



November 29, 2024

To whom it may concern:

Company name: Nabtesco Corporation
Representative: Kazumasa Kimura, Representative Director,
President & CEO
(Securities code: 6268; Prime Section of the Tokyo Stock Exchange)
Contact: Yasushi Minegishi, General Manager,
Corporate Communication Department
(Tel. +81-3-5213-1134)

Announcement of Changes in Representative Directors and Directors

Nabtesco Corporation hereby announces that it has passed a resolution on changes in representative directors and directors at its Board of Directors' meeting held today, in consideration of the results of deliberations made by the Nominating Committee, which is an advisory body to the Board of Directors.

The changes will officially be decided subject to resolutions to be made at the 22nd Ordinary General Meeting of Shareholders, scheduled to be held in late March 2025, and the subsequent Board of Directors' meeting.

I. Change of representative directors

1. Reason

Nabtesco Corporation decides to strengthen and empower management structure through its renewal, for the purpose of sustainable growth and enhancement of corporate value.

2. Candidate for new representative directors

New post	Name	Current post
Representative Director, Managing Executive Officer	Seiji Takahashi	Director, Managing Executive Officer

3. Scheduled date

Late March 2025

Biography

Name	Seiji Takahashi
Date of Birth	Feb. 12, 1966
Place of Birth	Ehime Prefecture
Education	Hiroshima University, School of Integrated Arts and Sciences (1988)
Work Experience	

Jun. 2010	General Manager, Human Resources Department of Nabtesco Corporation
Mar. 2018	Executive Officer of Nabtesco Corporation
Jan. 2021	Vice President, Accessibility Innovations Company of Nabtesco Corporation
Jan. 2023	Managing Executive Officer of Nabtesco Corporation (to present) President, Accessibility Innovations Company of Nabtesco Corporation (to present)
Mar. 2023	Director of Nabtesco Corporation (to present)

Number of shares of the Company held: 3,791 (as of June 30, 2024)

II. Changes in directors

1. Candidates for new directors

New post	Name	Current post
Director, Executive Officer	Hiroshi Usui	Executive Officer

2. Directors scheduled for retirement

Name	Current post
Atsushi Habe	Representative Director
Toshiya Fujiwara	Director

3. Scheduled date

Late March 2024

III. Changes in Audit & Supervisory Board Member

None

IV. Board of Directors and Audit & Supervisory Board Members

1. Board of Directors

	New post	Name	Current post
Reappointment	Representative Director	Kazumasa Kimura	(Same as left)
Promotion	Representative Director	Seiji Takahashi	Director
Reappointment	Director	Kiyoshi Ando	(Same as left)
New appointment	Director	Hiroshi Usui	Executive Officer
Reappointment	Outside Director	Mari Iizuka	(Same as left)
Reappointment	Outside Director	Naoko Mizukoshi	(Same as left)
Reappointment	Outside Director	Naoki Hidaka	(Same as left)
Reappointment	Outside Director	Toshiya Takahata	(Same as left)
Reappointment	Outside Director	Seiichiro Shirahata	(Same as left)

2. Audit & Supervisory Board Members

	New post	Name	Current post
Reappointment	Audit & Supervisory Board Member	Koji Nakano	(Same as left)
Reappointment	Audit & Supervisory Board Member	Yasuhito Nakagawa	(Same as left)
Reappointment	Audit & Supervisory Board Member (Independent)	Tetsuro Hirai	(Same as left)
Reappointment	Audit & Supervisory Board Member (Independent)	Masatoshi Hitomi	(Same as left)
Reappointment	Audit & Supervisory Board Member (Independent)	Yasuhiro Tanabe	(Same as left)

End