



November 29, 2024

To whom it may concern:

Company name: Nabtesco Corporation
 Representative: Kazumasa Kimura, Representative Director,
 President & CEO
 (Securities code: 6268; Prime Section of the Tokyo Stock Exchange)
 Contact: Yasushi Minegishi, General Manager,
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New Management Structure and Changes in Officers

Nabtesco Corporation hereby announces that it has passed a resolution on its reorganization, new management structure and changes in officers as of January 1, 2025 at its Board of Directors' meeting held today, as detailed below.

I . Management Structure and duties

	Post	Name	New duties	Current duties
Reappointment	President	Kazumasa Kimura	Chief Executive Officer (CEO)	(Same as left)
Reappointment	Managing Executive Officer	Seiji Takahashi	General Administration, Human Resources and Legal & Compliance	President, Accessibility Innovations Company
Reappointment	Managing Executive Officer	Norimasa Takagi	President, Aerospace Company	(Same as left)
Promotion	Managing Executive Officer	Michihito Suzuki	President, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Kiyoshi Ando	Component Solutions Segment, President, Power Control Company	President, Power Control Company
Reappointment	Executive Officer	Hiroshi Usui	Corporate Planning, Accounting & Finance, Information Systems, and Corporate Communication	Vice President, Aerospace Company, and Plant Manager, Gifu Plant
Reappointment	Executive Officer	Ataru Inoue	President, Nabtesco Automotive Corporation	(Same as left)
Reappointment	Executive Officer	Yukihiro Mizutani	President, Marine Control Systems Company	(Same as left)
Reappointment	Executive Officer	Koichi Miyaguchi	General Manager, Innovation Strategy Division, and CVC Promotion Department	(Same as left)
Reappointment	Executive Officer	Masakazu Kurita	Deputy General Manager, Innovation Strategy Division, and General Manager, New business Promotion Department	(Same as left)
Reappointment	Executive Officer	Tomoaki Shiramizu	General Manager, Production Innovation Division	(Same as left)

	Post	Name	New duties	Current duties
Reappointment	Executive Officer	Akihito Enomoto	Responsible for Sales Management, General Manager, Sales Business Development Department, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Hiroshi Nerima	President, Nabtesco Technology Ventures AG	(Same as left)
Reappointment	Executive Officer	Hiroki Higuchi	President, Precision Equipment Company, and in charge of Production Innovation	General Manager, Corporate Planning Department, and Innovation Strategy Division
Reappointment	Executive Officer	Tomohiro Kiriya	Senior General Manager, Technology and R&D Division, and Innovation Strategy Division	(Same as left)
Reappointment	Executive Officer	Kazumasa Shimizu	President, Nabtesco Service Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Takeshi Hanafusa	President, Accessibility Innovations Company	Plant Manager, Konan Plant, Accessibility Innovations Company
Reappointment	Executive Officer	Hiroki Mori	General Manager, Sales Management Department and Sales Business Development Department, Precision Equipment Company	(Same as left)
Reappointment	Executive Officer	Isao Ohashi	Deputy Senior General Manager, Technology and R&D Division, and General Manager, Innovation Engineering Department	(Same as left)
Reappointment	Executive Officer	Sakiko Honda	General Manager, Human Resources Department, and President, Nabtesco Link Co., Ltd.	General Manager, Legal & Compliance Department
Reappointment	Executive Officer	Masaru Sasaki	General Manager, Corporate Planning Department, and Innovation Strategy Division	General Manager, Human Resources Department, Innovation Strategy Division, and President, Nabtesco Link Co., Ltd.
New appointment	Executive Officer	Masaru Sakamoto	Director, Nabtesco Automotive Corporation	(Same as left)
New appointment	Executive Officer	Atsushi Takabatake	Director, PACRAFT Co., Ltd.	(Same as left)

II. Corporate Officers and duties

	Post	Name	New duties	Current duties
Reappointment	Corporate Officer	Hiroyuki Aburano	Responsible for Production Management, Plant Manager, Tarui Plant, Power Control Company	Deputy General Manager, Production Innovation Division and General Manager, Manufacturing Engineering Department, Production Innovation Division
Reappointment	Corporate Officer	Yoshimasa Tanaka	General Manager, Sales Department, Power Control Company	(Same as left)
Reappointment	Corporate Officer	Shigeyoshi Kamakari	General Manager, Planning Department, Precision Equipment Company	(Same as left)
Reappointment	Corporate Officer	Daisuke Numata	General Manager, Planning Department, Railroad Products Company	(Same as left)
Reappointment	Corporate Officer	Yasuo Matsumoto	General Manager, Information System Department, and Innovation Strategy Division	(Same as left)
Reappointment	Corporate Officer	Shigehiko Mitsuno	Responsible for Platform Door and Assistive Products Business Unit, Accessibility Innovations Company	(Same as left)
Reappointment	Corporate Officer	Norihide Yanagida	General Manager, Sales Department, Railroad Products Company	(Same as left)
Reappointment	Corporate Officer	Soichiro Hirotsu	Plant Manager, Gifu Plant, Aerospace Company	Responsible for Production, Plant Manager, Tarui Plant, Power Control Company
Reappointment	Corporate Officer	Hidekazu Itakura	General Manager, Planning Department, Accessibility Innovations Company	(Same as left)
Reappointment	Corporate Officer	Osamu Nohara	General Manager, CMFS Business Promotion Department, Innovation Strategy Division	(Same as left)
Reappointment	Corporate Officer	Hiroshi Ito	Plant Manager, Seishin Plant, Marine Control Systems Company	(Same as left)
Reappointment	Corporate Officer	Hideo Kato	Plant Manager, Konan Plant, Accessibility Innovations Company	Plant Manager, Kobe Plant, Railroad Products Company
Reappointment	Corporate Officer	Jun Hirose	Plant Manager, Hamamatsu Plant, Precision Equipment Company	(Same as left)
Reappointment	Corporate Officer	Masachiyo Fukuishi	Plant Manager, Tsu Plant, Precision Equipment Company	(Same as left)
New appointment	Corporate Officer	Naruto Tanaka	General Manager, Planning Department, Aerospace Company	General Manager, Global Sales and Service Department, Aerospace Company
New appointment	Corporate Officer	Kojiro Hayashi	Technical Manager, Konan Plant, Accessibility Innovations Company	(Same as left)

III. Changes in Executive Officers

New Post	Name	Current post
Managing Executive Officer	Michihito Suzuki	Executive Officer
Executive Officer	Masaru Sakamoto	Corporate Officer
Executive Officer	Atsushi Takabatake	Corporate Officer

IV. Executive Officers scheduled for retirement

Name	Current post
Atsushi Habe	Senior Managing Executive Officer
Toshiya Fujiwara	Managing Executive Officer
Shoji Ijuin	Managing Executive Officer

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