# Summary of Consolidated Financial Statements for the Fiscal Year Ended December 31, 2024 (IFRS)



February 12, 2025

Stock listed on: Prime section of the Tokyo Stock Exchange Name of listed company: Nabtesco Corporation

Code number: 6268 URL: https://www.nabtesco.com Representative: Title: President and CEO Name: Kazumasa Kimura

Title: General Manager, Corporate Communication Div. Name: Yasushi Minegishi Inquiries: TEL: +81-3-5213-1134 Scheduled Date of Annual Shareholders Meeting: March 26, 2025 Scheduled Date of Dividend Payment: March 27, 2025

Scheduled Date of Issue of Financial Report: March 27, 2025

Material to supplement the financial results: Yes

Financial results conference: Yes (Teleconference for institutional investors and financial analysts)

(Amounts rounded to the nearest million)

### 1. Consolidated Results for FY2024 (January 1, 2024 to December 31, 2024)

(1) Consolidated Operating Results								(Percentages indicate year-on-year change)						
	Net sales		Operating income		Income before tax		Net income		Net income attributable to owners of the parent		Total comprehensive income			
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Million yen	%		
FY2024	323,384	(3.1)	14,788	(14.9)	15,747	(38.6)	11,696	(28.8)	10,119	(30.5)	21,969	(6.6)		
FY2023	333,631	8.1	17,376	(4.0)	25,629	62.6	16,430	44.3	14,554	53.8	23,519	14.7		

	Total basic earnings per share	Diluted earnings per share	Return on net income attributable to owners of the parent	Ratio of income before tax to total assets	Ratio of operating income to net sales	
	Yen	Yen	%	%	%	
FY2024	84.25	84.24	3.8	3.6	4.6	
FY2023	121.25	121.23	5.7	5.8	5.2	

(Reference) Equity in earnings of affiliates: FY2024: 737 million yen FY2023: 4,141 million yen

(2) Consolidated Financial Position

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	Total assets	Total equity	Equity attributable to owners of the parent	Ratio of equity attributable to owners of the parent	Equity attributable to owners of the parent per share					
	Million yen	Million yen	Million yen	%	Yen					
As of December 31, 2024	445,544	287,278	270,093	60.6	2,248.31					
As of December 31, 2023	422,065	275,894	260,470	61.7	2,169.52					

(3) Consolidated Cash Flows

	Cash flow from operating activities	Cash flow from investing activities	Cash flow from financing activities	Cash and cash equivalents at fiscal year-end
	Million yen	Million yen	Million yen	Million yen
FY2024	26,650	(28,733)	(4,137)	74,476
FY2023	11,177	(46,295)	(13,482)	77,835

#### 2. Dividends

Z. Dividerius		D	ividends per sha	are				Dividend on
	First quarter	Second quarter	Third quarter	Year end	Full year	Total dividends paid (Annual)	Payout ratio (Consolidated)	equity attributable to owners of the parent ratio (Consolidated)
	Yen	Yen	Yen	Yen	Yen	Million yen	%	%
FY2023	_	40.00	_	40.00	80.00	9,638	66.0	3.8
FY2024	_	40.00	_	40.00	80.00	9,651	95.0	3.6
FY2025 (Forecast)	_	40.00	-	40.00	80.00		73.3	

# 3. Forecast of Consolidated Operating Results for FY2025 (January 1, 2025 to December 31, 2025)

(Percentages indicate year-on-year change for full year and half-on-half change)

			(r ercentaç	certages indicate year-on-year change for full year and hair-on-hair change)						
	Net sales		Operating income		Income before tax		Net income attributable to owners of the parent		Total basic earnings per share	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%	Yen	
Six-month period ending June 2025	161,000	5.6	6,800	5.8	7,300	(6.9)	4,300	2.3	35.80	
FY2025	336,000	3.9	18,700	26.5	19,700	25.1	13,100	29.5	109.07	

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In the event of any discrepancy between this document and the Japanese original, the original shall prevail.

#### \* Matters of note:

(1) Changes in significant subsidiaries during the FY2024 (Changes in specified subsidiaries resulting in a change in the scope of consolidation): None

Newly added: 0 (Company name: ) Excluded: 0 (Company name:

- (2) Changes in accounting policies and accounting estimates
  - 1) Changes in accounting policies required by IFRS: None
  - 2) Other changes in accounting policies: None
  - 3) Changes in accounting estimates: None
- (3) Shares outstanding (Common shares)
  - 1) Number of shares outstanding (including treasury stock) as of the end of the term
  - 2) Amount of treasury stock
  - 3) Average number of shares during the term

1)	As of December 31, 2024	121,064,099	As of December 31, 2023	121,064,099
2)	As of December 31, 2024	939,894	As of December 31, 2023	1,025,536
3)	FY2024	120,102,748	FY2023	120,034,740

## [Reference] Overview of Non-Consolidated Operating Results

1. Non-Consolidated Operating Results for FY2024 (January 1, 2024 to December 31, 2024)

(1) Non-Consolidated Operating Results

(1) Non-Consolida	(Percentages indicate the year-on-year changes)							
	Net sales		Operating income		Ordinary income		Net income	
	Million yen	%	Million yen	%	Million yen	%	Million yen	%
FY2024	155,923	(11.6)	(2,253)	_	6,422	(44.9)	7,581	(48.4)
FY2023	176,334 5.3		3,095	(39.2)	11,653	(40.6)	14,694	(61.1)

	Net income per share	Fully diluted net income per share		
	Yen	Yen		
FY2024	63.12	63.12		
FY2023	122.41	122.39		

#### (2) Non-Consolidated Financial Position

	Total assets	Net assets	Shareholders' equity ratio	Net assets per share
	Million yen	Million yen	%	Yen
FY2024 (as of December 31, 2024)	274,395	173,831	63.3	1,446.96
FY2023 (as of December 31, 2023)	275,540	174,818	63.4	1,455.98

(Reference) Shareholders' equity: As of December 31, 2024: 173,814 million yen

As of December 31, 2023: 174,773 million yen

# 2. Forecast of Non-Consolidated Operating Results for FY2025 (January 1, 2025 to December 31, 2025)

(Percentages indicate the year-on-year changes)

	te the year-on-year changes)							
	Net sales		Ordinary income		Net income		Net income per share	
	Million yen	%	Million yen	%	Million yen	%	Yen	
Six-month period ending June 2025	82,600	15.2	4,000	(46.2)	4,000	(42.4)	33.31	
Fiscal year ending December 2025	171,000	9.7	4,400	(31.5)	4,400	(42.0)	36.64	

#### Notes:

- \* The Summary of Consolidated Financial Statements is not subject to audit by a certified public accountant or an audit firm.
- \* Description concerning proper use of the forecast of operating results and other remarks:
  - · Descriptions in this document concerning future figures including forecasts for operating results, etc. are based on currently available information and certain assumptions that the Company considers reasonable. Actual results may vary significantly from such forecasts due to a variety of factors. Please refer to "1. Qualitative Information on Consolidated Operating Results for FY2024,etc. (4) Future Outlook" on page 6 for earning forecast assumptions and notes upon the use of earnings forecasts.
  - The Company will hold a financial results presentation meeting on February 20, 2025 for institutional investors and financial analysts. Images and details of the meeting (audio) together with the financial materials distributed at the meeting will be posted on the website immediately after the meeting.

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## 1. Qualitative Information on Consolidated Operating Results for FY2024

## (1) Analysis of Consolidated Operating Results

During the consolidated fiscal year under review, showed favorable demand for automatic door and the effects of exchange rates, as well as strong demand in aircraft equipment and marine vessels equipment. Meanwhile, in precision reduction gears, a global decline in automotive related capital expenditures and demand for construction machinery in hydraulic equipment declined. As a result, the Group's consolidated net sales came to ¥323,384 million.

Operating income was ¥14,788 million due to the decrease in sales in component solutions business, despite the increase in operating income resulting from the increase in sales in transport solutions and accessibility solutions businesses. Income before taxes was ¥15,747 million and net income attributable to owners of the parent was ¥10,119 million.

### 1) Amount of orders received, net sales and operating income

Orders received for the current fiscal year increased by 0.7% year-on-year, to ¥335,069 million. Net sales decreased by 3.1% year-on-year, to ¥323,384 million, while operating income decreased by 14.9% year-on-year, to ¥14,788 million. The ratio of operating income to net sales was 4.6%.

Operating results by business segment were as follows:

## [Amount of orders received]

(Million yen)

			(Willion you)
Business Segments	Previous fiscal year (ended December 2023)		Change (%)
-	(Consolidated basis)	(Consolidated basis)	- , ,
Component Solutions	112,690	114,229	1.4
Transport Solutions	100,323	100,845	0.5
Accessibility Solutions	101,313	102,244	0.9
Others	18,454	17,751	(3.8)
Total	332,780	335,069	0.7

## [Net sales]

(Million yen)

Business Segments	Previous fiscal year (ended December 2023) (Consolidated basis)	Current fiscal year (ended December 2024) (Consolidated basis)	Change (%)
Component Solutions	138,089	110,571	(19.9)
Transport Solutions	80,787	88,727	9.8
Accessibility Solutions	96,275	106,771	10.9
Others	18,480	17,315	(6.3)
Total	333,631	323,384	(3.1)

## [Operating income or loss]

			(Willion yen)
Business Segments	Previous fiscal year (ended December 2023)	Current fiscal year (ended December 2024)	Change (%)
Buomoco Cogmonto	(Consolidated basis)	(Consolidated basis)	Griange (70)
Component Solutions	10,376	4,523	(56.4)
Transport Solutions	7,828	12,502	59.7
Accessibility Solutions	6,167	9,003	46.0
Others	3,385	1,043	(69.2)
Elimination or Corporate	(10,380)	(12,282)	_
Total	17,376	14,788	(14.9)

(Million von)

#### (Translation)

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### [Component solutions business]

Orders received for component solutions increased by 1.4% year-on-year, to ¥114,229 million. Net sales decreased by 19.9% year-on-year, to ¥110,571 million, and operating income decreased by 56.4% year-on-year, to ¥4,523 million.

Sales of precision reduction gears decreased year-on-year due to a slow recovery in EV related capital investment as well as prolonged inventory adjustment of industrial robots.

Sales of hydraulic equipment decreased year-on-year due to continued sluggish demand in the U.S. and European markets, despite an increase in demand for Southeast Asia.

### [Transport solutions business]

Orders received for transport solutions increased by 0.5% year-on-year, to ¥100,845 million. Net sales increased by 9.8% year-on-year, to ¥88,727 million, and operating income increased by 59.7% year-on-year, to ¥12,502 million.

Sales of railroad vehicle equipment increased year-on-year due to solid demand for new railroad vehicles in Japan and MRO (Maintenance, Repair, Overhaul) demand in overseas.

Sales of aircraft equipment increased year-on-year due to growth in demand resulting from increased defense-related expenditures and favorable demand for MRO in commercial aircraft.

Sales of commercial vehicle equipment decreased year-on-year due to weak demand from Southeast Asian and domestic markets.

Sales of marine vessel equipment increased year-on-year due to strong demand for new vessels and MRO, as well as a result of consolidation of Deep Sea as a subsidiary.

#### [Accessibility solutions business]

Orders received for accessibility solutions increased by 0.9% year-on-year, to ¥102,244 million. Net sales increased by 10.9% year-on-year, to ¥106,771 million, and operating income increased by 46.0% year-on-year, to ¥9,003 million.

Sales of the automatic doors business increased year-on-year due to favorable demand of automatic doors for building and platform doors both in domestic and overseas, as well as foreign exchange effects.

## [Others]

Orders received for others businesses decreased by 3.8% year-on-year, to ¥17,751 million. Net sales decreased by 6.3% by year-on-year, to ¥17,315 million, and operating income decreased by 69.2% year- on-year to ¥1,043 million.

Sales of packaging machines decreased year-on-year due to the postponement of capital expenditures and the impact of delays in the timing of product deliveries both domestically and overseas, despite the strong performance of MRO.

In the fiscal year under review, the company recorded an impairment loss of ¥656 million on goodwill related to Engilico, a consolidated subsidiary in Europe.

## [Corporate or elimination]

During the fiscal year under review, the Company recorded an impairment loss of 976 million yen on non-business related real estate (investment property).

# Reference: Information by region

[Net sales]

			(willion yen)
	Previous fiscal year (ended December 2023) (Consolidated basis)	Current fiscal year (ended December 2024) (Consolidated basis)	Change (%)
Japan	176,094	160,643	(8.8)
China	48,085	48,197	0.2
Other Asia	21,413	23,791	11.1
North America	26,016	26,274	1.0
Europe	59,902	62,300	4.0
Other areas	2,121	2,180	2.8
Total	333,631	323,384	(3.1)

(Note) Net sales are classified by country or region based on the location of the buyer.

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#### 2) Income before tax

Financial income came to ¥1,140 million due to foreign exchange gains, etc. Financial costs were ¥918 million due to the recording of interest expenses and other expenses. Equity in earnings of affiliates was ¥737 million.

As a result, income before tax decreased by 38.6% year-on-year to ¥15,747 million.

#### 3) Net income attributable to owners of the parent

In total, net income attributable to owners of the parent decreased by 30.5% year-on-year to ¥10,119 million, net of income tax expenses of ¥ 4,051 million and net income attributable to non-controlling interests of ¥1,577 million. Total basic earnings per share decreased by ¥37.00 year-on-year to ¥84.25.

## (2) Analysis of Financial Position

	As of the end of the previous consolidated fiscal year (December 31, 2023)	As of the end of the current consolidated fiscal year (December 31, 2024)	Change
Total assets (million yen)	422,065	445,544	23,479
Liabilities (million yen)	146,171	158,267	12,096
Equities (million yen)	275,894	287,278	11,384
Ratio of equity attributable to owners of the parent (%)	61.7	60.6	(1.1)
ROA (%)	3.3	2.3	(1.0)
ROE (%)	5.7	3.8	(1.9)

#### [Assets]

Total assets as of December 31, 2024 were ¥445,544 million, an increase of ¥23,479 million from December 31, 2023, consisting of ¥229,083 million in current assets and ¥216,461 million in non-current assets. The key contributing positive factors were an increase of ¥9,737 million in trade receivables, an increase of ¥2,417 million in inventories, an increase of ¥6,814 million in tangible fixed assets, and an increase of ¥3,214 million in right of use assets. The key contributing negative factor was a decrease of ¥3,359 million in cash and cash equivalents.

#### [Liabilities]

Total liabilities as of December 31, 2024 were ¥158,267 million, an increase of ¥12,096 million from December 31, 2023, reflecting ¥117,111 million in current liabilities and ¥41,156 million in non-current liabilities. The key contributing positive factors were an increase of ¥10,312 million in borrowings, an increase of ¥3,410 million in contractual liabilities, an increase of ¥3,094 million in lease liabilities and an increase of ¥2,695 million in other non-current liabilities. The key contributing negative factors was a decrease of ¥7,362 million in other payables.

## [Equities]

Total equity as of December 31, 2024 stood at ¥287,278 million. Equity attributable to owners of the parent was ¥270,093 million, an increase of ¥9,623 million from December 31, 2023. The key contributing positive factors were an increase in net income attributable to owners of the parent of ¥10,119 million and an increase of ¥6,622 million in other capital caused by factors such as exchange differences on foreign operations. Meanwhile, the main contributing negative factor was a decrease of ¥9,651 million in retained earnings due to dividend payment.

As a result of the above, the ratio of equity attributable to owners of the parent was 60.6% and equity attributable to owners of the parent per share was ¥2,248.31.

# (3) Overview of Cash Flows for the Period under Review

(Million yen)

	Previous fiscal year (ended December 2023)	Current fiscal year (ended December 2024)
	(Consolidated basis)	(Consolidated basis)
Cash flows from operating activities	11,177	26,650
Cash flows from investing activities	(46,295)	(28,733)
Free cash flow	(35,118)	(2,083)
Cash flows from financing activities	(13,482)	(4,137)

Cash and cash equivalents (hereinafter, "cash") on a consolidated basis as of December 31, 2024 totaled at ¥74,476 million, a decrease of ¥3,359 million from December 31, 2023 as cash gained from operating activities and long term borrowings was mainly appropriated to capital expenditure and dividend payments.

## [Cash flows from operating activities]

Net cash generated from operating activities for the fiscal year ended December 31, 2024 totaled ¥26,650 million. The principal positive factors included increases in net income, depreciation and amortization. Meanwhile, the main negative factors were an increase in trade receivables and the payment of income taxes.

#### [Cash flows from investing activities]

Net cash used in investing activities for the fiscal year ended December 31, 2024 amounted to ¥28,733 million. The main factor for decrease was payments for the purchase of property, plant, and equipment.

## [Cash flows from financing activities]

Net cash used in financing activities for the fiscal year ended December 31, 2024 under review was ¥4,137 million. The main factor for increase was proceeds from long-term borrowings. The main factor for decrease was dividend payments.

### (4) Future Outlook

For the next consolidated fiscal year, the group anticipates sales for the next fiscal year are expected to increase by 3.9% year-on-year, to ¥336,000 million, based on an expected recovery in demand for precision reduction gears and increased demand in the transport solution business and packaging machines. In addition, operating income is forecast to increase by 26.5% year-on-year, to ¥18,700 million yen due mainly to the increase in income resulting from the increase in sales in Component Solutions business.

Overview by segment is as follows.

Forecasts for the fiscal year ending December 2025 by business segment

### [Net sales]

(Million yen)

Business Segments	Result for the current fiscal year (ended December 2024)	Forecast for the next fiscal year (ending December 2025)	Change (%)
Component Solutions	110,571	117,800	6.5
Transport Solutions	88,727	95,800	8.0
Accessibility Solutions	106,771	102,000	(4.5)
Others	17,315	20,400	17.8
Total	323,384	336,000	3.9

Business Segments	I INE NEXI USCALVEAL			e next fiscal year December 31, 2025)
	Amount (Million yen)	Composition ratio (%)	Amount Composition ration (Million yen) (%)	
Component Solutions	56,500	35.1	117,800	35.1
Transport Solutions	46,900	29.1	95,800	28.5
Accessibility Solutions	49,200	30.6	102,000	30.4
Others	8,400	5.2	20,400	6.0
Total	161,000	100.0	336,000	100.0

## [Operating income]

			(Willingtr you)
Business Segments	Result for the current fiscal year (ended December 2024)	Forecast for the next fiscal year (ending December 2025)	Change (%)
Component Solutions	4,523	5,700	26.0
Transport Solutions	12,502	12,600	0.8
Accessibility Solutions	9,003	9,100	1.1
Others	1,043	2,600	149.2
Corporate or Elimination	(12,282)	(11,300)	_
Total	14,788	18,700	26.5

Business Segments	Forecast for the first six-month period of the next fiscal year (January 1, 2025 to June 30, 2025)			e next fiscal year December 31, 2025)
	Amount (Million yen)	Operating margin (%)	Amount (Million yen)	Operating margin (%)
Component Solutions	1,800	3.2	5,700	4.8
Transport Solutions	5,500	11.7	12,600	13.2
Accessibility Solutions	4,400	8.9	9,100	8.9
Others	900	10.7	2,600	12.7
Corporate or Elimination	(5,800)	_	(11,300)	_
Total	6,800	4.2	18,700	5.6

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### [Component solutions business]

Net sales and operating income for the component solutions business are expected to increase by 6.5% year-on-year, to ¥117,800 million and by 26.0% year-on-year, to ¥5,700 million, respectively.

Sales of precision reduction gears are expected to increase compared with the previous fiscal year due to a recovery in capital investment, especially in the automotive industry, and the expectation that inventories of industrial robots, which have been on a prolonged downtrend, will reach an appropriate level.

Sales of hydraulic equipment are expected to decline compared with the previous fiscal year due to sluggish demand in the United States and European markets and a severe competitive environment, while a gradual recovery in demand is expected in the Chinese market.

### [Transport solutions business]

Net sales and operating income for the transport solutions business are expected to increase by 8.0% year-on-year to ¥95,800 million and by 0.8% year-on-year to ¥12,600 million, respectively.

Sales of railroad vehicle equipment are expected to increase year-on-year because solid demand for new vehicles is expected both in domestic and overseas market.

Sales of aircraft equipment are expected to increase compared with the previous fiscal year due to the anticipated recovery in demand for commercial aircraft in addition to the continued expansion of Japan defense expenditures led the demand increase.

Sales of commercial vehicle equipment are expected to increase compared with the previous fiscal year due to the prospect of a gradual recovery in demand in Southeast Asia and the domestic market.

Sales of marine vessel equipment are expected to increase compared with the previous fiscal year, as demand for new vessels and MRO demand continue to be firm, and synergies with Deep Sea are expected.

## [Accessibility solutions business]

Net sales for the accessibility solutions business is expected to decrease by 4.5% year-on-year, to  $\pm 102,000$  million and operating income is expected to increase by 1.1% year-on-year, to  $\pm 9,100$  million, respectively.

Sales in the automatic doors business are expected steady demand for doors for domestic and overseas buildings and domestic platform doors. On the other hand, net sales are expected to decrease compared with the previous fiscal year due to the anticipated decline in sales associated with the completion of some overseas platform door projects and the anticipated appreciation of the Japanese yen.

#### [Others]

Net sales and operating income in other businesses are expected to increase by 17.8% year-on-year, to ¥20,400 million and by 149.2% year-on-year, to ¥2,600 million, respectively.

Packaging machines are expected to increase compared with the previous fiscal year due to the anticipated robust demand from mainly food Industry both in domestic and overseas market and sales expansion of system-related products.

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## 2. Management Policy

# (1) Basic Policy of the Management of the Company

Based on its corporate philosophy, the Nabtesco Group has formulated a new three year medium-term management plan starting in 2025 to realize our long-term vision for 2030, which was announced in February 2021.

[Corporate Philosophy]

The Nabtesco Group, with our unique motion control technology, will provide safety, comfort and a sense of security in daily lives as well as any form of transportation.

[Long-term Vision]

Leaders in Innovation for the Future

[Basic Policy of the New Medium-Term Management Plan]

"Reviving Potential, Evolving Excellence."

Reviving Potential; Reviving our profitability by executing Project 10

Evolving Excellence; Evolving our technology from "motion control" to "smart motion control" to provide new value that meets the needs of society

## (2) Management Targets

The Nabtesco Group has set the targets for the new medium-term management plan for 2025 to 2027 as follows.

[The targets for the medium-term management plan]

ROIC : 10% or over

Return to shareholders : Maintain about DOE 3.5%

with stable dividend and share buyback in accordance of financial condition

Environmental Target : Reduce CO<sub>2</sub> Emissions by 50% in 2027

(Baseline year: FY2015 / aligned with the SBT 1.5 degree Celsius target)

#### (3) Medium- to Long-term Management Strategies

Nabtesco is reviving profitability by executing Project 10 (Reviving Potential) and evolving our technology toward smart motion control (Evolving Excellence) to deliver the value of our products and services, ultimately achieving our long-term vision of becoming a "leaders in innovation for the future."

Regain earning power and profitability by executing Project 10
 Enhance profits through business growth, cost reduction, and optimization of fixed costs.

# 2) Smart Motion Control

Our core competence in component technology is evolving from "motion control" to "smart motion control," including electrification, integration and data solutions. This will create new value to address societal challenges in our business fields.

3) Build a resilient corporate foundation

Optimize our portfolio based on our vision (smart motion control) and profitability (ROIC)

# 3. Basic Concept on the Selection of Accounting Standards

The Group has applied IFRS on a voluntary basis to enhance the comparability of financial information in the capital markets on a global basis, as well as to improve the accuracy of management administration within the Group by unifying the accounting standards and accounting periods.

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4. Consolidated Financial Statements and Notes on the Consolidated Financial Statement

# (1) Consolidated Statement of Financial Position

	Note No.	End of consolidated FY2023	End of consolidated FY2024
		(as of December 31, 2023)	(as of December 31, 2024)
Assets			
Current assets			
Cash and cash equivalents		77,835	74,476
Trade receivables		79,196	88,932
Contract assets		3,554	3,212
Other receivables		1,682	1,361
Inventories		50,969	53,387
Other financial assets		616	698
Other current assets		6,995	7,016
Total current assets		220,847	229,083
Non-current assets			
Property, plant and equipment		107,527	114,340
Intangible assets		11,624	12,955
Right-of-use assets		8,908	12,122
Goodwill		25,750	26,259
Investment property		10,394	9,309
Investments accounted for using the equity method		21,139	21,000
Other financial assets		12,550	14,648
Deferred tax assets		2,313	2,364
Other non-current assets		1,013	3,464
Total non-current assets		201,218	216,461
Total assets		422,065	445,544

			(Million yen)
	Note No.	End of consolidated FY2023	End of consolidated FY2024
	note no.	(as of December 31, 2023)	(as of December 31, 2024)
Liabilities and equity		,	
Liabilities			
Current liabilities			
Operating payables		50,783	51,178
Contract liabilities		8,053	11,463
Borrowings		21,400	21,817
Other payables		23,392	16,030
Income taxes payable		3,018	2,461
Provisions		2,720	2,233
Lease liabilities		2,799	3,319
Other financial liabilities		-	28
Other current liabilities		7,327	8,582
Total current liabilities		119,491	117,111
Non-current liabilities			
Borrowings		173	10,067
Lease liabilities		8,060	10,634
Liabilities concerning retirement benefit		8,736	8,144
Deferred tax liabilities		7,045	6,799
Other financial liabilities		516	670
Other non-current liabilities		2,149	4,844
Total non-current liabilities		26,679	41,156
Total liabilities		146,171	158,267
Equity			
Capital stock		10,000	10,000
Share premium		15,139	14,998
Retained earnings		220,495	223,333
Treasury shares		(3,943)	(3,638)
Other components of equity		18,778	25,400
Equity attributable to owners of the parent		260,470	270,093
Non-controlling interests		15,424	17,185
Total equity		275,894	287,278
Total liabilities and equity		422,065	445,544

# (2) Consolidated Statements of Income and Consolidated Statements of Comprehensive Income Consolidated Statements of Income

			(Million yen)
		Previous fiscal year	Current fiscal year
	Note	(January 1, 2023 to	(January 1, 2024 to
	No.	December 31, 2023)	December 31, 2024)
		(Consolidated basis)	(Consolidated basis)
Net sales	2	333,631	323,384
Cost of sales		(250,970)	(236,255)
Gross profit		82,661	87,129
Other income		6,517	1,196
Selling, general and administrative expense		(66,861)	(71,167)
Other expenses		(4,941)	(2,370)
Operating income	2	17,376	14,788
Financial income		5,202	1,140
Financial costs		(1,090)	(918)
Equity in earnings of affiliates		4,141	737
Income before tax		25,629	15,747
Income tax expense		(9,199)	(4,051)
Net income		16,430	11,696
Net income attributable to			
Owners of the parent		14,554	10,119
Non-controlling interests		1,876	1,577
Net income		16,430	11,696
		<u> </u>	
Net income per share			
Basic earnings per share (Yen)	3	121.25	84.25
Diluted earnings per share (Yen)	3	121.23	84.24

## Summary of Consolidated Statements of Comprehensive Income

			(Million yen)
		Previous fiscal year	Current fiscal year
	Note	(January 1, 2023 to	(January 1, 2024 to
	No.	December 31, 2023)	December 31, 2024)
		(Consolidated basis)	(Consolidated basis)
Net income		16,430	11,696
Other comprehensive income			
Items that will not be reclassified to profit or loss			
Remeasurements of defined benefit liabilities (assets)		(162)	2,326
Net changes in financial assets measured at fair value through other comprehensive income		917	1,219
Total components that will not be reclassified to profit or loss		755	3,546
Components that will be reclassified to profit or loss			
Exchange differences on foreign operations		6,334	6,727
Total components that will be reclassified to profit or loss		6,334	6,727
Other comprehensive income after taxes		7,089	10,273
Total comprehensive income		23,519	21,969
Comprehensive income attributable to			
Owners of the parent		21,064	19,145
Non-controlling interests		2,455	2,824
Total comprehensive income		23,519	21,969

FY2023 (January 1, 2023 to December 31, 2023)

			Equ	uity attributable to	owners of the pa	rent	(Willion yen)
						Other compor	nents of equity
	Note No.	Capital stock	Share premium	Retained earnings	Treasury shares	Exchange differences on foreign operations	Valuation difference due to change in fair value
Balance as of January 1, 2023		10,000	15,048	215,670	(4,646)	9,361	3,263
Net income		_	_	14,554	-	-	_
Other comprehensive income		_	_	_	_	5,771	911
Total comprehensive income		_	_	14,554	-	5,771	911
Acquisition, sales, etc. of treasury shares		_	_	(579)	704	_	_
Dividends		_	_	(9,506)	_	_	_
Transfer from other components of equity to retained earnings		_	_	356	_	_	(529)
Share-based compensation transactions		_	91	1	1	1	_
Total transactions with owners, etc.		_	91	(9,729)	704	_	(529)
Balance as of December 31, 2023		10,000	15,139	220,495	(3,943)	15,133	3,646

		Equity attrib	utable to owners			
		Other compor	nents of equity			
	Note No.	Remeasure- ments of net defined benefit liability (asset)	Total	Total equity attributable to owners of the parent	Non-controlling interests	Total equity
Balance as of January 1, 2023		_	12,624	248,696	14,532	263,228
Net income		_	_	14,554	1,876	16,430
Other comprehensive income		(173)	6,510	6,510	579	7,089
Total comprehensive income		(173)	6,510	21,064	2,455	23,519
Acquisition, sales, etc. of treasury share		_	-	125	-	125
Dividends		_	_	(9,506)	(1,563)	(11,069)
Transfer from other components of equity to retained earnings		173	(356)	_	_	_
Share-based compensation transactions		_	_	91	_	91
Total transactions with owners, etc.		173	(356)	(9,290)	(1,563)	(10,854)
Balance as of December 31, 2023		_	18,778	260,470	15,424	275,894

(Translation)
This document has been translated from the Japanese original for the convenience of overseas stakeholders. In the event of any discrepancy between this document and the Japanese original, the original shall prevail.

FY2024 (January 1, 2024 to December 31, 2024)

(Million y

			Equ	ity attributable to	owners of the pare	nt	(Willion yell)
						Other compo	nents of equity
	Note No.	Capital stock	Share premium	Retained earnings	Treasury shares	Exchange differences on foreign operations	Valuation difference due to change in fair value
Balance as of January 1, 2024		10,000	15,139	220,495	(3,943)	15,133	3,646
Net income		_	_	10,119	_	_	_
Other comprehensive income		_	-	_	_	5,521	1,213
Total comprehensive income		_	_	10,119	_	5,521	1,213
Acquisition, sales, etc. of treasury shares		_	-	(34)	304	_	_
Dividends		_	_	(9,651)	_	_	_
Increase (decrease) in non-controlling interests due to capital increase of subsidiaries		_	-	-	_	_	_
Transfer from other components of equity to retained earnings		_	_	2,404	_	_	(112)
Share-based compensation transactions		_	(142)	_	_	_	_
Total transactions with owners, etc.			(142)	(7,281)	304	_	(112)
Balance as of December 31, 2024		10,000	14,998	223,333	(3,638)	20,653	4,747

		Equity attribu	utable to owners			
		Other compor	ents of equity			
	Note No.	Remeasure- ments of net defined benefit liability (asset)	Total	Total equity attributable to owners of the parent	Non-controlling interests	Total equity
Balance as of January 1, 2024			18,778	260,470	15,424	275,894
Net income		_	_	10,119	1,577	11,696
Other comprehensive income		2,293	9,026	9,026	1,247	10,273
Total comprehensive income		2,293	9,026	19,145	2,824	21,969
Acquisition, sales, etc. of treasury shares		_	_	270	_	270
Dividends		_	_	(9,651)	(1,249)	(10,900)
Increase (decrease) in non-controlling interests due to capital increase of subsidiaries		_	_	_	185	185
Transfer from other components of equity to retained earnings		(2,293)	(2,404)	_	_	_
Share-based compensation transactions		_	_	(142)	_	(142)
Total transactions with owners, etc.		(2,293)	(2,404)	(9,522)	(1,063)	(10,586)
Balance as of December 31, 2024		_	25,400	270,093	17,185	287,278

# (4) Consolidated Statements of Cash Flows

No.   December 31, 2023   December 31, 2024		Note	FY2023 (January 1, 2023 to	(Million yen FY2024 (January 1, 2024 to
Net income				
Depreciation and amortization   15,469   16,469   Impairment Loss   6,153   1,632   1,632   Increase (decrease) in liabilities concerning retirement benefits   44   (249)   (458)	Cash flows from operating activities			
Impairment Loss   6,153   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,632   1,633   1,632   1,633   1,632   1,633   1,	Net income		16,430	11,696
Increase (decrease) in liabilities concerning retirement benefits interest and dividend income interest and dividend income interest speakes	Depreciation and amortization		15,469	16,469
retirement benefits Interest and dividend income Interest expenses Decrease (Increase) in valuation on investment securities Loss (gain) on sale of shares of subsidiaries and associates Equity loss (gain) in earnings of affiliates Loss (gain) on sales of fixed assets Loss (gain) on exchange of land and buildings Loss (gain) on sales of fixed assets and contract liabilities Loss (gain) on sales of fixed assets and contract liabilities Loss (gain) on sales of fixed assets and contract liabilities Loss (gain) on sales of fixed assets and contract liabilities Loss (gain) on sales of fixed assets and contract liabilities Loss (gain) on sales of fixed assets and contract liabilities Loss (gain) on sales of fixed assets and contract liabilities Loss (gain) on sales of fixed assets and contract liabilities Loss (gain) on sales of subsidiaries Loss (gain) on sales of fixed gain and contract liabilities Loss (gain) on sales of subsidiaries resulting in a change in the scope of consolidation Loss (gain) on sales of subsidiaries resulting in a change in the scope of consolidation Loss (gain) on sales of subsidiaries resulting in a change in the scope of consolidation Loss (gain) on sales of subsidiaries resulting in a change in the scope of consolidation Loss (gain) on sales of subsidiaries resulting in a change in the scope of consolidation Loss (gain) on sales of subsidiaries resulting in a change in the scope of consolidation Loss (gain) on sales of subsidiaries resulting in a change in the scope of consolidation Loss (gain) on sales of subsidiaries resulting in a change in the scope o	Impairment Loss		6,153	1,632
Interest and dividend income Interest expenses Decrease (Increase) in valuation on investment (3,569) 33 Decrease (Increase) in valuation on investment (3,569) 33 Loss (gain) on sale of shares of subsidiaries and associates Equity loss (gain) in earnings of affiliates (282 388 Loss (gain) on eaken of fixed assets 282 Sase Loss (gain) on eaken of fixed assets 282 Sase Loss (gain) on exchange of land and buildings (4,243) ————————————————————————————————————			84	(249)
Interest expenses Decrease (increase) in valuation on investment securities Loss (gain) on sale of shares of subsidiaries and associates Equity loss (gain) in earnings of affiliates Loss (gain) on sales of fixed assets Loss (gain) on sales of fixed sales Loss (gain) on sales (gain) on sales Loss (gain) on sales (gain) on sales Loss (gain) on sales (gain)			(463)	(456)
Decrease (Increase) in valuation on investment securities   Coss (gain) on sale of shares of subsidiaries and associates   Equity loss (gain) on sale of shares of subsidiaries   Coss (gain) on sale of fixed assets   Coss (gain) on exchange of land and buildings   Coss (gain) on land (gain)   Coss (gai			` ′	, ,
Securities   Loss (gain) on sale of shares of subsidiaries and associates   Capity loss (gain) in earnings of affiliates   Capity loss (gain) on sales of fixed assets   Capity loss (gain) on exchange of land and buildings   Capity loss (gain) on exchange of land and buildings   Capity loss (gain) on exchange of land and buildings   Capity loss (gain) on exchange of land and buildings   Capity loss (gain) on exchange of land and buildings   Capity	Decrease (Increase) in valuation on investment		(3.569)	33
Automate	Loss (gain) on sale of shares of subsidiaries and		, ,	_
Loss (gain) on sales of fixed assets  Loss (gain) on exchange of land and buildings  Expenses of income tax  Spin99  August 199  August 207  Bocrease (increase) in trade receivables, contract assets and contract liabilities  Decrease (increase) in operating payables  Chiers  Ch			, , ,	(737)
Loss (gain) on exchange of land and buildings   Expenses of income tax   9,199   4,051			, ,	· · ·
Expenses of income tax	,			_
Decrease (Increase) in trade receivables, contract assets and contract liabilities   197   (7.55)			, ,	<i>4</i> 051
assets and contract liabilities Decrease (increase) in inventories Increase (decrease) in operating payables Increase (decrease) in operating payables Increase (decrease) in operating payables Interest received Interest received Interest received Interest paid Interes	·		·	
Increase (decrease) in operating payables	assets and contract liabilities		-	,
Others         (1,407)         1,757           Subtotal         26,569         29,666           Interest received         375         356           Dividend received         901         1,066           Interest paid         (574)         (736)           Subsidy received         —         2,755           Income taxes refunded (paid)         (16,093)         (6,468)           Cash flows from operating activities         11,177         26,650           Cash flows from investing activities         318         (100)           Purchases of property, plant and equipment         (22,578)         (24,898)           Purchases of intangible assets         (3,021)         (3,453)           Payments for acquisition of shares of subsidiaries resulting in a change in the scope of consolidation Proceeds from sales of subsidiaries resulting in a change in the scope of consolidation Proceeds from sales of subsidiaries resulting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a change in the scope of consolidation of selecting in a chang	•			, ,
Subtotal   26,569   29,669   10,699   10,699   10,699   10,099	, , , ,			• • • • • • • • • • • • • • • • • • • •
Interest received			` ′	
Dividend received   901   1,069   1,			· ·	
Interest paid   (574) (736)   Subsidy received   — 2,759   Income taxes refunded (paid) (16,093) (6,468) (6,				
Subsidy received				
Income taxes refunded (paid)	·		(574)	, ,
Cash flows from operating activities         11,177         26,650           Cash flows from investing activities         318         (100)           Percease (Increase) in time deposits         318         (100)           Purchases of property, plant and equipment         (22,578)         (24,898)           Purchases of intangible assets         (3,021)         (3,453)           Payments for acquisition of shares of subsidiaries resulting in a change in the scope of consolidation Proceeds from sales of subsidiaries resulting in a change in the scope of consolidation         (11,619)         —           Payments for acquisition of investment securities         (1,694)         (1,128)           Proceeds from sale of investment securities         (1,694)         (1,128)           Proceeds from sale of investment securities         (9,752)         —           Other         353         99           Cash flows from investing activities         (46,295)         (28,733)           Cash flows from investing activities         (46,295)         (28,733)           Cash flows from inpacture bank loans         3,000         82           Proceeds from long-term bank loans         3,000         82           Proceeds from long-term loans payable         (2,384)         (240)           Payments of lease liabilities         (3,060)         (	•			
Cash flows from investing activities         318         (100)           Decrease (Increase) in time deposits         318         (100)           Purchases of property, plant and equipment         (22,578)         (24,888)           Purchases of intangible assets         (3,021)         (3,453)           Payments for acquisition of shares of subsidiaries resulting in a change in the scope of consolidation         (11,619)         —           Proceeds from sale of investment securities         (1,694)         (1,128)           Payments for acquisition of investment securities         (1,694)         (1,128)           Proceeds from sale of investment securities         (1,694)         (1,128)           Payments for settlement of sales price on investment securities         (9,752)         —           Other         353         99           Cash flows from investing activities         (46,295)         (28,733)           Cash flows from financing activities         (46,295)         (28,733)           Cash flows from long-term loans payable         3         3,000         82           Proceeds from long-term loans payable         (2,384)         (240)           Payments of lease liabilities         (3,060)         (3,424)           Decrease (Increase) in treasury shares         (3)         69	· ,		` ' '	<u>`</u>
Decrease (Increase) in time deposits   318			11,177	26,650
Purchases of property, plant and equipment Purchases of intangible assets Purchases of intangible assets Purchases of intangible assets Payments for acquisition of shares of subsidiaries resulting in a change in the scope of consolidation Proceeds from sales of subsidiaries resulting in a change in the scope of consolidation Payments for acquisition of investment securities Proceeds from sale of investment securities Proceeds from sale of investment securities Payments for settlement of sales price on investment securities Payments for settlement of sales price on investment securities Payments for settlement of sales price on investment securities Payments from investing activities Payments from investing activities  Cash flows from investing activities Increase (decrease) in short-term bank loans Proceeds from long-term loans payable Repayment of long-term loans payable Repayment of long-term loans payable Payments of lease liabilities Scash dividends paid Percease (Increase) in treasury shares Cash dividends paid Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests Dividends paid to non-controlling interests Cash and cash equivalents at beginning of term  Effect of exchange rate changes on cash and cash equivalents  Effect of exchange rate changes on cash and cash equivalents  Effect of exchange rate changes on cash and cash equivalents	•			
Purchases of intangible assets Payments for acquisition of shares of subsidiaries resulting in a change in the scope of consolidation Proceeds from sales of subsidiaries resulting in a change in the scope of consolidation Payments for acquisition of investment securities Payments for acquisition of investment securities Proceeds from sale of investment securities Payments for settlement of sales price on investment securities Other Payments for settlement of sales price on investment securities Other Payments for settlement of sales price on investment securities Other Payments for settlement of sales price on investment securities Other Payments for settlement of sales price on investment securities Other Payments for settlement of sales price on investment securities Other Payments for settlement of sales price on investment securities Other Payment of lows from investing activities Increase (decrease) in short-term bank loans Proceeds from long-term loans payable Payment of long-term loans payable Payments of lease liabilities Querease (Increase) in treasury shares Payments of lease liabilities Querease (Increase) in treasury shares Querease (Increase) Proceeds from payments from non-controlling interests Querease (Increase) Proceeds from payments from non-controlling interests Querease (Increase) Proceeds from payments from non-controlling interests Querease (Increase) Querease (	, ,			
Payments for acquisition of shares of subsidiaries resulting in a change in the scope of consolidation Proceeds from sales of subsidiaries resulting in a change in the scope of consolidation Payments for acquisition of investment securities (1,694) (1,128) Proceeds from sale of investment securities Payments for settlement of sales price on investment securities (9,752) — (1,128)			` '	, ,
resulting in a change in the scope of consolidation Proceeds from sales of subsidiaries resulting in a change in the scope of consolidation Payments for acquisition of investment securities (1,694) (1,128) Proceeds from sale of investment securities (1,694) (1,128) Payments for acquisition of investment securities (1,694) (1,128) Payments for settlement of sales price on investment securities (9,752) — investment securities (1,694) (1,694) (1,128) Payments for settlement of sales price on investment securities (1,695) (2,752) — investment securities (1,695) (2,752) (2,733) (2			, , ,	(3,453)
Proceeds from sales of subsidiaries resulting in a change in the scope of consolidation Payments for acquisition of investment securities Proceeds from sale of investment securities Payments for settlement of sales price on investment securities Other Other Sassa 99 Cash flows from investing activities Increase (decrease) in short-term bank loans Proceeds from long-term loans payable Repayment of long-term loans payable Payments of lease liabilities Cash dividends paid Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests Cash flows from financing activities Cash and cash equivalents Effect of exchange rate changes on cash and cash equivalents  1,686  1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,694) (1,695) (28,733) (28,	resulting in a change in the scope of consolidation		(11,619)	_
Payments for acquisition of investment securities Proceeds from sale of investment securities Payments for settlement of sales price on investment securities Other  Cash flows from investing activities  Increase (decrease) in short-term bank loans Proceeds from long-term loans payable Repayment of long-term loans payable Payments of lease liabilities Cash dividends paid Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests Dividends paid to non-controlling interests Cash and cash equivalents at beginning of term  Effect of exchange rate changes on cash and cash equivalents  (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,694) (1,128) (1,12	Proceeds from sales of subsidiaries resulting in a		1,686	_
Proceeds from sale of investment securities         12         749           Payments for settlement of sales price on investment securities         (9,752)         —           Other         353         99           Cash flows from investing activities         (46,295)         (28,733)           Cash flows from investing activities         (46,295)         (28,733)           Cash flows from investing activities         3,000         82           Increase (decrease) in short-term bank loans         3,000         82           Proceeds from long-term loans payable         32         10,092           Repayment of long-term loans payable         (2,384)         (240)           Payments of lease liabilities         (3,060)         (3,424)           Payments of lease liabilities         (3)         69           Cash dividends paid Increase (Increase) in treasury shares         (3)         69           Cash dividends paid         (9,503)         (9,653)           Proceeds from payments from non-controlling interests         (1,563)         (1,249)           Cash flows from financing activities         (1,563)         (1,249)           Cash flows from financing activities         (48,600)         (6,220)           Cash and cash equivalents at beginning of term         124,413         77,83	·		(1.694)	(1.128)
Payments for settlement of sales price on investment securities  Other  Cash flows from investing activities  Cash flows from financing activities  Increase (decrease) in short-term bank loans  Proceeds from long-term loans payable  Repayment of long-term loans payable  Payments of lease liabilities  Cash dividends paid  Proceeds from payments from non-controlling interests  Dividends paid to non-controlling interests  Cash flows from financing activities  (1,249)  Cash flows from financing activities  (3,060)  (3,424)  (9,503)  (9,653)  Proceeds from payments from non-controlling interests  (1,563)  Cash flows from financing activities  (1,249)  Cash and cash equivalents at beginning of term  (48,600)  Cash and cash equivalents at beginning of term  (2,384)  (2,384)  (2,384)  (2,40)  (3,060)  (3,424)  (9,503)  (9,653)  (1,249)  (1,249)  Cash and cash equivalents at beginning of term  (48,600)  Cash and cash equivalents at beginning of term  (48,600)  Cash and cash equivalents at beginning of term	·		, ,	· ,
Other 353 99  Cash flows from investing activities (46,295) (28,733)  Cash flows from investing activities (46,295) (28,733)  Cash flows from financing activities Increase (decrease) in short-term bank loans 3,000 82  Proceeds from long-term loans payable 32 10,092  Repayment of long-term loans payable (2,384) (240)  Payments of lease liabilities (3,060) (3,424)  Decrease (Increase) in treasury shares (3) 69  Cash dividends paid (9,503) (9,653)  Proceeds from payments from non-controlling interests (1,563) (1,249)  Cash flows from financing activities (13,482) (4,137)  Increase (decrease) in cash and cash equivalents (48,600) (6,220)  Cash and cash equivalents at beginning of term 124,413 77,835  Effect of exchange rate changes on cash and cash equivalents 2,021 2,861			(9.752)	_
Cash flows from investing activities  Cash flows from financing activities  Increase (decrease) in short-term bank loans  Proceeds from long-term loans payable  Repayment of long-term loans payable  Payments of lease liabilities  Cash dividends paid  Proceeds from payments from non-controlling interests  Dividends paid to non-controlling interests  Cash flows from financing activities  Cash and cash equivalents at beginning of term  Effect of exchange rate changes on cash and cash equivalents  (28,733)  (46,295)  (28,733)  (28,733)  (46,295)  (3,000)  82  (2,384)  (2,384)  (2,384)  (2,384)  (2,384)  (3,060)  (3,424)  (9,503)  (9,653)  (1,563)  (1,563)  (1,249)  (4,137)  (5,220)  Cash and cash equivalents at beginning of term  124,413  77,835  Effect of exchange rate changes on cash and cash equivalents  2,021  2,861			, , ,	00
Cash flows from financing activities Increase (decrease) in short-term bank loans Proceeds from long-term loans payable Repayment of long-term loans payable Payments of lease liabilities Cash dividends paid Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests Cash flows from financing activities Cash and cash equivalents at beginning of term  Effect of exchange rate changes on cash and cash equivalents  Increase (decrease) in short-term bank loans 3,000 82 10,092 10,092 10,092 10,384 10,092 10,384 10,993 10,9653 10,				
Increase (decrease) in short-term bank loans Proceeds from long-term loans payable Repayment of long-term loans payable Payments of lease liabilities (3,060) Cash dividends paid Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests Cash flows from financing activities (13,482) Cash and cash equivalents at beginning of term  124,413 2,861 260 262 282 293 294 295 296 297 298 298 298 298 298 298 298 298 298 298	<u> </u>		(46,295)	(20,733)
Proceeds from long-term loans payable Repayment of long-term loans payable Repayments of lease liabilities (2,384) (240) Payments of lease liabilities (3,060) (3,424) Decrease (Increase) in treasury shares (3) Cash dividends paid Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests (1,563) Cash flows from financing activities (13,482) Cash and cash equivalents at beginning of term 124,413 77,835 Effect of exchange rate changes on cash and cash equivalents 2,861			2 000	00
Repayment of long-term loans payable (2,384) (240) Payments of lease liabilities (3,060) (3,424) Decrease (Increase) in treasury shares (3) 69 Cash dividends paid (9,503) (9,653) Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests (1,563) (1,249) Cash flows from financing activities (13,482) (4,137) Increase (decrease) in cash and cash equivalents (48,600) (6,220) Cash and cash equivalents at beginning of term 124,413 77,835 Effect of exchange rate changes on cash and cash equivalents 2,021 2,861	,		·	
Payments of lease liabilities (3,060) (3,424) Decrease (Increase) in treasury shares (3) 69 Cash dividends paid (9,503) (9,653) Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests (1,563) (1,249) Cash flows from financing activities (13,482) (4,137) Increase (decrease) in cash and cash equivalents (48,600) (6,220) Cash and cash equivalents at beginning of term 124,413 77,835 Effect of exchange rate changes on cash and cash equivalents 2,021 2,861				
Decrease (Increase) in treasury shares  Cash dividends paid  Proceeds from payments from non-controlling interests  Dividends paid to non-controlling interests  Cash flows from financing activities  Increase (decrease) in cash and cash equivalents  Cash and cash equivalents at beginning of term  Effect of exchange rate changes on cash and cash equivalents  (3)  (9,503)  (1,563)  (1,563)  (1,249)  (4,137)  (48,600)  (6,220)  Cash and cash equivalents at beginning of term  124,413  77,835			, ,	, ,
Cash dividends paid Proceeds from payments from non-controlling interests Dividends paid to non-controlling interests  Cash flows from financing activities  Cash and cash equivalents  Cash and cash equivalents (48,600)  Cash and cash equivalents at beginning of term  Effect of exchange rate changes on cash and cash equivalents  (9,503)  (1,563)  (1,563)  (1,249)  (4,137)  (48,600)  (6,220)  Cash and cash equivalents at beginning of term  124,413  77,835  Effect of exchange rate changes on cash and cash equivalents	-		, ,	
Proceeds from payments from non-controlling interests  Dividends paid to non-controlling interests  Cash flows from financing activities  Increase (decrease) in cash and cash equivalents  Cash and cash equivalents at beginning of term  Effect of exchange rate changes on cash and cash equivalents  2,021  2,861				
interests Dividends paid to non-controlling interests  Cash flows from financing activities  (1,563)  (1,249)  Cash flows from financing activities  (13,482)  (4,137)  Increase (decrease) in cash and cash equivalents  (48,600)  (6,220)  Cash and cash equivalents at beginning of term  124,413  77,835  Effect of exchange rate changes on cash and cash equivalents  2,021  2,861			(8,503)	, ,
Cash flows from financing activities (13,482) (4,137) Increase (decrease) in cash and cash equivalents (48,600) (6,220) Cash and cash equivalents at beginning of term 124,413 77,835 Effect of exchange rate changes on cash and cash equivalents 2,021 2,861	interests			
Increase (decrease) in cash and cash equivalents (48,600) (6,220)  Cash and cash equivalents at beginning of term 124,413 77,835  Effect of exchange rate changes on cash and cash equivalents 2,021 2,861			, ,	, ,
Cash and cash equivalents at beginning of term  124,413  77,835  Effect of exchange rate changes on cash and cash equivalents  2,021  2,861			` ,	
Effect of exchange rate changes on cash and cash equivalents  2,021  2,861	Increase (decrease) in cash and cash equivalents		(48,600)	(6,220)
equivalents 2,021 2,001			124,413	77,835
Cash and cash equivalents at end of term 77,835 74,476	Effect of exchange rate changes on cash and cash equivalents		2,021	2,861
	Cash and cash equivalents at end of term		77,835	74,476

## (5) Notes on the Summary of Consolidated Financial Statements

 Notes Relating to the Going Concern Assumption None

### 2. Business Segments

### (1) Summary of reportable segments

The Group's reportable segments are components of the Group about which separate financial statement is available that is evaluated regularly at the Board of Directors' meetings in deciding how to allocate the management resources and in assessing performance.

The Group classifies its business segments into the following three reportable segments, based on the similarity of business models: 1) the "Component Solutions Business;" 2) the "Transport Solutions Business;" and 3) the "Accessibility Solutions Business."

The main lines of business of each reportable segment are as below.

Business segment	Main lines of business
Component Solutions Business	The design, manufacture, sale, maintenance and repair of industrial robot components and equipment for construction machinery and its components
Transport Solutions Business	The design, manufacture, sale, maintenance and repair of brake systems and automatic door operating systems for railroad vehicles, aircraft components, brake systems and drive control units for vehicles, control systems for marine vessels, and components thereof
Accessibility Solutions Business	The design, manufacture, sale, installation, maintenance and repair of automatic door operating systems for buildings and general industry, platform safety systems, and components thereof

This document has been translated from the Japanese original for the convenience of overseas stakeholders. In the event of any discrepancy between this document and the Japanese original, the original shall prevail.

### (2) Information on reportable segments

### I. FY2023 (January 1, 2023 to December 31, 2023)

(Million yen)

		1 3						Amount stated in
	Component	Transport	Accessibility	Total	Others	Total	Adjustments	summary of consolidated statements of income
Net sales								
Sales to external customers	138,089	80,787	96,275	315,151	18,480	333,631	_	333,631
Inter-segment sales	3,072	1,902	15	4,989	314	5,303	(5,303)	_
Total sales	141,161	82,689	96,290	320,139	18,794	338,934	(5,303)	333,631
Segment income (Operating income)	10,376	7,828	6,167	24,371	3,385	27,756	(10,380)	17,376
Financial income				_				5,202
Financial costs				_				(1,090)
Equity in earnings of affiliates				_				4,141
Income before tax				_				25,629
Other items								
Depreciation and amortization	6,158	3,870	3,264	13,292	526	13,818	1,651	15,469
Impairment loss	_	1,761	4,392	6,153	_	6,153	_	6,153
Segment assets	137,412	87,987	101,190	326,588	14,262	340,850	81,215	422,065
Increasing in								
tangible fixed assets and Intangible fixed assets	22,834	2,624	1,941	27,399	701	28,100	1,574	29,673

Notes: 1. "Others" is a business segment that is not a reportable segment and consists of businesses that are engaged in the design, manufacture, sale, maintenance and repair of packaging machinery, three-dimensional model production device, machine tools, and components thereof.

- 2. Adjustment to sales is as a result of eliminations of inter-segment transactions.
- 3. Adjustment to segment income (operating income) is total profit/loss, etc. that are not allocated to the respective segments.
- 4. Adjustment to depreciation and amortizations is total depreciation and amortization that are not allocated to the respective segments.
- 5. Total assets of the Company included in adjustment to segment assets, and not allocated to the respective reportable segments are ¥81,215 million, consisting mainly of surplus operating funds in the Company (cash and deposits, etc.) and long-term investments (investment securities, etc.).
- 6. Adjustment to increase in tangible fixed assets and intangible fixed assets is total capex that are not allocated to the respective segments.

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## II. FY2024 (January 1, 2024 to December 31, 2024)

(Million yen)

	Reportable segments					Amount stated in			
	Component	Transport	Accessibility	Total	Others	Total	Adjustments	summary of consolidated statements of income	
Net sales									
Sales to external customers	110,571	88,727	106,771	306,069	17,315	323,384	_	323,384	
Inter-segment sales	3,050	2,299	11	5,360	42	5,402	(5,402)	_	
Total sales	113,622	91,026	106,782	311,430	17,356	328,786	(5,402)	323,384	
Segment income (Operating income)	4,523	12,502	9,003	26,027	1,043	27,071	(12,282)	14,788	
Financial income		_							
Financial costs				_				(918)	
Equity in earnings of affiliates				_				737	
Income before tax				_				15,747	
Other items									
Depreciation and amortization	6,736	3,836	3,824	14,396	465	14,861	1,608	16,469	
Impairment loss	_	_	_	_	656	656	976	1,632	
Segment assets Increases in tangible fixed	145,190	91,875	114,177	351,242	11,648	362,890	82,654	445,544	
assets and intangible fixed assets	13,898	2,591	2,243	18,732	405	19,137	988	20,125	

Notes: 1. "Others" is a business segment that is not a reportable segment and consists of businesses that are engaged in the design, manufacture, sale, maintenance and repair of packaging machinery, three-dimensional model production device, and components thereof.

- 2. Adjustment to sales is as a result of eliminations of inter-segment transactions.
- 3. Adjustment to segment income (operating income) is total profit/loss, etc. that are not allocated to the respective segments.
- 4. Adjustment to depreciation and amortizations is total depreciation and amortization that are not allocated to the respective segments.
- 5. Adjustment to impairment loss is total impairment loss that are not allocated to the respective segments.
- 6. Total assets of the Company included in adjustment to segment assets, and not allocated to the respective reportable segments are ¥82,654 million, consisting mainly of surplus operating funds in the Company (cash and deposits, etc.) and long-term investments (investment securities, etc.).
- 7. Adjustment to increase in tangible fixed assets and intangible fixed assets is total capex that are not allocated to the respective segments

## 3. Per share information

(Yen)

		(1911)
	Previous fiscal year	Current fiscal year
	(Consolidated basis)	(Consolidated basis)
	(January 1, 2023 to	(January 1, 2024 to
	December 31, 2023)	December 31, 2024)
Total basic earnings per share	121.25	84.25
Diluted earnings per share	121.23	84.24
Equity attributable to owners of the parent per share	2,169.52	2,248.31

Note 1: Total basic earnings per share and diluted earnings per share were calculated on the basis of the following data.

toto 1. Total bacic carringe per chare and anated carringe per	o duffilligo per stiare and dilated earnings per strare were saledated of the basis of the following data.						
	Previous fiscal year (Consolidated basis) (January 1, 2023 to	Current fiscal year (Consolidated basis) (January 1, 2024 to					
	December 31, 2023)	December 31, 2024)					
Total basic earnings per share							
Net income attributable to owners of the parent (million yen)	14,554	10,119					
Amount not attributable to shareholders of common stock (million yen)	_						
Net income used to calculate total basic earnings per share (million yen)	14,554	10,119					
Average number of common shares during the term (shares)	120,034,740	120,102,748					
Diluted earnings per share							
Adjustment to net income attributable to owners of the parent (million yen)	_	_					
Number of additional common stock shares (shares)	20,192	6,398					
(Of which, share acquisition rights)	(20,192)	(6,398)					
Outline of dilutive shares not included in the calculation of diluted earnings per share due to lack of dilutive effect	_						

Note 2: Equity attributable to owners of the parent per share was calculated on the basis of the following data.

	Previous fiscal year (Consolidated basis) (As of December 31, 2023)	Current fiscal year (Consolidated basis) (As of December 31, 2024)
Total equity (million yen)	275,894	287,278
Amounts deducted from total equity (million yen)	15,468	17,201
(Of which, share acquisition rights)	(44)	(16)
(Of which, non-controlling interests)	(15,424)	(17,185)
Equity used to calculate equity attributable to owners of the parent per share (million yen)	260,426	270,076
Number of shares of common stock as of end of the term used to calculate equity attributable to owners of the parent per share (shares)	120,038,563	120,124,205

## 4. Significant subsequent events None

# 5. Other Information

# (1) Output and Order Backlog by Business Segment

# 1) Output

, .				
Business Segments	Previous fiscal year (Consolidated basis) (January 1, 2023 to December 31, 2023)		Current fiscal year (Consolidated basis) (January 1, 2024 to December 31, 2024)	
	Amount (Million yen)	% to total	Amount (Million yen)	% to total
Component Solutions	137,220	41.1	111,372	34.0
Transport Solutions	81,792	24.5	91,572	28.0
Accessibility Solutions	96,485	28.9	107,877	32.9
Others	18,557	5.5	16,776	5.1
Total	334,054	100.0	327,596	100.0

# 2) Order Backlog

	Previous fiscal year		Previous fiscal year	
Business Segments	(Consolidated basis)		(Consolidated basis)	
	(As of December 31, 2023)		(As of December 31, 2024)	
	Amount (Million yen)	% to total	Amount (Million yen)	% to total
Component Solutions	15,103	9.7	18,760	11.2
Transport Solutions	79,201	51.0	91,319	54.7
Accessibility Solutions	51,853	33.4	47,326	28.4
Others	9,069	5.9	9,506	5.7
Total	155,226	100.0	166,911	100.0

# (2) Status of Capital Expenditure and Employees

,				
	Previous fiscal year	Current fiscal year		
	(Consolidated basis)	(Consolidated basis)		
	(January 1, 2023 to December 31, 2023)	(January 1, 2024 to December 31, 2024)		
Capital expenditure (million yen)	29,673	20,125		
Depreciation (million yen)	15,469	16,469		
R&D expense (million yen)	10,999	12,051		
Number of employees at end of the term (persons)	8,158	8,227		