)	2016/12 Result
CAPEX	14,530
R&D	7,362
Depreciation	7,406

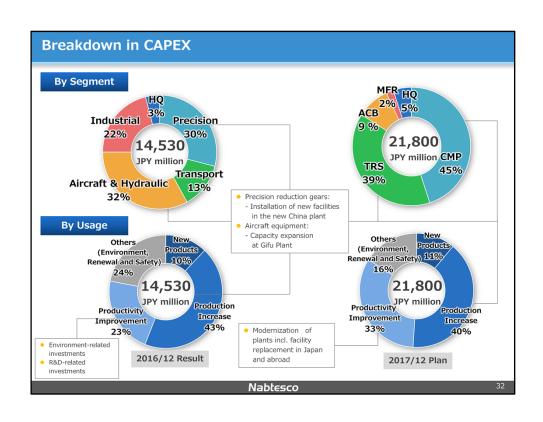
2017/12 Plan
21,800
8,700
9,300

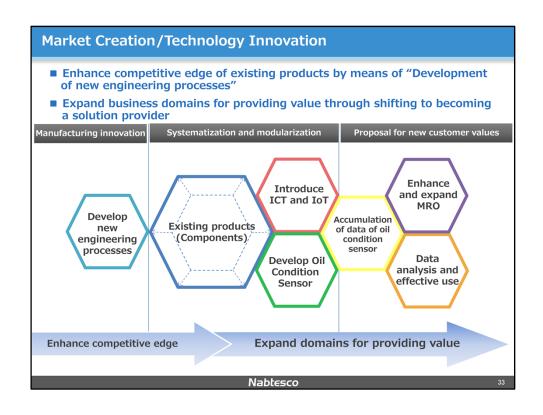
2015/12 Result (Reference)*
10,291
7,265
7,399

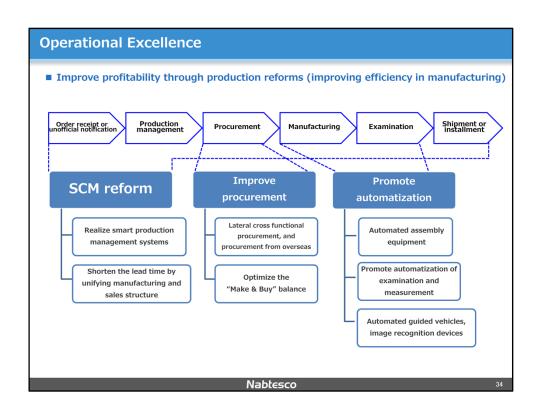
^{*} Please note that the estimates for FY2015/12 (Reference) were calculated for the period of 12 months to make comparisons with the plan for FY2016/12 under the same conditions.

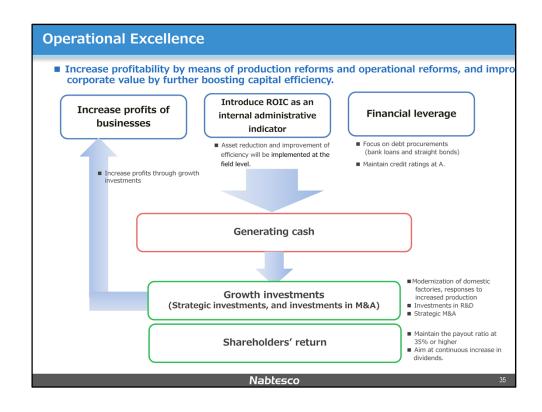
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Non-financial Efforts: Provision of Value to Stakeholders		
■ Implement sustainable management with the aim of solving the ESG issues		
Shareholders	 Improve governance. Enhance risk management. Enhance the transmission of ESG information. 	
Customers	Pursue customer satisfaction.Secure high quality and safety.	
Employees	 Working-style reform. Promote human resources development and diversity. Secure safe workplaces. 	
Business partners	■ Responsible procurement activities	
The environment and society	 Response to climate change issue Environmentally conscious manufacturing Development of local communities. 	
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Non-financial Efforts: Reinforcement of Management Base to Support the Basic Strategy

Market Creation



Operational Excellence

- Reinforce the operational base by means of structural and operational reforms.
- Improve corporate governance
- Accelerate decision-making procedures by delegation of power.
- Enhance regional control functions and monitoring systems.
- Activate organizations and sophisticate the use of human resources.
- Promote working-style reform.
- Implement further measures for employees' health.
- Promote diversity.

- Reinforce the management base toward the acceleration of overseas business development
- Cultivate human resources capable of engaging globally, and hire personnel specializing in electronics and electric fields.
- specializing in electronics and electric fields.

 Establish internal control, compliance and risk management structures on a global basis.

 The Compliance Committee and Risk Management Committee were established. (December 2016)

 Code of Ethics of the Nabtesco Group was established. (Respect for human rights; prevention of bribery, etc.)

 Realize highly efficient production and high environment functions and a comfortable working environment by introducing smart factory systems.
- Establish overwhelming competitive superiority based on Manufacturing Innovation.
 - Reduction of burdens on the environment:

Long-term targets:		
(compared with EV 2015)	2030	2050

Reduction of CO₂ emissions Medium-term targets:

(compared with FY 2015)	2020
Reduction of CO ₂ emissions: Reduce global sales cost unit. Reduce total domestic emissions.	• -9% or lower • Maintain the FY2015 leve
Promote zero-emissions initiatives.	Zero landfill disposal
Reduce the use of toxic substances.	Maintain the sales cost unit recorded in FY 2016

- Manufacturing Innovation:
- Realize sophisticated automatization and promote smart production management by effective use of loT and Al technologies.
 Develop proprietary production technologies.
- Optimize the "Make & Buy" balance, and promote reforms in procurement and logistics.

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Non-financial Efforts: Enhance CSR toward Responsible Corporate Behavior ■ Promote systematization of CSR activities ■ The CSR Committee was established. (August 2016) ■ The basic policy on CSR was established: By practicing The Nabtesco Way, the Nabtesco Group strives to ensure management transparency, provide safety, comfort and a sense of security, and fulfill its corporate social responsibilities, thereby contributing to solving environmental and social issues and seeking to enhance corporate value on a sustainable basis.." ■ Re-examination of materiality (material CSR Issues) Major SDGs of Relevance General Category ESG Category Materiality (Material CSR Issues) Ensure Governance (G) •Strengthen corporate governance management transparency •Promote risks management and compliance behavior •Ensure proactive dialogue with stakeholders Provide Society (S) •Enhance customer satisfaction safety, comfort and a sense of security Ensure quality and safety Develop human capital and promote workplace diversityProvide safe and comfortable workplaces •Respect human rights Prevent corruption •Fair, proper and transparent procurement activities •Local community development Environment (E) •Countermeasures for climate change •Environmentally friendly manufacturing •Environmentally friendly manufacturing •Reduction of environmental impact Nabtesco

Non-financial Efforts: External Recognition of Achievements Promoting dialogues with stakeholders through active transmissions of ESG information. Integrated Report - Selected as "Excellent" by "Nikkei Annual Report Awards 2016" NABTESCO GROUP INTEGRATED REPORT - FY Ended December 31:2015 That Great Activate To Page 2015

(https://www.nabtesco.com/library/annual_report/oir2015_12/eng/index.html)

- Inclusion in major external assessment and ESG-related indices for FY 2016
- DJSI World Index
- FTSE4Good Index Series
- MSCI Global Sustainability Index
- STOXX Global ESG LEADERS INDICES
- JPX-NIKKEI 400
- CDP's Climate A List
- CDP's Supplier Climate A List

Dow Jones
Sustainability Indices
In Collaboration with RobecoSAM



MSCI (1) 2016 Constituent MSCI Global Sustainability Indexes



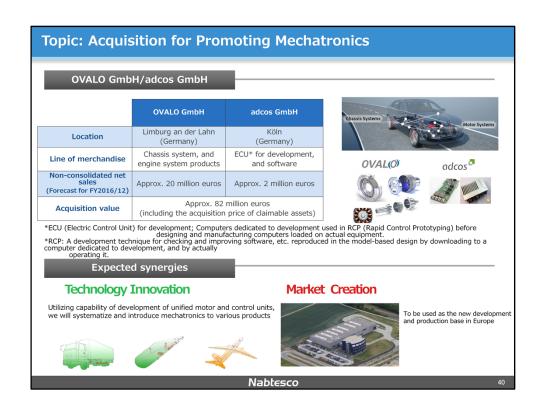


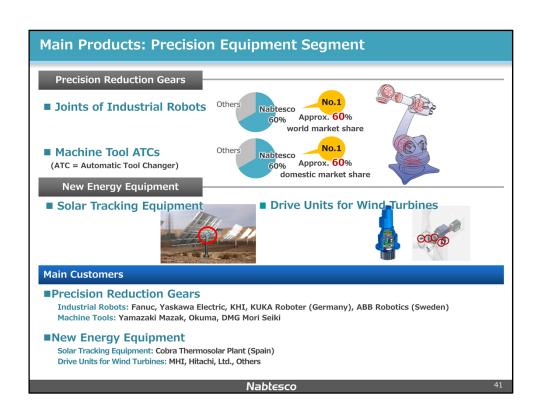


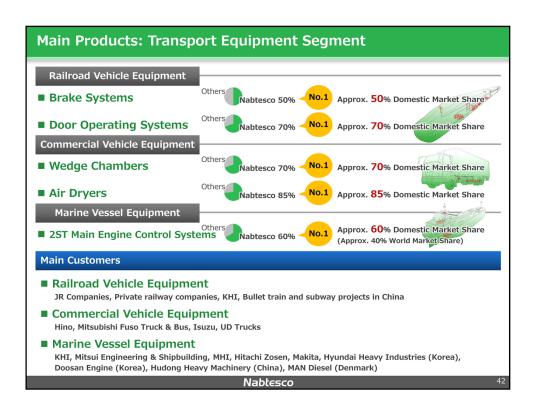


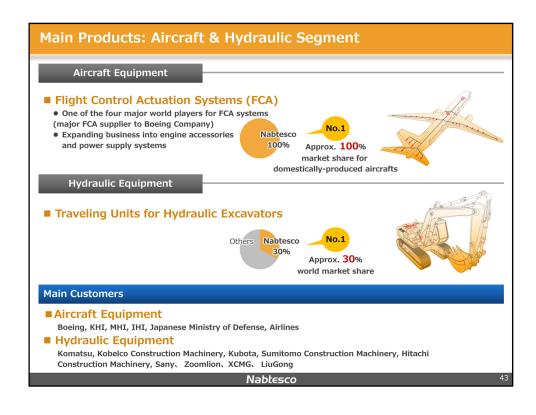
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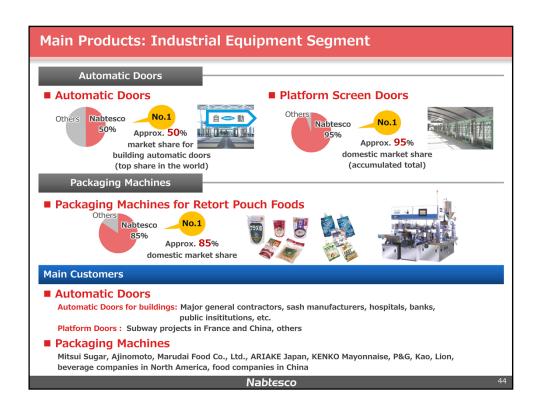
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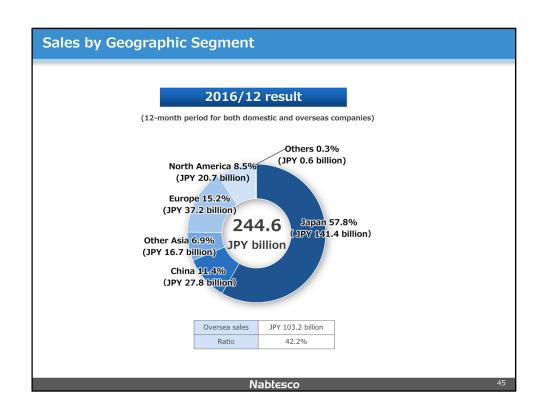


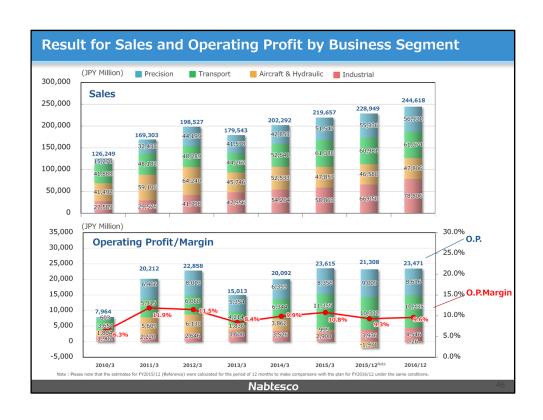












Segment Sales and O.P. (Previous Segmentation : JGAAP)

(JPY million)

Segment	Term	2016/12 Result
	Sales	56,931
Precision	O.P. (OPM)	8,616 (15.1%)
	Sales	61,074
Transport	O.P. (OPM)	10,335 (16.9%)
Aircraft	Sales	47,806
& Hydraulic	O.P. (OPM)	-26 (-0.1%)
	Sales	78,806
Industrial	O.P. (OPM)	4,546 (5.8%)

57,300 8,400 (14.7%) 60,300 9,600 (15.9%)	2016/12 plan (As of 31 st Oct.)	
(14.7%) 60,300 9,600	57,300	
9,600		
· · · · · · · · · · · · · · · · · · ·	60,300	
	· ·	
47,900	47,900	
100 (0.2%)		
79,500	79,500	
4,200 (5.3%)	,	

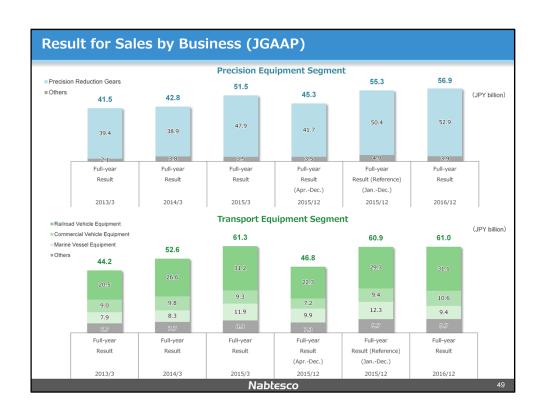
2015/12 Result (Reference) ^{NOte2}	
55,336	
9,009 (16.3%)	
60,981	
10,332 (16.9%)	
46,580	
-1,971 (-4.2%)	
66,050	
3,936 (6.0%)	

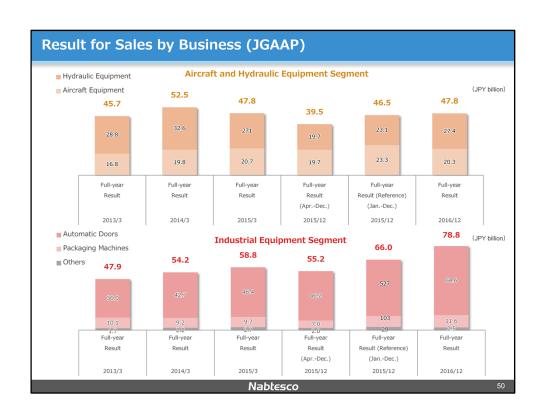
Note2 : Please note that the estimates for FY2015/12 (Reference) were calculated for the period of 12 months to make comparisons with the plan for FY2016/12 $\,$ under the same conditions.

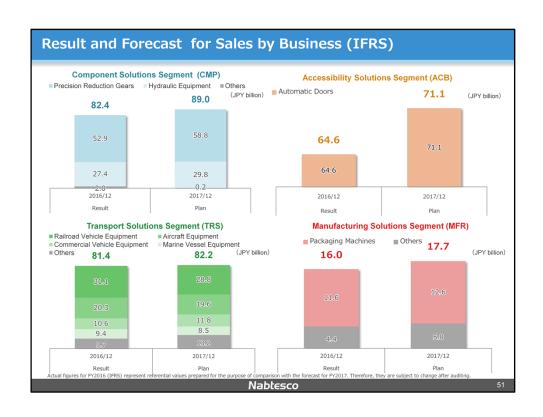
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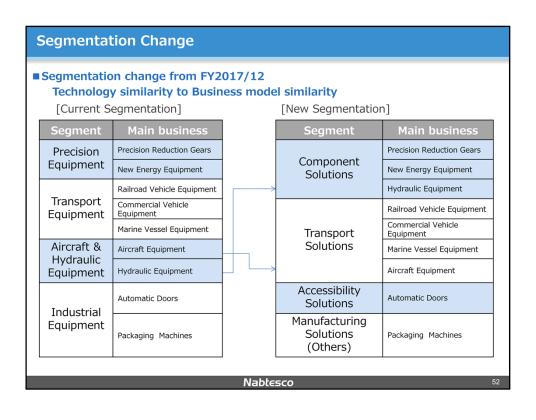
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(JPY million)				
Segment	Term	2016/12 Result ^{note4} (IFRS)	2017/12 Plan (IFRS)	2020/12 Mid-term plan Reference
Component	Sales	82,473	89,000	118,400
Solutions (CMP)	Core O.P. (Core OPM)	11,200 (13.6%)	13,700 (15.4%)	22,200 (18.8%)
Transport	Sales	81,425	82,200	104,400
Solutions (TRS)	Core O.P. (Core OPM)	13,409 (16.5%)	11,500 (14.0%)	17,200 (16.5%)
Accessibility	Sales	64,634	71,100	79,200
Solutions (ACB)	Core O.P. (Core OPM)	4,726 (7.3%)	5,800 (8.2%)	7,900 (10.0%)
Manufacturing	Sales	16,086	17,700	27,700
Solutions (MFR)	Core O.P. (Core OPM)	1,591 (9.9%)	1,600 (9.0%)	3,200 (11.6%)
Company	Sales	0	0	300
Corporate	Corporate or Elimination	- 5,751	-6,600	-8,500
Other Profit or Loss		1,763	0	0









Segmentation Change: Other Subsidiaries		
Segment	Main Other Subsidiaries	
Component Solutions	Changzhou Nabtesco Precision Machinery (Manufacturing and sales of gear wheels for reduction gear) T.S. Mechatech (Machining and sales of machinery and appliances)	
Transport Solutions	Nabtesco Service (Sales, installation, and maintenance of hydraulic and railroad vehicle equipment) Taiwan Nabtesco Service (Sales and after-sales service for Nabtesco Corporation's Railroad vehicle equipment) NABTEC (Subcontractor for design of products and production equipment for various machinery)	
Accessibility Solutions		
Manufacturing Solutions (Others)	TS Precision (Sales and Manufacturing constant velocity joint groove processing machines and others) CMET (Sales and Manufacturing rapid prototyping systems) DIAVAC (Sales and Manufacturing vacuum machinery and others)	
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