



April 28, 2011

To Whom It May Concern:

Company name: Nabtesco Corporation

Representative: Kazuyuki Matsumoto, President & CEO

(Code: 6268 TSE 1st Section)

Contact: Kenichi Nakamura, General Manager, General Administration Department

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Notice of Changes regarding Representative Directors and Executives

Nabtesco Corporation hereby announces that the Board of Directors resolved to make the following changes regarding its representative directors and executives at the board meeting on April 28, 2011.

The proposed changes regarding representative directors and executives are subject to the approval of the General Shareholders Meeting to be held on June 24, 2011 and the subsequent board meeting.

I. Changes regarding Representative Directors

1. Reason for the changes

The proposed changes are intended to revitalize management through generational change and further reinforcement of the management base.

2. Detail of the changes

Proposed position	Name	Current position
Representative Director, President & Chief Executive Officer	Kazuaki Kotani	Director & Corporate Officer (General Manager, Corporate Planning Division)
Representative Director, Senior Managing Director & Senior Executive Officer	Shigeki Tsubouchi	Managing Director & Executive Officer (General Manager, General Administration & Human Resources Division)
Director & Chairman	Kazuyuki Matsumoto	Representative Director, President & Chief Executive Officer
Advisor	Hiroshi Sawa	Representative Director, Senior Managing Director & Senior Executive Officer (President, Power Control Company)

3. Profiles of the proposed representative directors: (As described on pages 2 and 3.)

4. Scheduled date for changes: June 24, 2011

Profile

Name	Kazuaki Kotani
Date of birth	September 15, 1951
Career	
April 1974	Joined Teijin Seiki Co., Ltd.
June 2007	Corporate Officer of Nabtesco Corporation (Vice President of P.T. Pamindo Tiga T)
May 2008	Corporate Officer of Nabtesco Corporation (General Manager, Sales Department, Power Control Company)
June 2009	Executive Officer of Nabtesco Corporation (General Manager, Sales Department, Power Control Company)
June 2010 to date	Director & Corporate Officer of Nabtesco Corporation (General Manager, Corporate Planning Division)

Profile

Name	Shigeki Tsubouchi
Date of birth	February 27, 1950
Career	
April 1975	Joined Teijin Seiki Co., Ltd.
September 2003	Executive Officer at Nabtesco Corporation (Vice President, Hydraulic Equipment Company)
June 2005	Director & Corporate Officer of Nabtesco Corporation (President, Power Control Company)
June 2006	Director & Corporate Officer of Nabtesco Corporation (President, Precision Equipment Company)
June 2008	Managing Director & Executive Officer of Nabtesco Corporation (President, Precision Equipment Company)
June 2010 to date	Managing Director & Executive Officer of Nabtesco Corporation (General Manager, General Administration & Human Resources Division)

II. Changes regarding Executives

1. Proposed new directors and corporate officers

Proposed position	Name	Current position
Director	Masao Imamura	Executive Officer (President, Marine Control Systems Company)
Director	Nobutaka Osada	Executive Officer (President, Aerospace Company)
Executive Officer	Toshio Yoshikawa	Corporate Officer (President, Precision Equipment Company)
Executive Officer	Kiyoo Amako	Corporate Officer (General Manager, Planning Department, Aerospace Company)
Executive Officer	Yukihiro Imuta	Plant Manager, Yamagata Plant, Nabtesco Automotive Corporation
Executive Officer	Katsuhiko Teramoto	Corporate Officer (General Manager, Planning Department, Accessibility Innovations Company)
Executive Officer	Hiroaki Sakai	Corporate Officer (President, Shanghai Nabtesco Hydraulic Co., Ltd.)
Executive Officer	Shinji Juman	Corporate Officer (Plant Manager, Tsu Plant, Precision Equipment Company)
Executive Officer	Yukiyasu Fujimoto	Corporate Officer (Director of Nabtesco Service Co., Ltd. [General Manager, General Administration & Corporate Planning Department])

2. Retiring directors and corporate officers

Current position	Name	Proposed activity after retirement	
Representative Director, Senior Managing Director & Senior Executive Officer	General Manager, Power Control Company	Hiroshi Sawa	Part-time Adviser to Nabtesco Corporation
Senior Managing Director Senior Executive Officer	General Manager, Technology and R&D Division	Yoichi Inoue	Part-time Adviser to Nabtesco Corporation
Executive Officer	Representative Director & President of Nabtesco Service Co., Ltd.	Kazunori Sakamoto	Part-time Adviser to Nabtesco Corporation
Executive Officer	Representative Director & President of Nabtesco Automotive Corporation	Takuma Segawa	Part-time Adviser to Nabtesco Corporation
Executive Officer	Director & Vice President of Nabtesco Automotive Corporation	Hiromi Furuta	Part-time Adviser to Nabtesco Corporation

3. Proposed new statutory auditors

Proposed position	Name	Current position
Statutory Auditor (Full-time)	Nobuhiko Takahashi	General Manager, Planning Department, Power Control Company
External Statutory Auditor (Part-time)	Masahiko Yamada	External Statutory Auditor (Part-time)

4. Retiring statutory auditor

Current position	Name	Proposed activity after retirement
Statutory Auditor (Full-time)	Tatsuo Nogami	Part-time Adviser to Nabtesco Corporation

III. Members of the Board of Directors and the Board of Statutory Auditors

Board of Directors

	Proposed position	Name	Current position
	Director & Chairman	Kazuyuki Matsumoto	Representative Director & Chief Executive Officer
To be promoted	Representative Director & President	Kazuaki Kotani	Director
To be promoted	Representative Director & Senior Managing Director	Shigeki Tsubouchi	Managing Director
To be promoted	Managing Director	Yosuke Mishiro	Director
To be promoted	Managing Director	Yujiro Imamura	Director
To be newly appointed	Director	Masao Imamura	Executive Officer
To be reappointed	Director	Hiroyuki Aoi	Director
To be reappointed	Director	Tsutomu Sakamoto	Director
To be newly appointed	Director	Nobutaka Osada	Corporate Officer
To be reappointed	External Director (Part-time)	Kazuhide Naraki	Managing Senior Officer, Kobe Steel, Ltd.

Board of Statutory Auditors

	Proposed position	Name	Current position
	Statutory Auditor (Full-time)	Shuichi Nakamura	(Same as left)
To be newly appointed	Statutory Auditor (Full-time)	Nobuhiko Takahashi	Corporate Officer (General Manager, Planning Department, Power Control Company)
	External Statutory Auditor (Part-time)	Tetsuya Ishimaru	(Same as left)
To be reappointed	External Statutory Auditor (Part-time)	Masahiko Yamada	(Same as left)
	External Statutory Auditor (Part-time)	Hiroshi Mitani	(Same as left)

IV. Executive Officer

	Title	Name	Proposed position	Current position
To be promoted	Chief Executive Officer	Kazuaki Kotani		General Manager, Corporate Planning Division
To be promoted	Senior Managing Executive Officer	Shigeki Tsubouchi	General Manager, Corporate Planning Division and General Manager, General Administration & Human Resources	General Manager, General Administration & Human Resources Division
To be promoted	Managing Executive Officer	Yosuke Mishiro	President, Accessibility Innovations Company	(Same as left)
To be promoted	Managing Executive Officer	Yujiro Imamura	General Manager, Technology and R&D Division	Deputy General Manager, Technology and R&D Division
To be promoted	Managing Executive Officer	Tadashi Ueoka	President, Power Control Company	General Manager, Production Management Department, Power Control Company
To be reappointed	Executive Officer	Hiroshi Katada	Deputy General Manager, Corporate Planning Division and General Manager, Marketing & Business Development	(Same as left)
To be reappointed	Executive Officer	Masao Imamura	President, Marine Control Systems Company	(Same as left)
To be reappointed	Executive Officer	Hiroyuki Aoi	General Manager, Compliance Division	(Same as left)
To be reappointed	Executive Officer	Yuji Yokoyama	Representative Director & President of Nabco Door, Ltd.	(Same as left)
To be reappointed	Executive Officer	Masataka Hashimoto	Deputy General Manager, Technology and R&D Division (in charge of engineering)	General Manager, R&D Planning Department, Technology and R&D Division
To be reappointed	Executive Officer	Tsutomu Sakamoto	President, Railroad Products Company	(Same as left)
To be reappointed	Executive Officer	Nobutaka Osada	President, Aerospace Company	(Same as left)
To be reappointed	Executive Officer	Shigeto Kunii	Vice President, Power Control Company and General Manager, Planning Department and General Manager, Wind Energy Project Department	Vice President, Power Control Company and General Manager, Wind Energy Project Department
To be newly appointed	Executive Officer	Toshio Yoshikawa	President, Precision Equipment Company	(Same as left)
To be newly appointed	Executive Officer	Kiyoo Amako	Vice President, Aerospace Company (in charge of marketing)	General Manager, Planning Department, Aerospace Company
To be newly appointed	Executive Officer	Hiroyuki Imuta	Plant Manager, Kobe Plant, Railroad Products Company	Plant Manager, Yamagata Plant, Nabtesco Automotive Corporation
To be newly appointed	Executive Officer	Katsuhiro Teramoto	General Manager, Planning Department, Accessibility Innovations Company	(Same as left)
To be newly appointed	Executive Officer	Hiroaki Sakai	President of Shanghai Nabtesco Hydraulic Co., Ltd.	(Same as left)
To be newly appointed	Executive Officer	Shinji Juman	Representative Director & President of Nabtesco Automotive Corporation	Plant Manager, Tsu Plant, Precision Equipment Company
To be newly appointed	Executive Officer	Yukiyasu Fujimoto	Representative Director & President of Nabtesco Service Co., Ltd.	Director of Nabtesco Service Co., Ltd. (General Manager, General Affairs & Corporate Planning Department)

V. Corporate Officers

	Title	Name	Proposed position	Current position
To be reappointed	Corporate Officer	Toshiyuki Horiguchi	Plant Manager, Konan Plant, Accessibility Innovations Company	(Same as left)
To be reappointed	Corporate Officer	Koji Kaminaka	Assistant to President, Accessibility Innovations Company	Loaned to Nabco Systems Co., Ltd.
To be reappointed	Corporate Officer	Michio Ogawa	President of Jiangsu Nabtesco KTK Railroad Products Co., Ltd.	(Same as left)
To be reappointed	Corporate Officer	Kenichi Nakamura	General Manager, General Administration Department, General Administration & Human Resources Division	(Same as left)
To be reappointed	Corporate Officer	Teruhisa Ando	Managing Director & Vice President of Shanghai Nabtesco Hydraulic Co., Ltd.	(Same as left)
To be newly appointed	Corporate Officer	Daisuke Hakota	General Manager, Corporate Planning Department, Corporate Planning Division	(Same as left)
To be newly appointed	Corporate Officer	Toshiaki Akita	General Manager, Engineering Management Department, Railroad Products Company	(Same as left)
To be newly appointed	Corporate Officer	Taizo Tsuru	General Manager, Engineering Department, Marine Control Systems Company	(Same as left)
To be newly appointed	Corporate Officer	Kensuke Ioku	General Manager, Manufacturing Department, Tarui Plant, Power Control Company	(Same as left)
To be newly appointed	Corporate Officer	Masami Nishimura	General Manager, Electronics Engineering Department, Technology and R&D Division	(Same as left)
To be newly appointed	Corporate Officer	Kiyoshi Ando	General Manager, Development Department, Precision Equipment Company	(Same as left)

VI. Fellows

	Title	Name	Proposed position
To be reappointed	Fellow	Makoto Saito	General Manager, CAE & Materials Department, Technology and R&D Division
To be reappointed	Fellow	Kou Nakamura	General Manager, Platform Door Systems Department, Accessibility Innovations Company
To be newly appointed	Fellow	Seiichi Inoue	General Manager, Quality Promotion Department, Technology and R&D Division