Innovation In Action

Vision 2030

Securities Code : 6268



Results Briefing for the Fiscal Year Ended December 31, 2023 Nabtesco Corporation February 21, 2024 Kazumasa Kimura, Representative Director and CEO

The forecast data presented herein reflects assumed results based on conditions that are subject to change.

Nabtesco Corporation does not make representations as to, or warrant, in whole or in part, the attainment or realization of any of the forecasted results presented in this document.

Numerical figures presented herein are rounded down to the nearest whole unit for monetary value and rounded off to one decimal place for percentage. Unauthorized copying and replication of this material including text and image are prohibited.

Results for FY2023/12

Consolidated Financial Results for FY2023/12

	Sal JPY billion		ar on year du	e to recovered dema		emand in China. How demand in ACB, the in			
	50.0		2.5	9.8	17.7	0.1 Packaging Machines 0.6	+24.9		
2	50.0	308.7 Precision Reduct Hydraulic Equipn		Railroad Vehicle -1.2 Aircraft +4.5 Marine Vessel +4.7 Commercial Vehicle +0.6 TRS	ACB	MFR	2023/12		
CMP Precision Reduction Gears Mea			Meanwhile, EV re	Result In 1H, demand for industrial robots remained strong which was mainly for EV related CAPEX. Meanwhile, EV related and automation capital expenditures fell sharply in the second half of the fiscal year. Demand for construction machinery remained steady in the Japanese, European and North American markets, but decreased significantly in					
Hydraulic Equipment Definition for construction indefinition of construction of constr					to restrain spending on new rolli				
	TRS	Aircraft Equipment Commercial Vehicle Equipment		Steady recovery in demand for use in commercial aircraft and expansion in demand for use in defense. Domestic customers' production recovered as semiconductor shortages were resolved.					
Marine Ve		Marine Vessel Equipment	Strong demand for new marine vessels, backed by strong domestic and overseas shipbuilding and shipping markets, and strong demand in MRO in order to meet the latest environmental regulations. In addition to strong domestic demand for building doors, the acquisition of a sales company in France and the effects of foreign exchange						
	ACB Automatic Doors In duction to strong domestic demand for building doors, the dequisition of d succes company in rates of locality rates were contributed to push up overseas sales. MFR Packaging Machines Strong sales due to a recovery in demand and electric components shortage was resolved.								
		© Nabtesco		Nabte	5C0		3		

Consolidated Financial Results for FY2023/12

Operating profit

Utilization ratio was running low mainly due to sluggish demand for precision reduction gears in 2H/2023. Procurement costs increase, delay in passing on cost increase also push the profit down. The impact of impairment losses and other factors also pushed down the operating profit year-on-year despite an increase in profits from increase in sales.

JPY billion

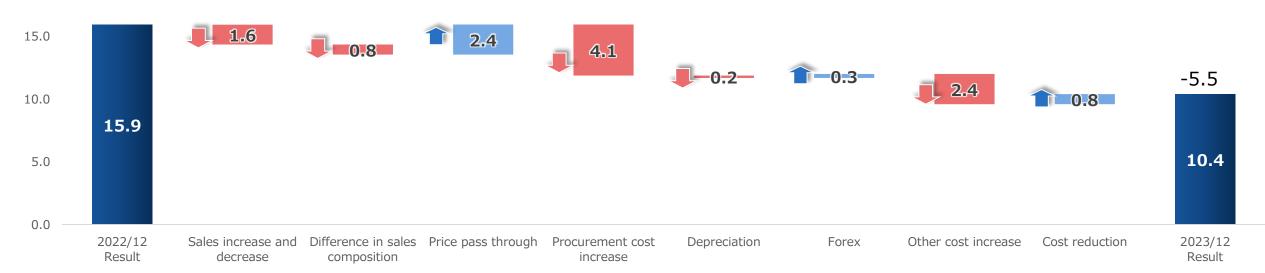


Description #1

Segment	Item	Time of occurrence	Amount of impact	Factors and countermeasures
TRS	Impairment loss in OVALO	Q4	-1.8 billion yen	 [Background of impairment] Due to the trend of EV transition and low demand for large displacement engine, it was low volume supply from OVALO and the future outlook was lowered, resulting in a decline in future value and fixed assets were impaired. [Countermeasures] Full-fledged entry into the growing market of small precision reduction gears for European cobots to transform business model
ACB	Gain on exchange of land and buildings	Q4	+4.2 billion yen	· Gain on exchange of land and buildings arising from redevelopment of real estate owned by a subsidiary
АСВ	Impairment loss in Gilgen	Q4	-4.4 billion yen	 (Background of impairment) Business environment was deteriorated because high material costs due to the worldwide rise in prices, rising labor costs due to labor shortages in Europe and elsewhere, and the appreciation of the Swiss franc. As a result of that the business plan was revised and the recoverable amount fell below the book value and good will was impaired. (Countermeasures) Pass-through of price increases for doors for buildings To reduce Gilgen's labor and purchasing costs Review strategy for overseas platform doors (Screening of orders)
MFR	Gain on sales of subsidiaries	Q3	+1.2 billion yen	· Gain on sale of TS Precision Co., Ltd.

Decreased operating profit due to lower sales, delayed price pass-on of increased procurement costs, and increased expenses due to increased production of precision reduction gears

JPY billion 20.0



Sales increase and decrease	Sales of precision reduction gears increased YoY, but plant utilization rate decreased by 10%				
Sales increase and decrease	In hydraulic equipment, profit decreased due to lower sales.				
Difference in sales composition	Difference in sales composition due to an increase in the ratio for industrial robots				
Price pass through	Increase in raw material cost in FY22 to be passed on to the price				
Procurement cost increase	In addition to rising raw material costs in FY22, costs increased in FY23 due to rising electricity and labor costs at suppliers				
Other cost increase	Temporarily increased cost due to higher production demand in H1. Although Nabtesco is optimizing its cost after a decline in demand, the impact of cost increased remained in the year				

Outlook for FY2024/12



While TRS, ACB and MFR are expected to see continued strong demand, CMP is expected to a deterioration in demand conditions.

	Business		Market Environment	Market Trends
СМР	Precision Reduction Gears		Demand for industrial robots is expected to recover from the second half of 2024 as sluggish investment due to the economic downturn in China and other countries and inventory adjustments for completed robots continue.	
Crit	Hydraulic Equipment	M	The Chinese market continues to stagnate, including business confidence. Demand in Europe and the United States is expected to be sluggish in line with the economic slowdown.	Ţ
	Railroad Vehicle Equipment		In the domestic market, investment for new vehicle is recovering. In the Chinese market, demand is expected to stagnate based on the financial condition of local governments.	
TRS	Aircraft Equipment	*	Demand for commercial aircraft continued to increase in production and maintenance due to a recovery in passenger demand. Demand for defense equipment is on the rise due to the impact of the expansion of defense budgets.	
	Commercial Vehicle Equipment	æ	Recovery in domestic demand due to recovery in production due to resolve of semiconductor shortage.	
	Marine Vessel Equipment	ð	Shipbuilding and shipping markets remained strong.	
ACB	Automatic Doors		Domestic demand for buildings doors continues to be strong due to redevelopment in central Tokyo, while growth in the European and North American markets is expected to slow, but demand is expected to be harvested by expanding sales. Domestic demand for platform doors (PD) continues to be strong, including the implementation of the Barrier-Free Access Law.	
MFR Packaging Machines			Strong demand continues due to demand for automation and labor saving.	

Lower sales and profits YoY due to the impact of lower sales in CMP. While "Profit Improvement Plan" is promoted toward the V-shaped recovery, full-scale contribution of profit improvement is expected from FY2025 onward.

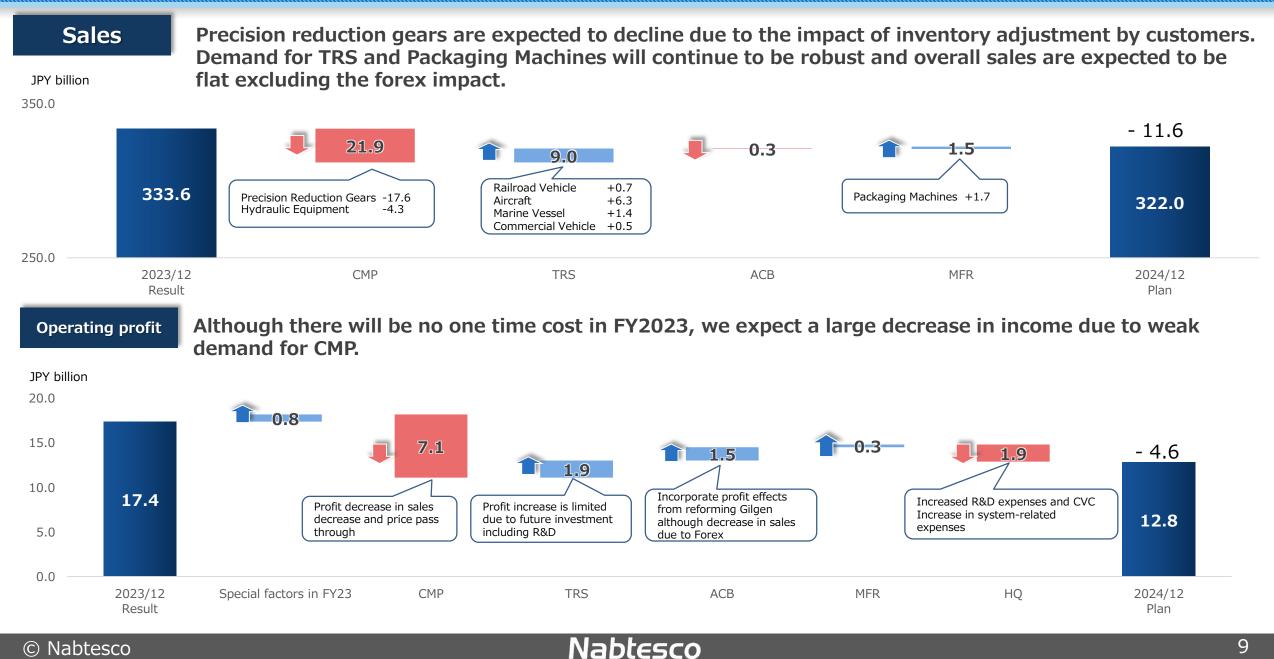
(JPY billion)	FY2023/12	FY2024/12	Variation	
	Full year result (A)	Full year plan (B)	(B-A)	
Sales	333.6	322.0	-11.6	①Decrease in sales and
O.P.	17.4	12.8	-4.6	profit year on year
Operating profit margin	5.2%	4.0%	-1.2pt	
Finance Income and Cost	4.1	-0.3	-4.4	
Equity in earnings of affiliates	4.1	1.0	-3.1	
Profit before tax	25.6	13.5	-12.1	
Net profit ^{*1}	14.6	8.8	-5.8	
Total basic earnings per share (Yen)	121.25	73.31	-47.94	
		· · · · ·		
ROIC	4.2%	2.9%	-1.3pt	
Dividends per share (Yen) *2	80	80	0	②Plan stable dividends(Remain 80 yen DPS in FY24)
Payout ratio ^{*2}	66.0%	109.1%	43.1pt	
*1 Net income attributable to owners of the parent	I			

*1 Net income attributable to owners of the parent

*2 Dividends per share and payout ratio is plan before AGM.



Forecast for FY2024/12

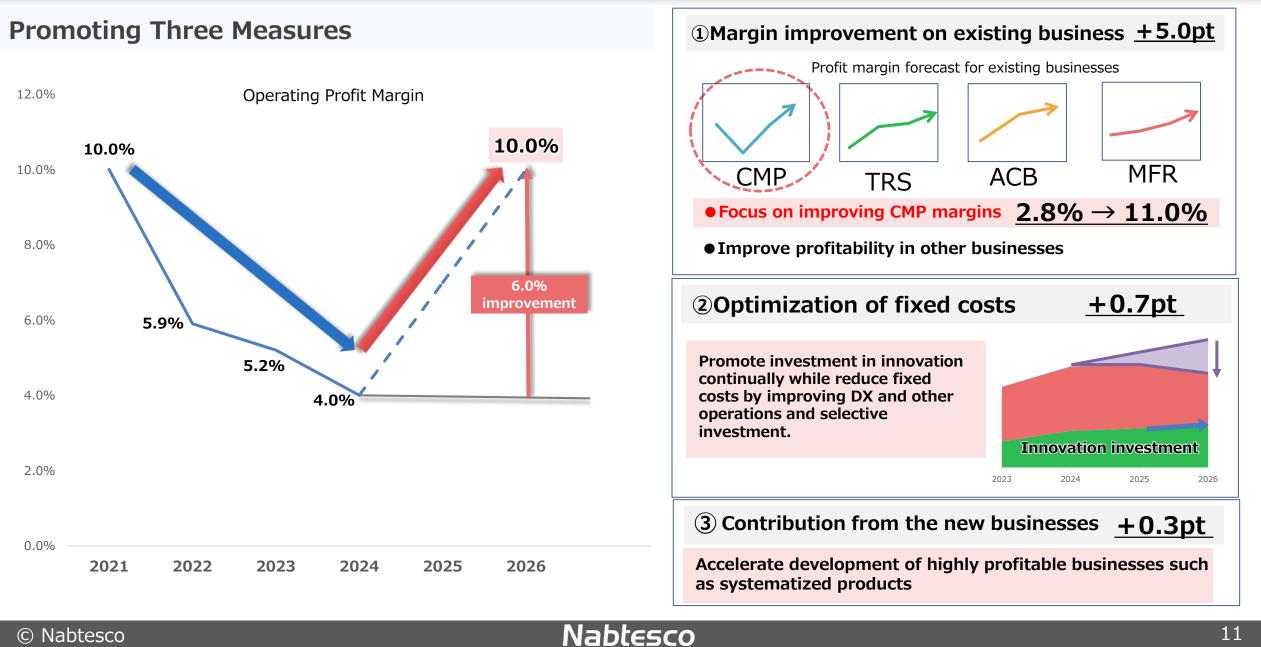


Profit-Improvement Plan ~ Project 10 ~ Targeting OPM of 10.0% by 2026



Reforming to Improve Consolidated Operating Margin ~ Project 10 ~ Innovation In Action

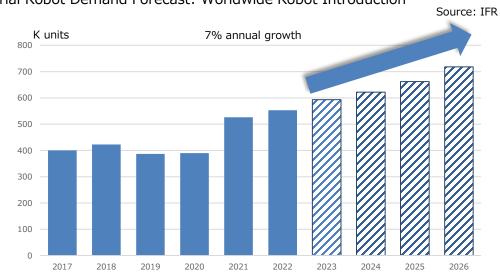
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Industrial Robotics Market

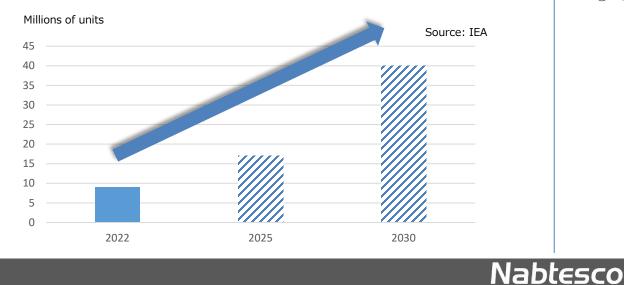
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With demand for robotics recovering and the elimination of robotics inventory, we also expect to steadily increase our Precision reduction gears production.



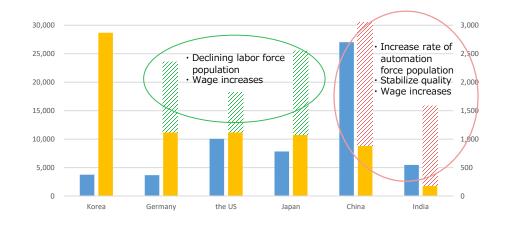
①Industrial Robot Demand Forecast: Worldwide Robot Introduction

②EV Sales Expansion Centered on China/North America until 2030

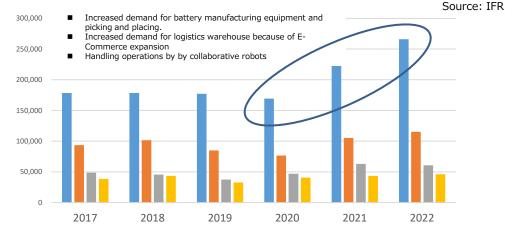


3 Room for Robotics Expansion in the Automotive Industry (Major Countries)

Automotive Production in 2022 (Left scale) Source: OICA Number of robots introduced per 10,000 people in 2022 (Right scale) Source: IFR



④Number of Robots by Application



■ Handling ■ Welding and Painting ■ Assembling ■ FPD and others

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Suggestion from past trends:

①Demand has grown at CAGR of 8% with fluctuations

(2)100pt exceeds the previous peak in five-year increments. \rightarrow Expected to reach 500pt in 2027

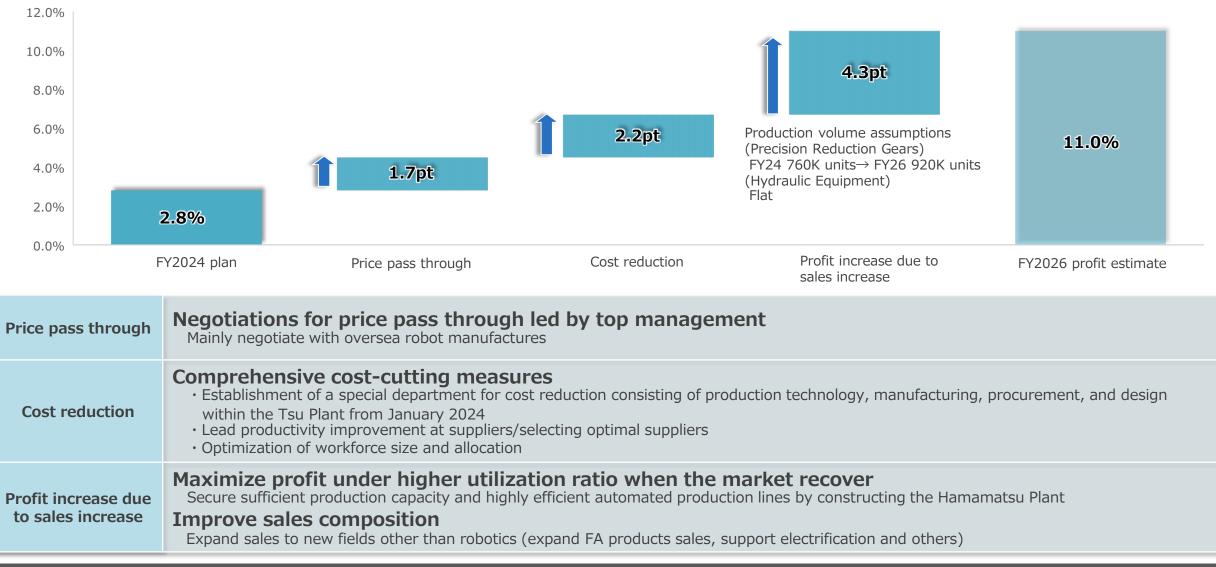
③Estimated that the level of orders will reach the previous peak around 2025 to 2026



FY2007/Q1=100



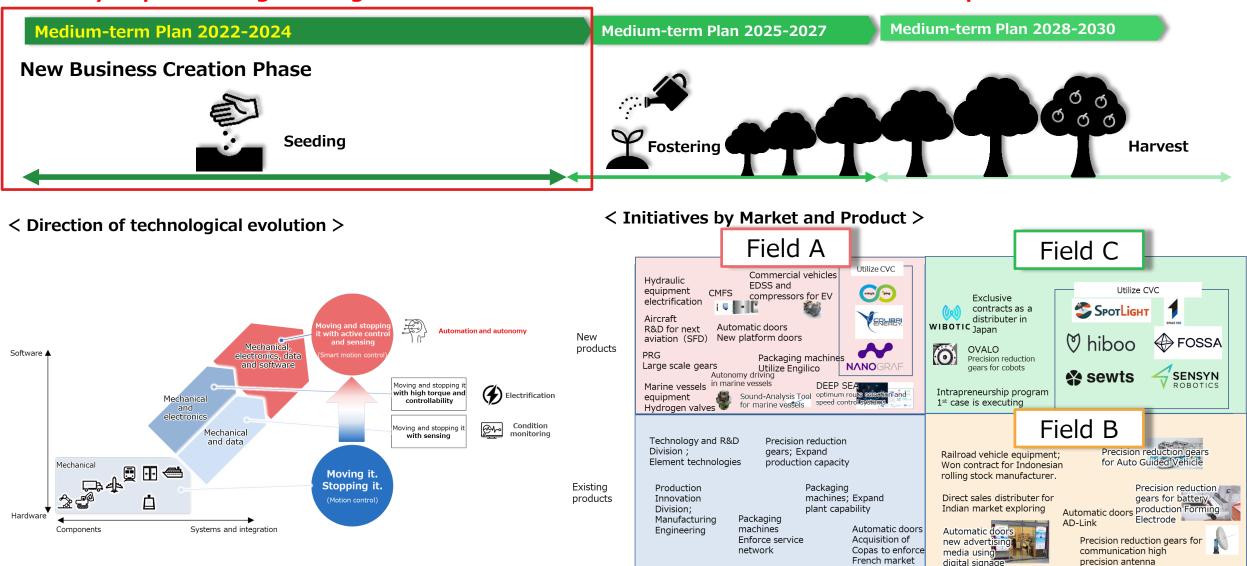
Targeting OPM 11.0% in CMP by FY2026 through implementing measures of profitability improvement in Precision Reduction Gears



Project 10 3**Contribution from the new businesses**

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Steadily implementing seeding for new businesses under the current medium-term plan



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Existing market

New market

Examples of Field A (Existing Markets and New Products)



Marine Control Systems Business: Synergies with Deepsea

Acquisition of Deep Sea technologies to introduce optimum route selection and speed control systems. Providing solutions by integrating our "hardware" technologies and "software"

Pythia aims to be installed 30% of the target vessels (4,000 vessels) by 2027 (Approx. 5% installed in 2023)

Marine engine control system



Deep Sea technologies



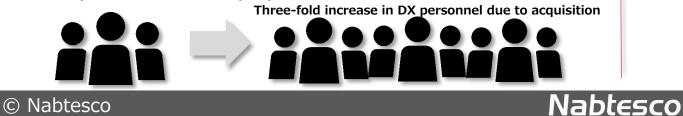
Equity investment for star-up company which has business for remote control and automated drive of marine vessels

Provides remote/auto-maneuvering equipment for vessels, including target recognition around ships by sensor fusion and automatic avoidance of obstacles





Accelerate promotion of DX company-wide





CMFS : Utilization of eologix

Receive many inquiries from European electric power generation companies and equipment manufacturers. Collaborative development of new condition monitoring with eologix sensor technology gmbh (invested through CVC in 2022).

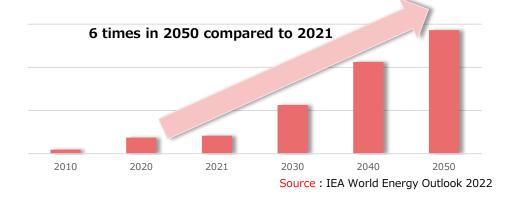
Accelerate the promotion of business through establishment of CMFS business promotion department under Innovation Strategy Division in January 2024





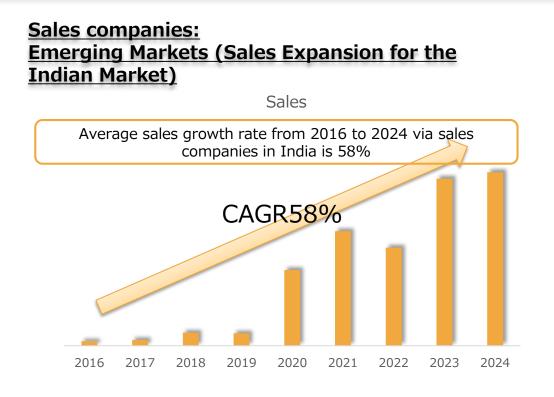
Diagnostic services help to avoid failures and extend the life of wind turbines Development of smart sensor for wind turbine

Wind power generation outlook by 2050 in the world



Examples of Field B (Existing Products and New Markets)

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• Main products

- MRO for Marine Vessels
- Traveling units for local construction equipment manufacturers, etc.



Railroad Vehicles Equipment: Won orders for 192 cars of brake and doors for Indonesian National Railways



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Automatic Doors:

Sales of automatic doors with integrated digital signage



Development of Automatic Door Platform AD-LINK and Launch of Service

Developed AD-LINK, a platform for automatic doors that links the doors with various devices and gathers data on people flow around them via the network, and will launch a new maintenance service incorporating this product.

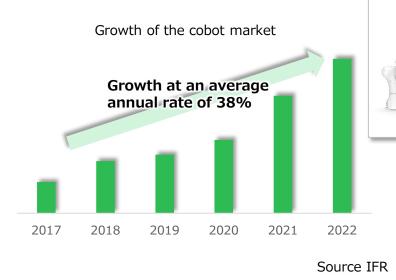


Examples of Field C (New Technologies and New Markets)

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OVALO : Expand sales to European cobot manufacturers

To expand sales to the cobot market, where high growth is expected





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Focus on high-quality markets to differentiate

- · Focusing on startups in Europe, where growth is expected
- Customization to meet your needs
- Support for supply of some unit products

New business model



Wireless Power and Charging Systems

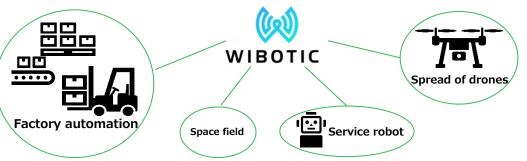
WIBOTIC Began sales of wireless power and charging systems as an exclusive distributor of WIBOTIC products in Japan



Wireless power supply and charging products (Japanese market) grew at an average annual rate of about 30% from 2017 to 2027

Expect synergies with future automation-related businesses

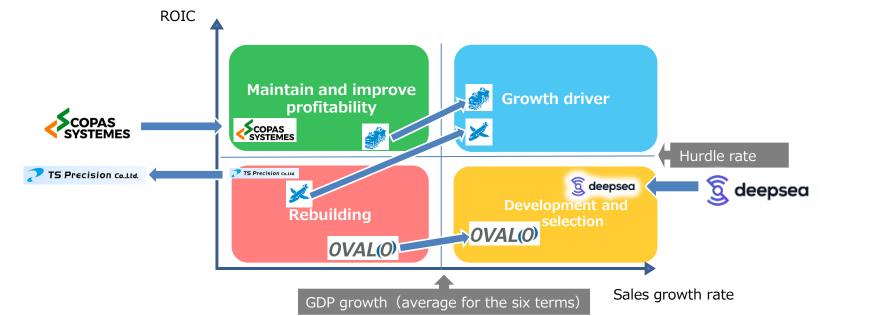
Wireless Power and Charging Systems



Portfolio Management



Promote expansion of "Development and Selection" business and improvement of investment efficiency in all business through portfolio management



Changes in portfolio and reasons	Previous categories	New categories					
AE: Recovery in business environment and results of improvement activities		Growth driver					
OVALO: Review business model and reduce fixed costs	Rebuilding	Development and selection					
TS Precision Co., Ltd.: Sale of business		Owner change					
RVE: Changes in business environment and strategically shift targeting markets	Maintain and improve profitability	Growth driver					
Copas: Acquired sales network of Automatic Door in France	From the outside	Maintain and improve profitability					
Deep Sea: Acquired marine vessel automated navigation system in Greece	From the outside	Development and selection					
AE: Aircraft Equipment RVE: Railroad Vehicle Equipment							
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Appendix

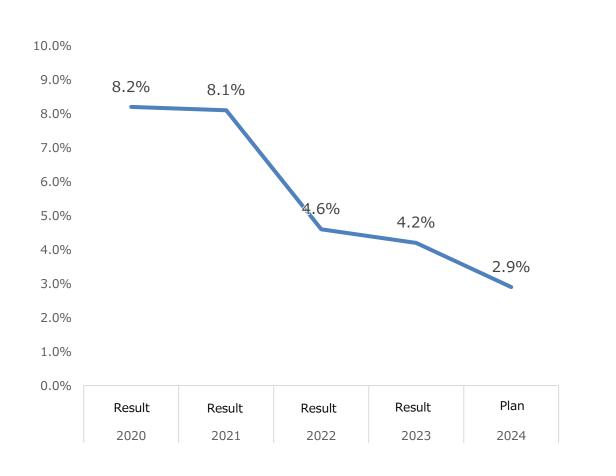


Progress of Medium-Term Management Plan (2022-2024) Management Targets

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ROIC 10%

In particular, there is a large divergence in profit margins. Improve profitability at an early stage by executing Project 10



Dividend payout ratio 35% or more

Nabtesco expects to maintain a consolidated dividend payout ratio of 35% or more during the period of the medium-term management plan.

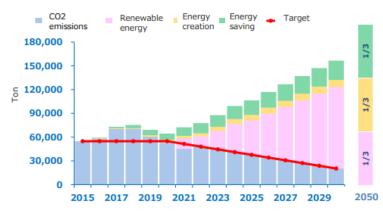




CO₂ Emission reduction by 25% (Baseline year: fiscal 2015/aligned with the SBT 1.5 degree Celsius target)

Proceeding as scheduled

<Scope 1 & 2 CO₂ Emissions Reduction Results and Planning>





Component Solutions Segment for FY2024

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Sales and market environment



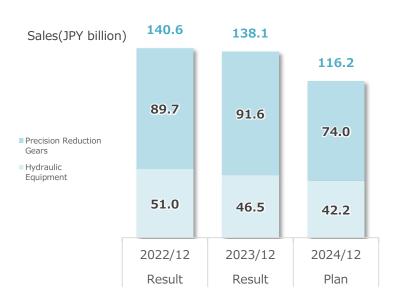
Precision Reduction Gears

Sales decreased due to sluggish demand related to EV in China/North America and a decline in demand due to sluggish inventory of industrial robots.



Hydraulic Equipment

Sales decreased due to sluggish demand in China and a slowdown in demand in Europe and North America.



Operating profit and improvement measures

CMP Segment



Operating Profit

15.9

2022/12

Result

11.3%

(JPY billion)

- Decrease in profit due to a decrease in production of precision reduction gears
- Increase in procurement costs exceeding passthrough of cost increases, despite the effects of steady pass-through of cost increases
- Review of cost structure
 Procurement cost reduction by design improvements etc.
 - Optimal allocation of personnel according to demand
 - Rationalization of production through the use of automation

7.5%

2.8%

3.3

2024/12 Plan

10.4

2023/12

Result

Operating profit ——OPM

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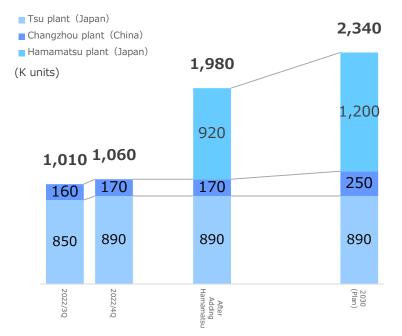
Medium-Term Priority Measures and Topics

Precision Reduction Gears

- Completion of Hamamatsu Plant (Sep. FY23)
 Scheduled to start operation in FY24 based on the assumption of demand recovery
- ✓ Realization of highly automated production line.

Hydraulic Equipment

- Expand sales in Europe, North America, and emerging markets
- ✓ Development of products compatible with electrification and automatic operation



Transport Solutions Segment for FY2024

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Sales and market environment



Railroad Vehicle Equipment

Domestic demand for new vehicles recover



Aircraft Equipment

Demand recovered for both the Ministry of Defense and commercial aircraft

Commercial Vehicle Equipment

Increased production for domestic market despite decrease in Southeast Asia

Marine Vessel Equipment

Continued favorable conditions in the shipbuilding and shipping markets Expand sales of optimal route and speed control system products

Sales(JPY billion)



Operating profit and improvement measures

TRS Segment

- ✓ Increase in profit due to sales increase
- Increase in profit due to expansion of MRO
- ✓ Development for medium-to long-term growth is in progress

Medium-Term Priority Measures and Topics

Railroad Vehicle Equipment

- Developing Southeast Asian market Received orders for new railway doors/brakes from Indonesian national railways
- Promotion of technological development for electrification

Aircraft Equipment

- Agreed to a collaboration with Boeing to realize a sustainable society
- To develop products for sustainable aerospace industry

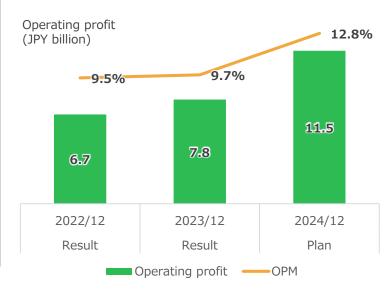


Commercial Vehicle Equipment

 Technological development and customer development for electrified products

Marine Vessel Equipment

- Development of automated navigation and remote control systems products
- Development of new technologies for decarbonisations



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Accessibility Solutions Segment for FY2024

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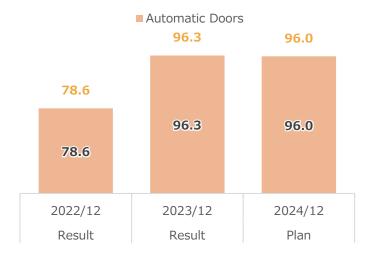
Sales and market environment



Automatic Doors

- Win orders for large commercial buildings through urban redevelopment in the domestic market
- ✓ Reform of Gilgen business in oversea market
- ✓ Win orders for platform doors in line with the demand recovery from COVID-19
- ✓ Decrease in sales due to Forex

Sales(JPY billion)



Operating profit and improvement measures

ACB Segment

Operating Profit (JPY billion)

3.6%

2.8

2022/12

Result

- Improve profitability by reforming Gilgen
- Domestic: Sales composition difference due to a lull in increased demand for MRO from the supply shortage of electronic components.

6.4%

6.2

2023/12

Result

Operating profit — OPM

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8.1%

7.8

2024/12

Plan

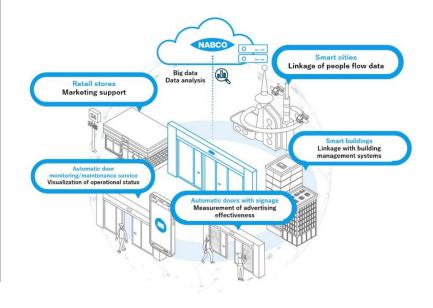
✓ Eliminate the special factors of FY23

Medium-Term Priority Measures and Topics

Automatic Doors

- ✓ Improve profitability by launching new products for overseas markets
- ✓ Creating and promoting a digital transformation business model in automatic doors

■ Examples of digital transformation business models (AD-LINK)



Manufacturing Solutions Segment for FY2024

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Sales and market environment



Packaging Machines

Strong demand mainly from domestic food manufacturers

Others

Other sales decreased due to the sale of TS Precision Co., Ltd.

Sales(JPY billion)



Operating profit and improvement measures

MFR Segment

- Increase in operating profit if exclude the impact of gain on sale of subsidiaries in FY23
- Steady realization of cost pass-through \checkmark effect
- Increase in profit due to expansion of MRO

Medium-Term Priority Measures and Topics

Packaging Machines

- Develop overseas markets, particularly in \checkmark Southeast Asia
- Development of packaging machines in response to the need for new packaging materials for environmental conservation
- ✓ To expand sales of high-value-added products including inspection functions, etc.

Reinforce Japanese plant as a mother plant

A third plant building was newly constructed to streamline the functions and production of the entire factory. Third plant was started operation from January 2024.

Third plant of PACRAFT iwakuni



Operating Profit (JPY billion)

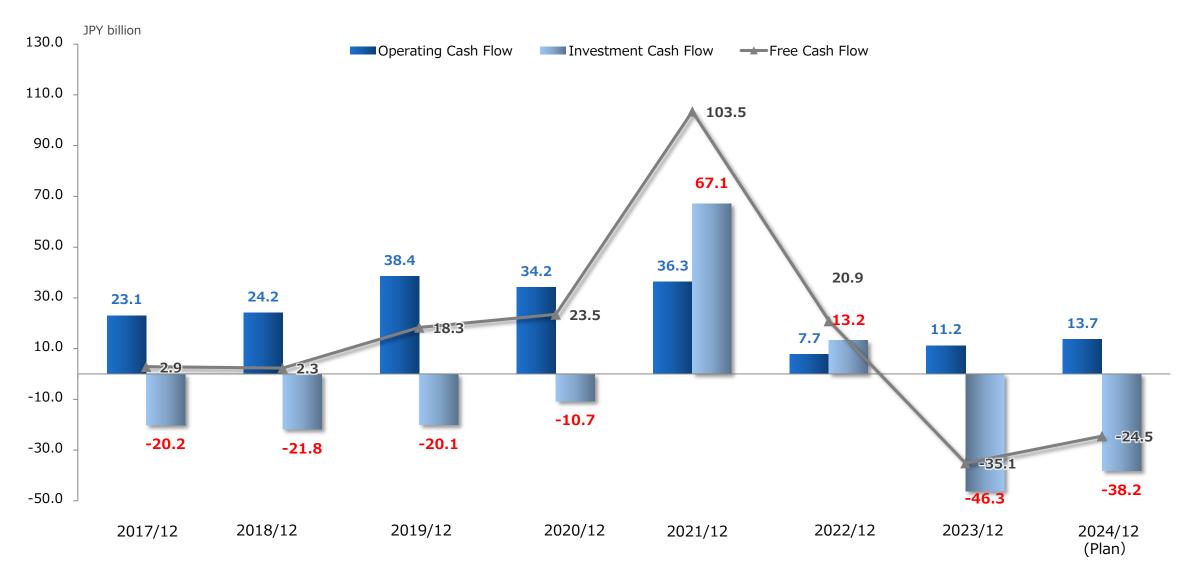


Cash and cash equivalents decreased due to the payment for CAPEX, M&A and others. Equity ratio was exceeded 60%.

(JPY billion)	FY2022/12 As of December 31, 2022	FY2023/12 As of December 31, 2023	Variation
Assets	459.3	422.0	-37.3
(Cash and cash equivalents)	124.4	77.8	-46.6
(Trade receivable)	79.4	82.8	3.4
(Inventories)	49.2	51.0	1.8
(Assets held for sale)	34.0	0.0	-34.0
(Non-current assets)	163.8	201.2	37.4
Liabilities	196.1	146.1	-49.9
(Borrowings)	20.3	21.6	1.3
(Other non-current financial liabilities)	47.3	0.0	-47.3
(Income taxes payable and Deferred tax liabilities)	15.8	10.1	-5.7
Total equities	263.2	275.9	12.7
(Treasury shares)	-4.6	-3.9	0.7
(Non-controlling interests)	14.5	15.4	0.9
Equity attributable to owners of parent	248.7	260.5	11.8
Ratio of equity attributable to owners of parent :	54.1%	61.7%	



■ In 2023 and 2024, free cash flow is negative due to growth investment



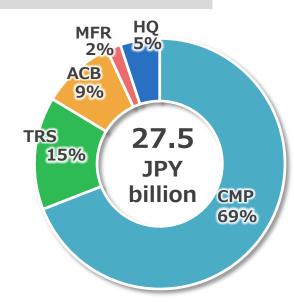
Capital Expenditures, R&D Expenses, Depreciation

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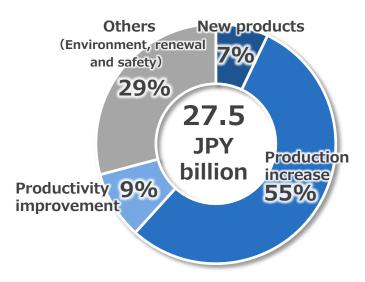
(IDV billion)	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12	2024/12	2022~24
(JPY billion)	Result	Plan	Accumulation						
САРЕХ	18.8	20.3	16.4	15.1	9.6	18.8	29.7	27.5	76.0
R&D	8.7	10.2	9.9	9.0	9.6	10.9	11.0	14.0	35.9
Depreciation	9.0	10.0	13.1	13.7	13.3	14.5	15.5	15.6	45.6

CAPEX 2024/12 Plan



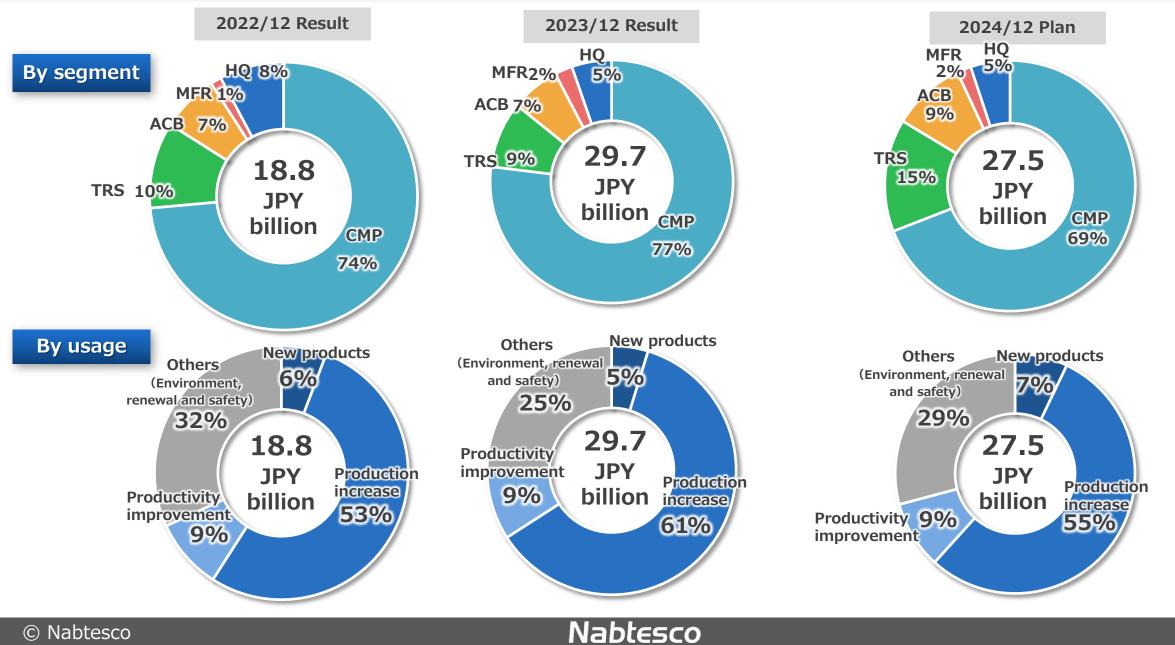
[Major Capital Expenditures] Precision reduction gear: -Investment in Hamamatsu Factory (Building and machines) -Productivity improvement Hydraulic Equipment: -Rebuilding the Japan Plant Headquarters: -System renewal expenses

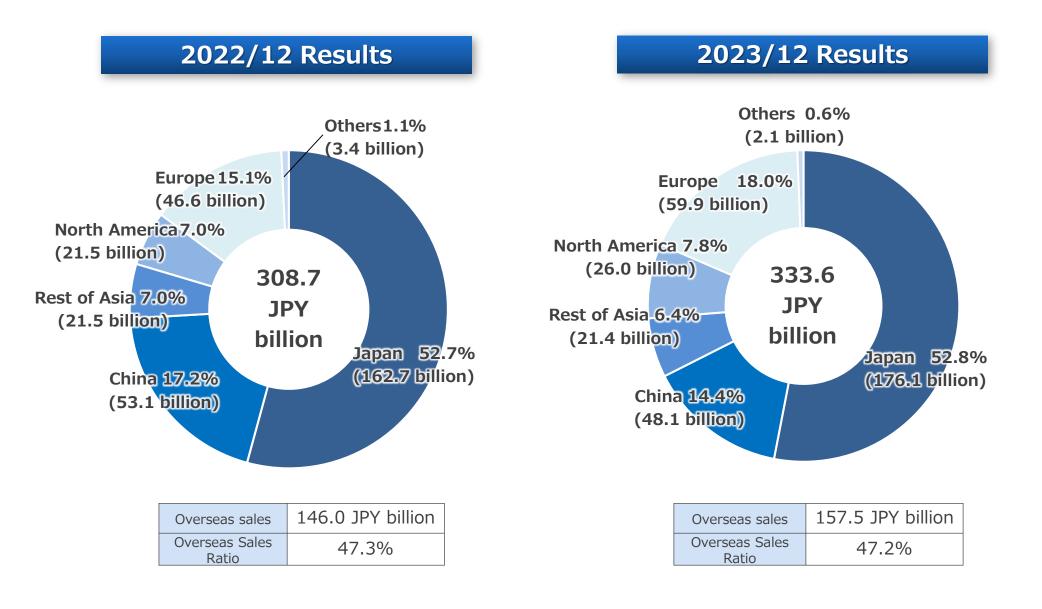
-Other updates



Breakdown of capital investment

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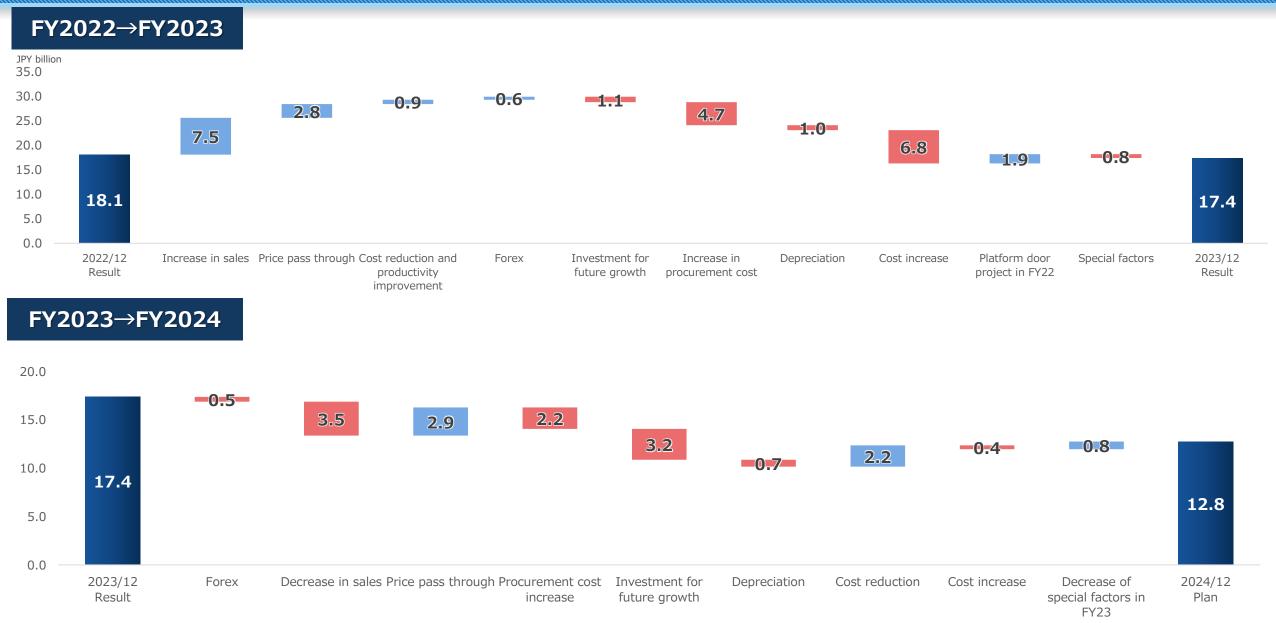
Exchange rate	(JPY)	2022/12 Result	2023/12 Result	2024/12 Plan
	USD	132.08	141.20	135.00
	RMB	19.50	19.91	18.50
	EUR	138.52	153.17	150.00
	CHF	138.43	157.75	155.00

FOREX sensitivity (This represents the effect to be expected on operating profit if the exchange rate fluctuates by one yen.)

JPY million)	2023/12					
	Res	Result				
	Sales	Operating profit				
USD	180	38				
RMB	1,837	minimal				
EUR	91	14				
CHF	239	minimal				

2024 Pla	
Sales	Operating profit
227	63
1,651	29
90	22
266	minimal

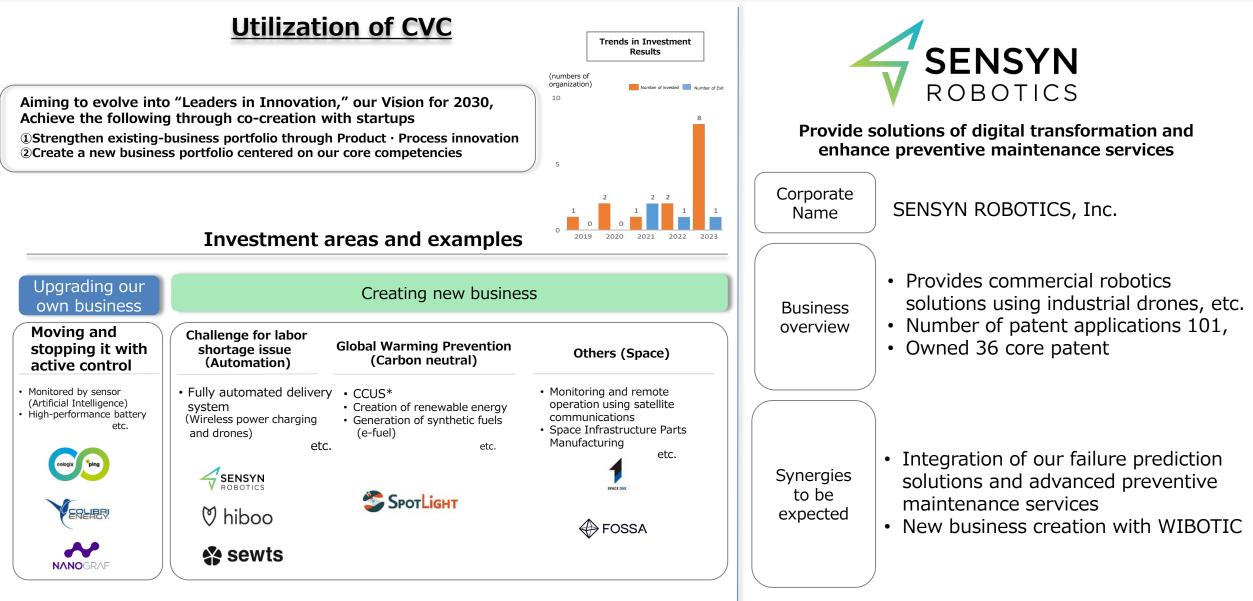
Operating Profit Analysis



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Examples of New Business Fields



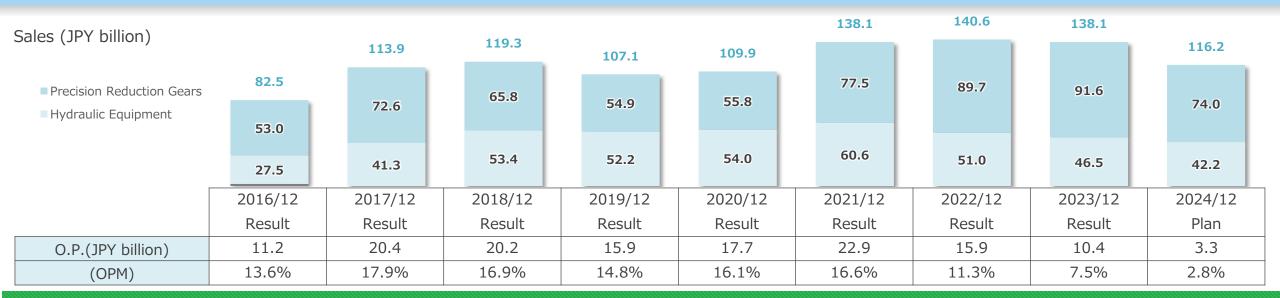
*Carbon dioxide Capture, Utilization and Storage

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Component Solutions Segment (CMP)

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Transport Solutions Segment (TRS)

Sales (JPY billion)	81.4	79.1	81.9	84.0	70.1			80.8	89.8
Sales (JPT Dillott)		/9.1		84.0	78.1	67.7	71.0	0010	
Railroad Vehicle Equipment	31.2	27.0	31.2	30.3		07.17		24.3	25.0
Aircraft Equipment	91.2	27.9	51.2		29.5	25.8	25.5		
Commercial Vehicle Equipment	20.4	18.9	18.5	22.8	10.0	2010		18.7	25.0
Marine Vessel Equipment					18.8	13.2	14.3	13.3	13.8
■ Others	10.6	11.0 8.5	14.6	14.2	12.0	12.1	12.6	17.8	19.2
	9.5 9.8	12.6	9.8 7.8	10.8 5.9	10.7 7.0	11.3 5.4	13.1 5.5	6.8	6.8
	2016/12	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12	2024/12
	Result	Result	Result	Result	Result	Result	Result	Result	Plan
O.P.(JPY billion)	13.3	8.4	2.0	5.8	3.3	5.6	6.7	7.8	11.5
(OPM)	16.3%	10.6%	2.5%	6.9%	4.3%	8.3%	9.5%	9.7%	12.8%



Accessibility Solution Segment (ACB)

Innovation In Action

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Manufacturing Solutions Segment (MFR)

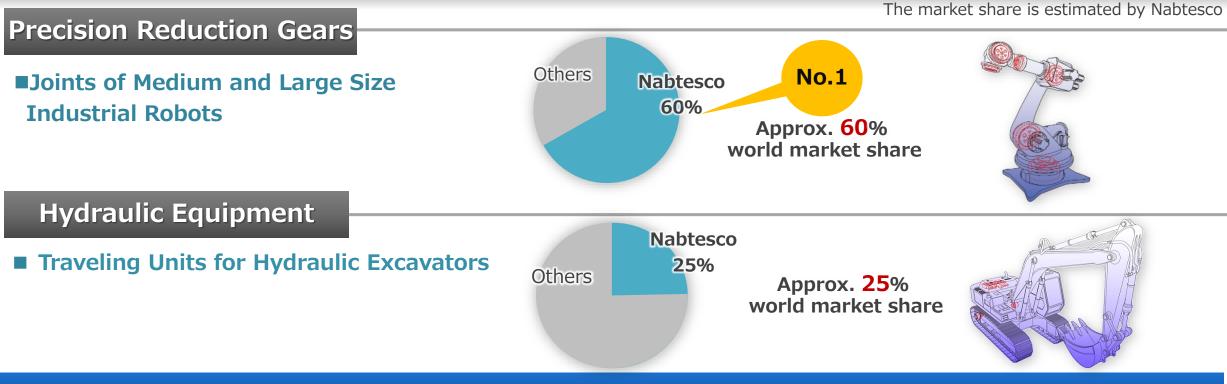
Sales (JPY billion)		17.0	17.5	18.7	17.7	18.8	18.6	18.5	20.0
	16.4	17.0	1710				1010		
Packaging MachinesOthers	11.6	13.1	14.6	16.1	15.0	16.6	16.7	17.3	19.0
	4.8	3.9	2.9	2.6	2.8	2.2	1.9	1.2	1.0
	2016/12	2017/12	2018/12	2019/12	2020/12	2021/12	2022/12	2023/12	2024/12
	Result	Plan							
O.P.(JPY billion)	1.5	2.0	2.5	2.6	2.3	2.7	1.5	3.4	2.5
(OPM)	9.2%	11.6%	14.0%	13.7%	13.1%	14.5%	8.0%	18.3%	12.5%

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Main Products: Component Solutions Segment (CMP)

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Main Customers

Precision Reduction Gears

Industrial Robots: Fanuc, Yaskawa Electric, KHI, KUKA Roboter (Germany), ABB Robotics (Sweden) Machine Tools: Yamazaki Mazak, Okuma, DMG Mori Seiki

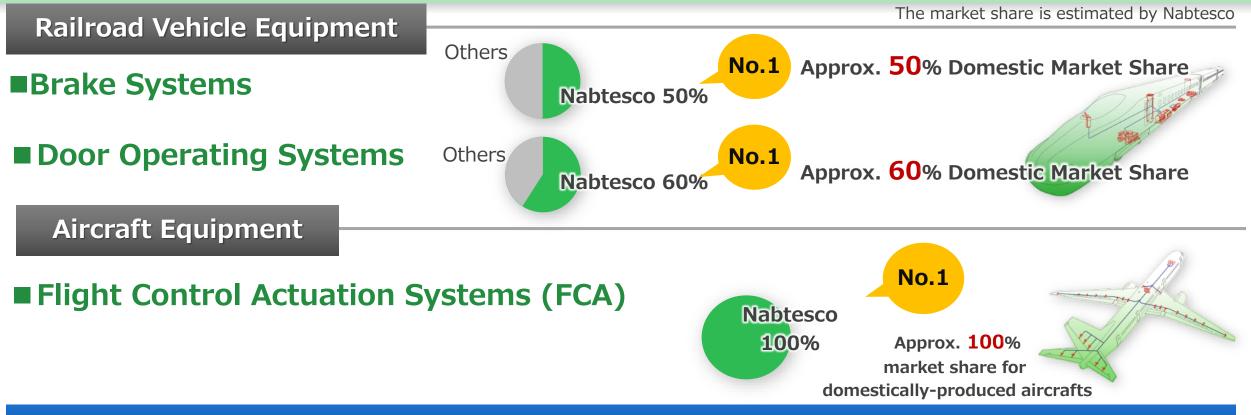
Hydraulic Equipment

Traveling Units: Komatsu, Sumitomo Construction Machinery, Kobelco Construction Machinery, Sany (China), XCMG (China), Liu Gong (China)

Main Products: Transport Solutions Segment (TRS)

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Main Customers

Railroad Vehicle Equipment

JR Companies, Private railway companies, Hitachi, KHI, Bullet train and subway projects in China

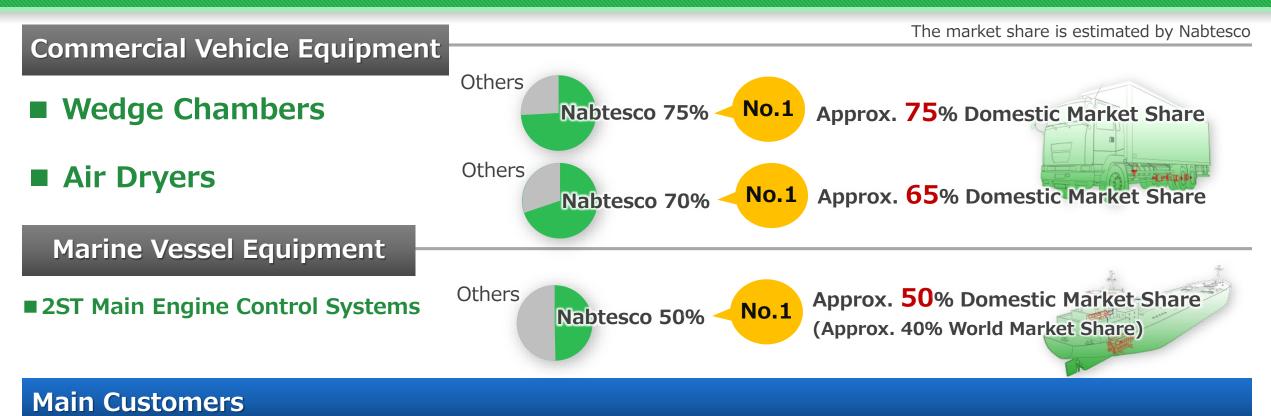
Aircraft Equipment

Boeing, KHI, MHI, IHI, Japanese Ministry of Defense, Airline operators

Main Products: Transport Solutions Segment (TRS)

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Commercial Vehicle Equipment

Isuzu, Hino, Mitsubishi Fuso Truck & Bus, UD Trucks

Marine Vessel Equipment

Japan Engine Corporation, KHI, Makita Corporation, Hitachi Zosen Marine Engine Co., Ltd., Mitsui Engineering & Shipbuilding, Hyundai Heavy Industries (Korea), Hudong Heavy Machinery (China), HSD Engine Co., Ltd. (Korea)

Main Products: Accessibility Solution Segment (ACB)

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Main Customers

Automatic Doors for buildings: Major general contractors, sash manufacturers, hospitals, banks, public institutions, etc. Platform Doors : JR Companies, Private railway companies, Subway projects in various countries

Main Products: Manufacturing Solutions Segment (MFR)



Main Customers

Packaging Machines

Mitsui DM Sugar, Ajinomoto, Marudai Food Co., Ltd., ARIAKE Japan, KENKO Mayonnaise, P&G, Kao, Lion, beverage companies in North America, food companies in China

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Nabtesco moving it. stopping it.

