Securities Code: 6268



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Briefing on Annual Results for FY2015/12

February 18, 2016

Nabtesco Corporation

The forecast data presented herein reflects assumed results based on conditions that are subject to change.

Nabtesco Corporation does not make representations as to, or warrant, in whole or in part, the attainment or realization of any of the forecasted results presented in this document.

Numerical figures presented herein are rounded down to the nearest whole unit for monetary value and rounded off to one decimal place for percentage.

1. Results for FY2015/12

2. Forecast for FY2016/12



1. Results for FY2015/12



Change of the Closing Date

■ Changed the closing date from March 31st to December 31st for FY2015/12 onwards

FY2015/3

		2014									2015					
	Jan.	Jan. Feb. Mar. April May June July August Sep. Oct. Nov. Dec. Jan							Jan.	Feb.	Mar.					
Nabtesco and domestic subsidiaries					Q1			Q2			Q3			Q4		
Overseas subsidiaries		Q1		Q2			Q3				Q4					

Full-year : 12-month period for both domestic and overseas companies

FY2015/12

('TANSHIN' *Basis)		2015										
	Jan.	Feb.	Mar.	April	Мау	June	July	August	Sep.	Oct.	Nov.	Dec.
Nabtesco and domestic subsidiaries					Q1			Q2			Q3	
Overseas subsidiaries	Q1		Q2			Q3				Q4		

Full-year : 9-month period (April 1, 2015 to December 31, 2015) for domestic companies, 12-month period for overseas companies

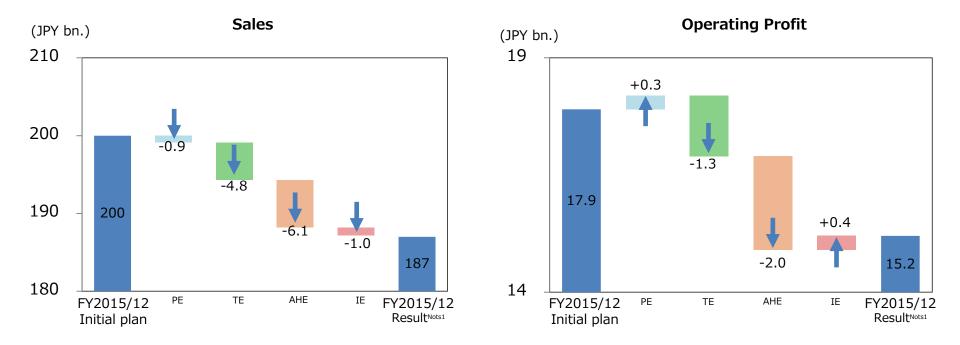
FY2015/12 Consolidated Results

Dividend per share remained unchanged while FY2015/12 results were below the initial targets due to the slowdown in Chinese demand

(JPY million)	2015/12 Result (A) Nabtesco and domestic subsidiaries (9M) Overseas subsidiaries (12M)	2015/12 Full-year initial plan As of May 2015 (B)	Variation (A-B)	Progress (A/B)
Sales	187,000	200,000	-13,000	93.5%
Operating profit	15,294	17,900	-2,606	85.4%
(O. P. Margin)	8.2%	9.0%	-0.8pt	-
Non-operating profit and loss	1,124	_	-	-
Ordinary profit	16,418	19,700	-3,282	83.3%
Extraordinary profit and loss	-1,060	_	-	-
Profit before taxes	15,358	-	-	-
Net profit*	11,059	13,400	-2,341	82.5%
Net profit per share (Yen)	88.85	105.88	-	-
FOREX rate	US\$1=¥121.03 RMB1= ¥19.37	US\$1=¥115.00 RMB1= ¥18.50	-	-
Dividend per share (Yen)	44 (Plan)	44 (Plan)	±0	100%

Reference : FY2015/3 Net profit per share ¥140.24 *Net Profit = Net income attributable to parent company shareholders

Sales and O.P. declined due to demand decrease in China both in hydraulic equipment and railroad equipment businesses



Structural reform of hydraulic equipment business in response to the sluggish construction machinery demand in China

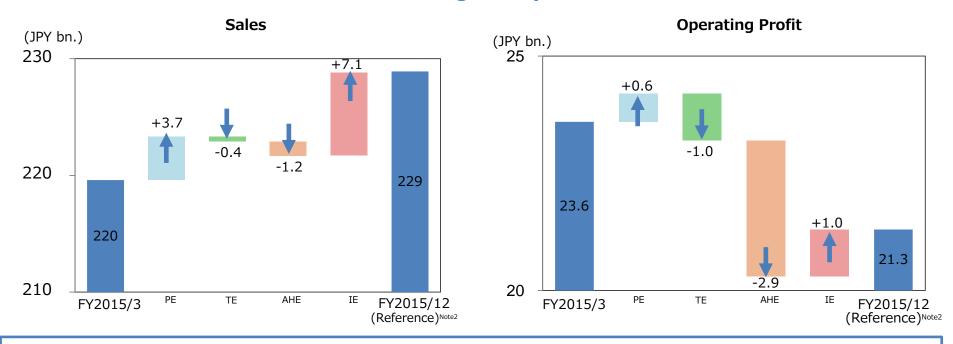
- Integration of Chinese production bases (2 plants into 1 plant)
- Reduction of production capacity in China (by 30%)
- Asset reduction in Chinese production base (Impairment loss : JPY 2.1 billion)

Note 1: 9 months for Nabtesco and domestic subsidiaries and 12 months for overseas subsidiaries



FY2015/3 vs. FY2015/12(12 Months for Reference)

Robust demand for industrial robot and M&A effect led to an increase in sales, but slowdown of Chinese market negatively affected O.P.



PE: Sales and O.P. increased for precision reduction gears due to robust demand for industrial robots and others **TE :** O.P. dropped due to product mix and cost increase

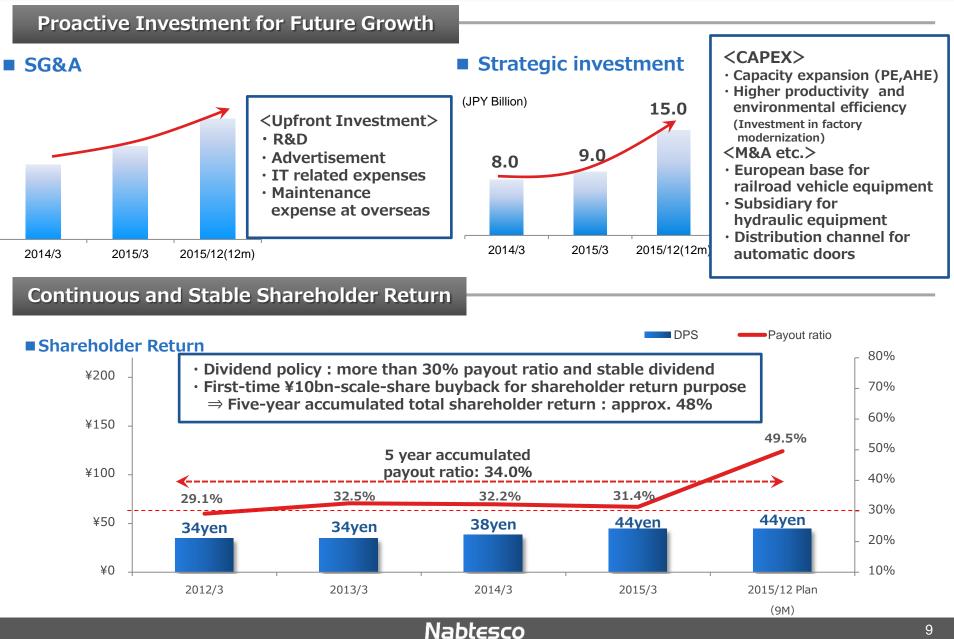
- **AHE**: Sales and O.P. increased for aircraft equipment due to the currency effect but decreased for hydraulic equipment despite the M&A effect, being influenced by the weak Chinese construction machinery demand
- IE : Sales and O.P. increased due to the M&A effect for FY2015/3 and accounting method standardization

Note 2: Please note that the estimates for FY2015/12 (Reference) were calculated for the period of 12 months to make comparisons with the plan for FY2016/12 under the same conditions.

Maintaining healthy BS with proactive investments for future growth and share buyback

(JPY Million)	2015/3 (As of March 31, 2015)	2015/12 (As of Dec. 31, 2015)	Variation	
Assets	245,992	233,381	-12,611	Remarks :
(Cash and time deposits)	51,157	35,068	-16,088	 Share buyback JPY -9,999 million
(Accounts receivable)	57,115	59,750	2,635	
(Inventory)	25,165	28,421	3,256	
(Tangible fixed assets)	56,877	55,916	-960	
Liabilities	87,327	84,456	-2,871	
(Interest-bearing debt)	16,659	15,333	-1,326	Remarks :
Net assets	158,664	148,924	-9,739	 Capital surplus JPY -4,752 million
(Stock acquisition right)	391	379	-11	Translation adjustment
(Minority interests)	8,410	6,476	-1,934	JPY -1,379 million • Other unrealized
Equity capital	149,862	142,068	-7,793	gain on securities JPY -1,288 million
※ Equity ratio :	60.9%	60.9%		

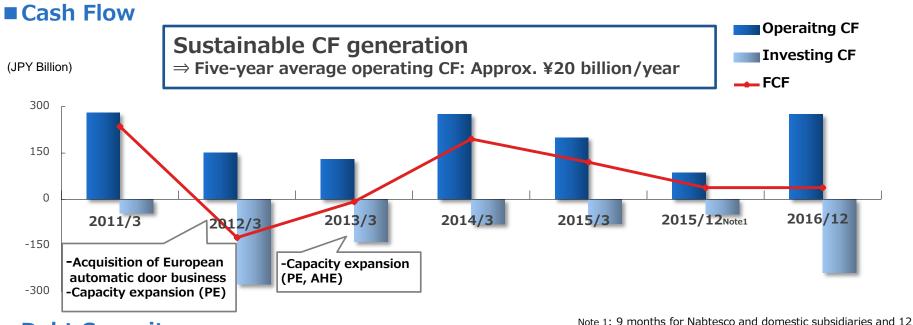
Investment for Future Growth and Share Buyback



Financial Strategy

Pursuing both growth investment and shareholder return through sustainable CF generation and sound balance sheet

Resources for Improving Corporate and Shareholders' Value



Debt Capacity

Note 1: 9 months for Nadtesco and domestic subsidiaries and 1 months for overseas subsidiaries

- B/S (as of 15/12)
 - -Liquidity on hand: approx. ¥35.0 billion
 - -Shareholders' equity: approx. ¥140.0 billion
 - -Equity Ratio*: 60.9%
- ⇒ While maintaining the credit rating "A", equity ratio could be reduced to 45% level (Debt capacity level: ¥80 billion)
- Without equity finance in principle

*Equity Ratio: Shareholders' Equity/Total Asset

2. Forecast for FY2016/12



Change of the Closing Date

Adjusted FY2015/12 results to make YoY comparison with forecast for FY2016/12

FY2015/12

(Reference)		2015										
	Jan.	Feb.	Mar.	April	Мау	June	July	August	Sep.	Oct.	Nov.	Dec.
Nabtesco and domestic subsidiaries		Q1			Q2			Q3			Q4	
Overseas subsidiaries	Q1			Q2			Q3				Q4	

Full-year : 12-month period for both domestic and overseas companies (with addition of the yellow part)

FY2016/12

		2016											
	Jan.	Feb.	Mar.	April	Мау	June	July	August	Sep.	Oct.	Nov.	Dec.	
Nabtesco and domestic subsidiaries		Q1			Q2			Q3			Q4		
Overseas subsidiaries	Q1			Q2			Q3				Q4		

Full-year : 12-month period for both domestic and overseas companies

Target for FY2016/12 : Record high for sales, O.P. and net profit Increase dividend per share to 50 yen, up 6 yen relative to FY2015/12

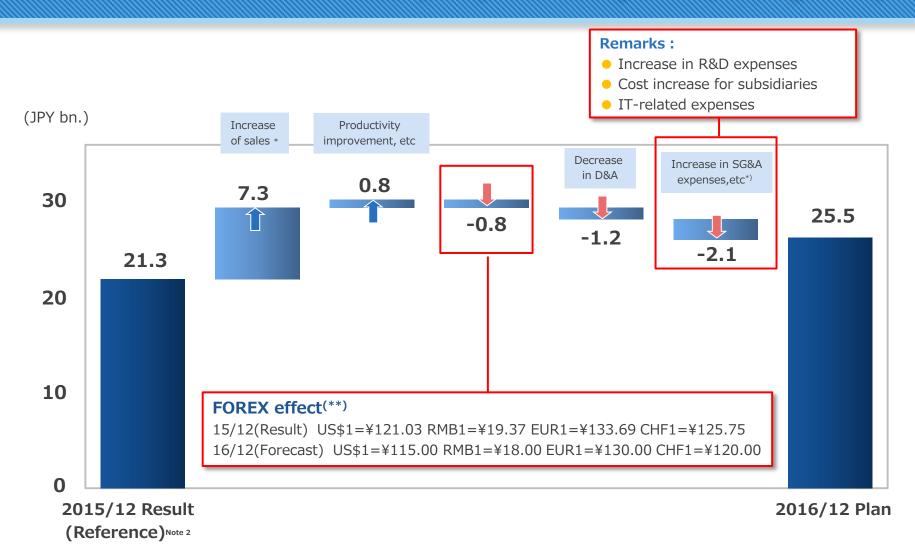
(JPY million)	2015/12 Result (Reference ^{Note2}) (A)	2016/12 Plan (B)	Variation (B-A)	Ratio ((B-A)/A)	2015/12 Result ('TANSHIN' basis)
Sales	228,949	250,000	21,051	9.2%	187,000
О.Р.	21,308	25,500	4,192	19.7%	15,294
(O.P. Margin)	9.3%	10.2%	0.9pt	-	8.2%
Ordinary profit	22,388	27,000	4,612	20.6%	16,418
Net Profit*	14,796	18,900	4,104	27.7%	11,059
ROA	6.2%	7.6%	-	-	4.6%
ROE	10.1%	12.5%	-	-	7.6%

Dividend per share (Yen)	50 JPY(plan)	44 JPY(plan)
Payout Ratio	32.7%(plan)	49.5% ^{Note3} (plan)

*Net profit = Net profit attributable to parent company shareholders Please refer to "Notes" for details related to Note 2 and Note 3.



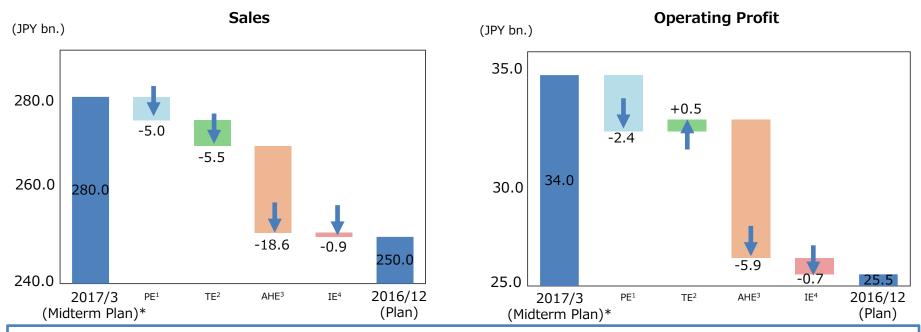
Consolidated Profit & Loss Forecast (Analysis of Changes in Operating Profit)



* Fluctuations in operating profit owing to the increase of sales and SG&A expenses are based on the calculation without FOREX effect.
 **: FOREX sensitivity in O. P. (This represents the effect to be expected on operating profit if the exchange rate fluctuates by one yen): (US\$): 91 million (RMB) 55 million、 (EUR): minimal, (CHF): minimal
 Please refer to "Notes" for details related to Note2.

Final Year of Midterm Management Plan (2017/3) vs. 2016/12 (Plan)

Businesses mainly fostered in developed countries are expected to grow as initially planned, while the growth of the businesses which are more focusing on developing countries tends to slow down



Businesses which will grow as planned (2017/3 midterm plan) driven by growth in developed countries Precision reduction gears¹, marine vessel equipment², aircraft equipment³, automatic doors⁴

Businesses the growth of which may decelerate due to economic flunctuations in China and Southeastern countries

Railroad vehicle equipment², commercial vehicle equipment², hydraulic equipment³, packaging machines⁴ Business which is worse than expected due to the delayed launch of the solar thermal power generation market, the potential new market to explore

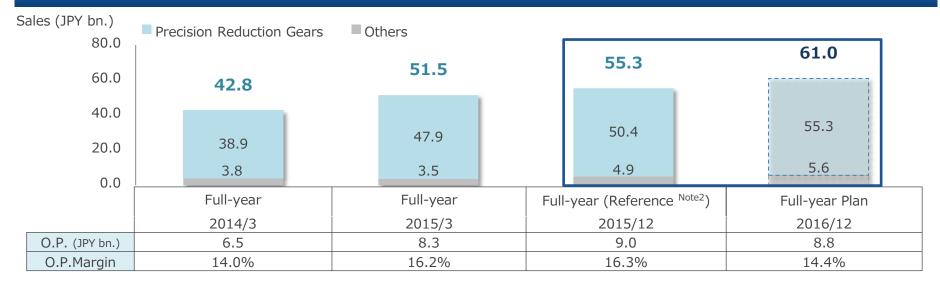
New energy equipment¹

*2017/3 Mitdterm Management Plan was announced in May, 2014.



Sales will increase driven by robust demand for automation equipment including industrial robots
 Smooth launch of the new Chinese plant for precision reduction gears

Results and Plan



Note 2: Please note that the estimates for FY2015/12 (Reference) were calculated for the period of 12 months to make comparisons with the plan for FY2016/12 under the same conditions.

Main Change Contributors (16/12 vs 15/12(Reference Note2))

Precision reduction gears: Sales will grow, being supported by the high growth rate (6%) of the industrial robot market, which is due to robust automobile production and progress in automation as well as by the expansion of other FA-related businesses.

New energy equipment: Sales of drive units for wind turbines will decrease.

Operating profit (segment): O.P. will be temporarily compressed due to depreciation increase from capex and costs related to the new Chinese plant, despite sales increase in the precision reduction gear business.



Healthy profitability is maintained due to robust demand and expansion of MRO* business although the environment differs by business

Results and Plan

Sales (JPY bn.)	Railroad Vehicle Equipment	nt Commercial Vehic	le Equipment	Marine Vessel Equi	pment Others
80.0		(1.2		60.9	65.5
60.0	52.6	61.3		00.9	24.2
40.0	26.6	31.2		29.3	31.2
20.0	9.8	9.3		9.4	10.9
0.0	8.3 7.7	11.9 8.8		12.3 9.7	12.6
0.0	Full-year	Full-year	Full	-year (Reference Note2) Full-year Plan
	2014/3	2015/3		2015/12	2016/12
O.P. (JPY bn.)	6.3	11.3		10.3	11.2
O.P.Margin	12.1%	18.5%		16.9%	17.1%

Note 2: Please note that the estimates for FY2015/12 (Reference) were calculated for the period of 12 months to make comparisons with the plan for FY2016/12 under the same conditions.

Main Change Contributors (16/12 vs 15/12(Reference Note2))

Railroad vehicle equipment:	Sales will grow because of increase in overseas railroad vehicle demand including China and
	continuous expansion of MRO business.
Marine vessel equipment:	Sales will increase given growth in demand for control equipment for computerized engines and
	ongoing expansion of the MRO business.
Commercial vehicle equipment	Sales will increase due to strong domestic truck demand while demand in ASEAN countries will remain weak.
Operating profit (segment):	O.P. will grow due to sales increase in each business and expansion of MRO business.

*MRO: Maintenance, Repair, Overhaul



Aircraft and Hydraulic Equipment Segment

Profitability will be improved through structural reform of hydraulic equipment business

Results an	nd Plan							
Sales (JPY bn.) 80.0	Hydraulic Equipment	Aircraf	t Equipment					
60.0	52.5		47.8			46.5		47.4
40.0 20.0	32.6		27.1			23.1		25.3
0.0	19.8		20.7			23.3		22.0
	Full-year 2014/3		Full-year 2015/3		Full-	year (Reference ^{Note} 2015/12	^{e2})	Full-year Plan 2016/12
D.P. (JPY bn.)	3.8		0.9			-1.9		0.0
O.P.Margin	7.4%		2.1%			-4.2%		0.0%

Note 2: Please note that the estimates for FY2015/12 (Reference) were calculated for the period of 12 months to make comparisons with the plan for FY2016/12 under the same conditions.

Main Change Contributors (16/12 vs 15/12(Reference Note2))

Aircraft equipment:Sales will decrease due to off-crop season, which will last until mass production starts under new
programmes in the private sector and also because of stronger yen.Hydraulic equipment:Sales will increase due to the recovery of actual production demand for construction machines in China
and full-year effect of the acquisition of Hyest Corporation.Operating profit (segment):Aims to attain break-even level by sales increase in the hydraulic equipment business and through

its structural reform effects.

Industrial Equipment Segment

Growth is expected mainly driven by the expansion of automatic doors business

Results and Plan Sales (JPY bn.) Automatic Doors Packaging Machines Others 76.1 80.0 66.0 58.8 54.2 60.0 62.3 40.0 52.7 46.4 42.7 20.0 11.1 9.2 10.3 9.7 2.2 2.7 2.9 2.5 0.0 Full-year (Reference Note2) Full-year Full-year Full-year Plan 2015/12 2014/3 2015/3 2016/12 O.P. (JPY bn.) 3.5 2.9 3.9 5.5 6.5% **O.P.Margin** 4.9% 6.0% 7.2%

Note 2: Please note that the estimates for FY2015/12 (Reference) were calculated for the period of 12 months to make comparisons with the plan for FY2016/12 under the same conditions.

Main Change Contributors (16/12 vs 15/12(Reference Note2))

Automatic doors:	Sales will increase because of robust demand in domestic and overseas markets,
	together with further strenghthening of value chain management and M&A effects.
Packaging machines:	Sales will increase due to overseas sales growth.
Operating profit (segment):	O.P. will increase due to sales growth of each business.

■ 2015/12: Appropriate CAPEX including the construction of the new Chinese plant for precision reduction gears

2016/12: Construction of new buildings for the aircraft equipment business and modernization of each plant (planned)

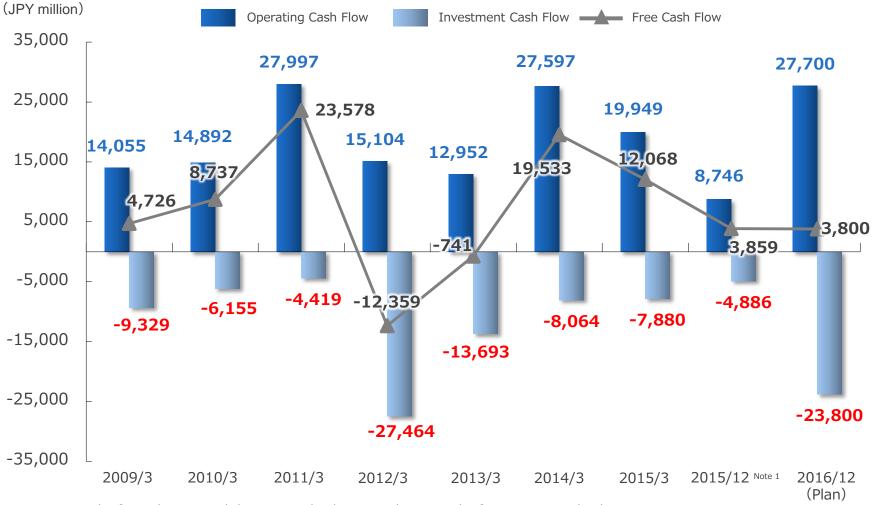
(JPY million)	2015/12 Result (9 months for Nabtesco and domestic subsidiaries, 12 months for overseas subsidiaries)	2015/3 Result	2016/12 Plan	Accumulated Total* 15/3, 15/12(9m),16/12(plan)	Midterm Plan (15/3~17/3 Accumulated Total) As of May, 2014
CAPEX	8,982	6,918	20,000	35.9 bn.	45.0 bn.
R&D	5,800	6,876	8,200	20.8 bn.	23.0 bn.

*Accumulated total includes 2015/3 results (12 months), 2015/12 results (9 months) and 2016/12 plan (12 months), 3 months fewer for Nabtesco and domestic subsidiaries relative to the accumulated total plan announced in May, 2014

Depreciation 6,363		6,258	8,600	21.2 bn.		23.0 bn.
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Consolidated Cash Flow

FCF will remain positive due to continuous generation of operating cash flow although large-scale capex projects are planned to be implemented.



Nabtesco

Note 1: 9 months for Nabtesco and domestic subsidiaries and 12 months for overseas subsidiaries

Notes

Note 1: 9 months for Nabtesco and domestic subsidiaries and 12 months for overseas subsidiaries

- Note 2: Please note that the estimates for FY2015/12 (Reference) were calculated for the period of 12 months to make comparisons with the plan for FY2016/12 under the same conditions.
- Note 3: The Company has changed the closing date from March 31 to December 31 effective from the fiscal year 2015/12. Accordingly, the consolidated fiscal year ended December 2015 is a transitional period, in which the consolidated operating results cover nine months (April 1, 2015 to December 31, 2015) for companies that close their accounts in March, in contrast to 12 months (January 1, 2015 to December 31, 2015) for companies that close their accounts in December.

Payout ratio on a consolidated basis is higher than the payout ratio set in the current dividend policy (30%-40%).

Abbreviations

PE: Precision Equipment Segment

TE: Transport Equipment Segment

AHE: Aircraft & Hydraulic Equipment Segment

IE: Industrial Equipment Segment



Appendix

Topics

Feb 2015	• Announced the establishment of production facilities for precision reduction gears in China and the reorganization of the hydraulic equipment business in the country
	 Announced the transformation of the gear machining company in China into a wholly-owned subsidiary, which would serve as a production base for precision reduction gears
Mar 2015	Announced the acquisition of HYEST Corporation.
	Awarded a contract for Boeing 777X flight control actuation systems FTSE4Good
Apr 2015	 Included in the FTSE4Good Index Series (global index for socially responsible investment) 12 times in a row
	 Received an order for passenger doors from Siemens AG for the Rennes line B in France under the Siemens AG's Neoval Project
Jul 2015	 Transferred NDEC (Nabtesco Digital Engineering Center) to Kyoto Research Park, to further innovate product development process through utilization of metal 3D printer
Sep 2015	 Started to enhance production capacity for aircraft equipment business (start of production in FY2016)
	 Selected for the third time for inclusion in the Dow Jones Sustainability Asia Pacific Index (global benchmark for socially responsible investment)
Oct 2015	Set the Corporate Governance Basic Policy
Dec 2015	 Conducted acquisition and retirement of treasury stock at the aim of shareholder return for the first time
Jan 2016	\cdot Selected for the first time as a member in RobecoSAM AG's "Sustainability Yearbook 2016"

Progress of the Mid-term Management Plan

(JPY billion)	2015/12 Result (Reference ^{Note2})	2016/12 Plan	2017/3 Final Year of the Current Mid-term Plan (As of May 2014)	
Sales	228.9	250.0	280.0±5%	
Operaing Profit	21.3	25.5	34.0	
O.P. Margin	9.3%	10.2%	12.0%	
Net Profit*	14.7	18.9	24.0	
EPS	118.87 JPY	153.04 JPY	190 JPY	
ROA	6.2%	7.6%	7.5%	
ROE	10.1%	12.5%	15.0%	
Dividend	44 JPY(Plan)	50 JPY(Plan)	-	
Payout Ratio	-	32.7%(Plan)	30% or higher	

*Net profit = Net income attributable to parent company shareholders

Note 2: Please see the Notes page



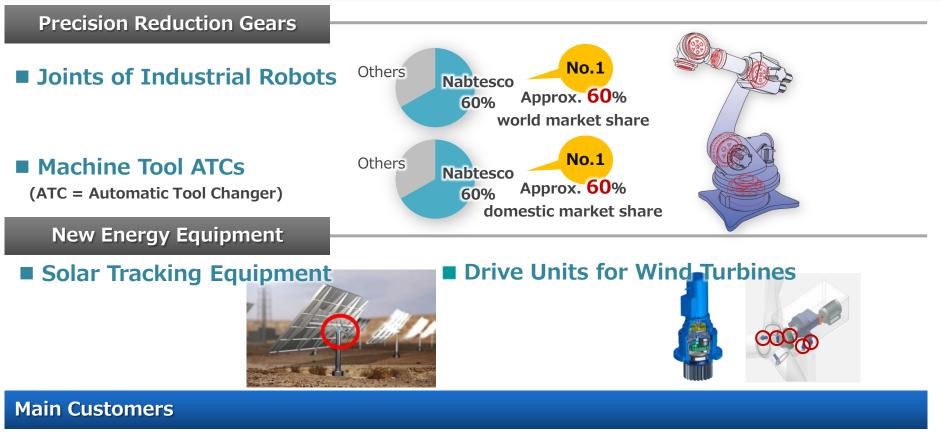
Breakdown in CAPEX

By Segment HQ Industrial HQ Precision 4% HQ 10% 10% 19% 15% Precision Industrial 30% Precision 6,918 8,982 20,000 18% Transport 40% JPY million JPY million 22% JPY million Industrial Aircraft & Hydraulic Aircraft & Hydraulic 27% Transport 18% 36% Aircraft & Hydraulic Transport 20% 14% 17% • Precision reduction gears: Renewal of company houses Precision reduction gears: • • - Installation of new facilities - New plant construction in China Improvement of IT in the new China plant - Capacity expansion at Tsu Plant infrastructure • Aircraft equipment: - Capacity expansion at Gifu Plant Environment-related Modernization of plants incl. **By Usage** investments facility replacement in Japan and abroad R&D-related investments **New Products New Products** Others **New Products** Others Others 12% 13% (Renewal, Safety (Renewal, Safety (Renewal, Safety 14% Production and Environment) and Environment) and Environment) Increase 16% 24% 28% 9% 8,982 6,918 20,000 Production Production JPY million Increase JPY million JPY million Increase 30% Productivity Improvement 36% **Productivity Improvement** 36% **Productivity Improvement** 32% 50% Modernization of ٠ plants incl. facility replacement in 2015/3 Result 2015/12 Result^{**Note1} 2016/12 Plan Japan and abroad

Nabtesco

Note 1: 9 months for Nabtesco and domestic subsidiaries and 12 months for overseas subsidiaries

Main Products: Precision Equipment Segment



Precision Reduction Gears

Industrial Robots: Fanuc, Yaskawa Electric, KHI, KUKA Roboter (Germany), ABB Robotics (Sweden) Machine Tools: Yamazaki Mazak, Okuma, DMG Mori Seiki

New Energy Equipment

Solar Tracking Equipment: Cobra Thermosolar Plant (Spain) Drive Units for Wind Turbines: MHI, Hitachi, Ltd., Others

Main Products: Transport Equipment Segment



Railroad Vehicle Equipment

JR Companies, Private railway companies, KHI, Bullet train and subway projects in China

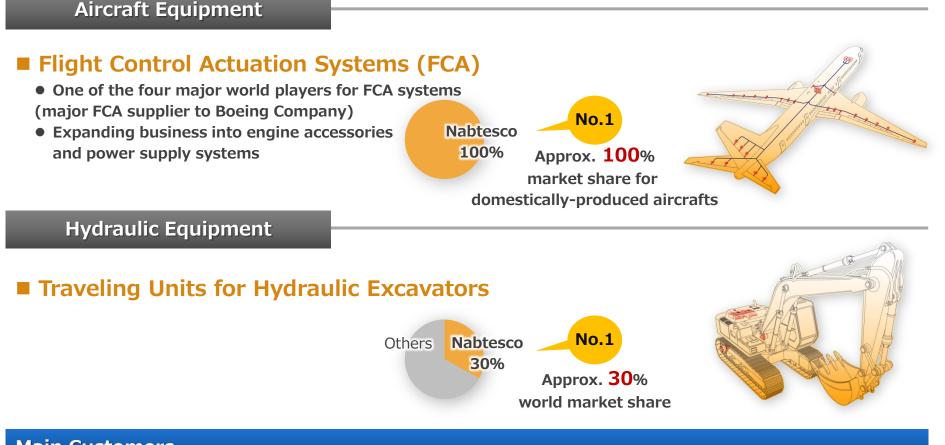
Commercial Vehicle Equipment

Hino, Mitsubishi Fuso Truck & Bus, Isuzu, UD Trucks

Marine Vessel Equipment

KHI, Mitsui Engineering & Shipbuilding, MHI, Hitachi Zosen, Makita, Hyundai Heavy Industries (Korea), Doosan Engine (Korea), Hudong Heavy Machinery (China), MAN Diesel (Denmark)

Main Products: Aircraft & Hydraulic Segment



Main Customers

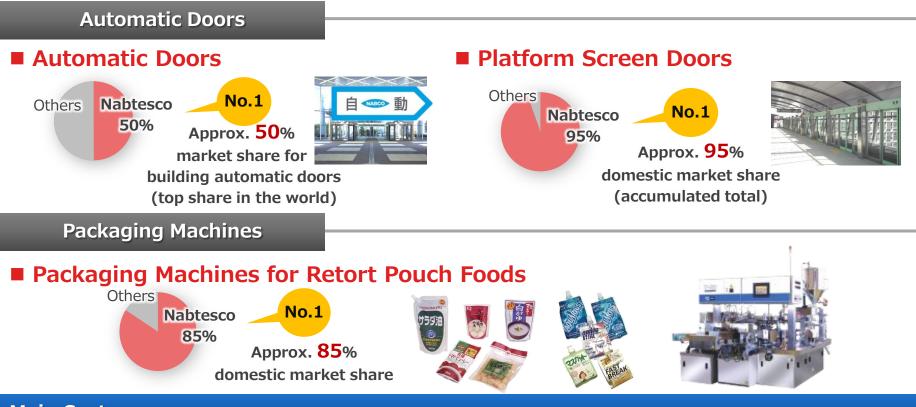
Aircraft Equipment

Boeing, KHI, MHI, IHI, Japanese Ministry of Defense, Airlines

Hydraulic Equipment

Komatsu, Kobelco Construction Machinery, Kubota, Sumitomo Construction Machinery, Hitachi Construction Machinery, Sany、Zoomlion、XCMG、LiuGong

Main Products: Industrial Equipment Segment



Main Customers

Automatic Doors

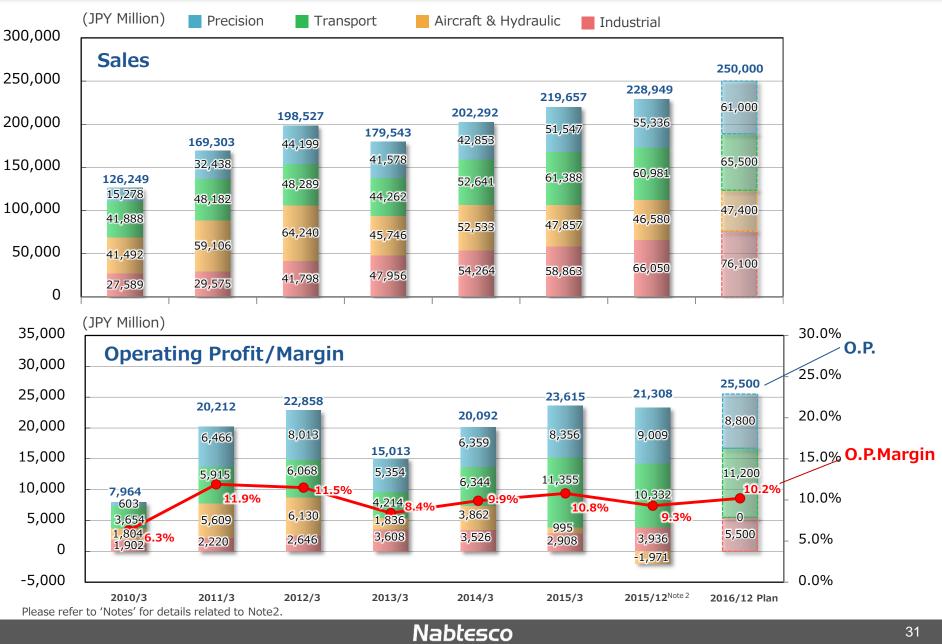
Automatic Doors for buildings: Major general contractors, sash manufacturers, hospitals, banks, public institutions, etc.

Platform Doors : Subway projects in France and China, others

Packaging Machines

Mitsui Sugar, Ajinomoto, Marudai Food Co., Ltd., ARIAKE Japan, KENKO Mayonnaise, P&G, Kao, Lion, beverage companies in North America, food companies in China

Result and Forecast for Sales and Operating Profit by Business Segment



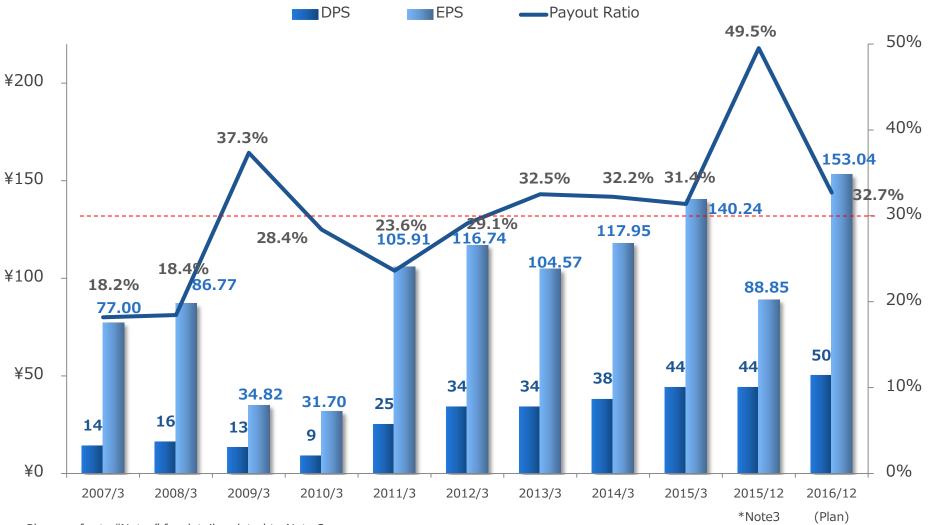
Results and Forecast for Sales by Business



Results and Forecast for Sales by Business

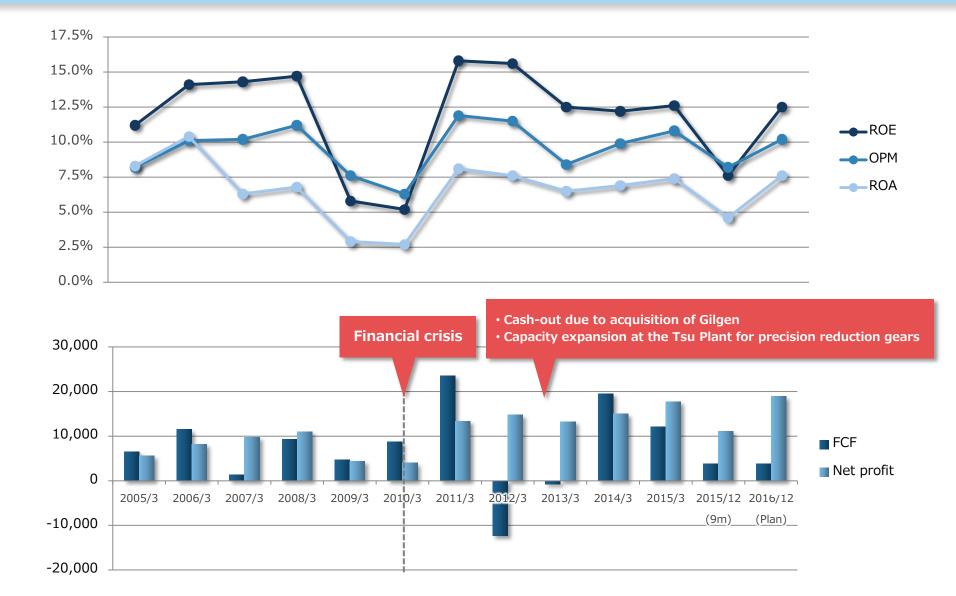


Maintaining more than 30% payout ratio while ensuring stable payments



Please refer to "Notes" for details related to Note 3.

ROA/ROE



Data Book

(JPY million)

Segment	Term	2015/12 Result (A) Nabtesco and domestic subsidiaries (9M) Overseas subsidiaries (12M)	2015/12 Plan As of May 2015(B)	Variation (A-B)
	Sales	45,327	46,300	-973
PE	OP (OPM)	6,824 (15.1%)	6,500 (14.0%)	324 (1.1 pt)
	Sales	46,848	51,700	-4,852
TE	OP (OPM)	7,890 (16.8%)	9,200 (17.8%)	-1,310 (-1.0pt)
	Sales	39,524	45,700	-6,176
AHE	OP (OPM)	-2,029 (-5.1%)	0 (0.0%)	-2,029 (-5.1pt)
	Sales	55,299	56,300	-1,001
IE	ОР (ОРМ)	2,610 (4.7%)	2,200 (3.9%)	410 (0.8%)

The Company changes the closing date from March 31 to December 31. Accordingly, the year-on-year results are not indicated for the consolidated results for FY2015/12, which is a transitional period.

Item	Currency	2015/12 Result (A) Nabtesco and domestic subsidiaries (9M) Overseas subsidiaries (12M)	2015/12 Plan As of May 2015(B)	2016/12 Plan	2015/3 Result
	USD	121.03	115.00	115.00	106.46
Curronov	RMB	19.37	18.50	18.00	17.30
Currency	EUR	133.69	124.00	130.00	140.35
	CHF	125.75	118.00	120.00	115.70
FOREX sensitivity in O.P.* (JPY million)	USD	57	92	91	91
	RMB	-32	Minimal	55	Minimal
	EUR	Minimal	Minimal	Minimal	Minimal
	CHF	Minimal	Minimal	Minimal	Minimal

*This represents the effect to be given to operating profit if the exchange rate fluctuates by one yen

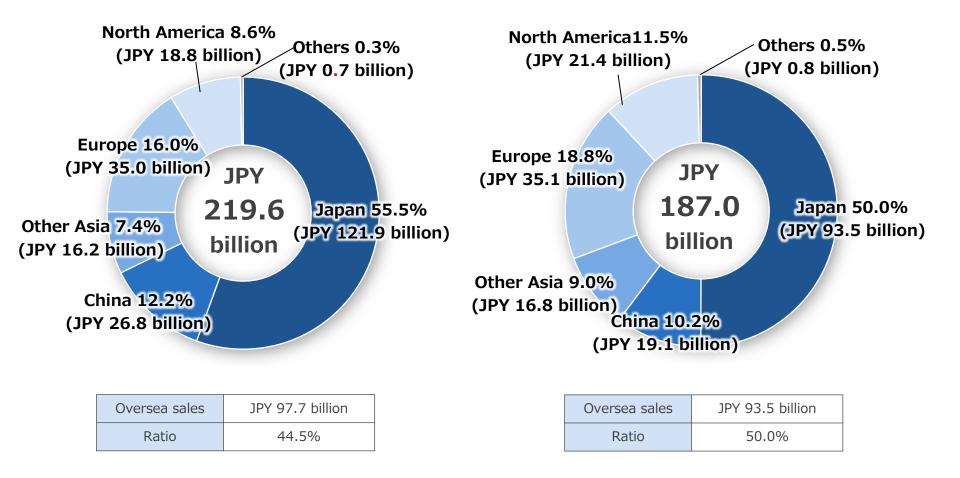


Sales by Geographic Segment

2015/3 result

2015/12 result

(12-month period for both domestic and overseas companies) (9 month period (April 1, 2015 to December 31, 2015) for domestic companies, 12 month period for overseas companies)



Nabtesco moving it. stopping it.

