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(Securities code: 6268) March 26, 2025

To Shareholders:

Kazumasa Kimura Representative Director and President Nabtesco Corporation 7-9, Hirakawa-cho 2-chome, Chiyoda-ku, Tokyo, Japan

NOTICE OF RESOLUTIIONS OF THE 22ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that the matters noted below were reported and resolved at the 22^{nd} Annual General Meeting of Shareholders of Nabtesco Corporation ("the Company") held today.

Particulars

Matters to be reported:

- 1. Report on the Business Report, Consolidated Financial Statements for the Company's 22nd Fiscal Year (from January 1, 2024 to December 31, 2024) and results of audits by the Financial Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 - The content of the above-mentioned Business Report and Consolidated Financial Statements and the results of audits thereof were reported
- 2. Report on Non-consolidated Financial Statements for the Company's 22nd Fiscal Year (from January 1, 2024 to December 31, 2024)

The content of the above-mentioned Non-consolidated Financial Statements was reported.

Proposals to be resolved:

Proposal No. 1: Distribution of Surplus

This item was approved and resolved as originally proposed, and the year-end dividend of 40 year per share will be paid.

Proposal No. 2: Election of Nine Directors

This item was approved and resolved as originally proposed. Mr. Kazumasa Kimura, Mr. Seiji Takahashi, Mr. Kiyoshi Ando, Ms. Mari Iizuka, Ms. Naoko Mizukoshi, Mr. Naoki Hidaka, Mr. Toshiya Takahata and Mr. Seiichiro Shirahata were re-elected, and Mr. Hiroshi Usui was newly elected, with all assuming their offices as Directors.

-End-

The Representative Directors and Full-Time Audit & Supervisory Board Members were appointed with all assuming their offices at the Board of Directors' meeting and Audit & Supervisory Board Members' meeting held after the Annual General Meeting of Shareholders.

The new management team was formed as follows:

New Management Team:

Kazumasa Kimura Representative Director, President & CEO

Seiji Takahashi Representative Director

Kiyoshi Ando Director Hiroshi Usui Director

Mari Iizuka Outside Director Naoko Mizukoshi Outside Director Naoki Hidaka Outside Director Toshiya Takahata Outside Director Seiichiro Shirahata Outside Director

Koji Nakano Full-Time Audit & Supervisory Board Member
Yasuhito Nakagawa Full-Time Audit & Supervisory Board Member
Tetsuro Hirai Audit & Supervisory Board Member (Independent)
Masatoshi Hitomi Audit & Supervisory Board Member (Independent)
Audit & Supervisory Board Member (Independent)

-End-