



LRQA Independent Assurance Statement

Relating to Nabtesco Group's Environmental and Social Data for the Calendar Year 2024

This Assurance Statement has been prepared for Nabtesco Corporation in accordance with our contract.

Terms of Engagement

LRQA was commissioned by Nabtesco Corporation ("the Company") to provide independent assurance of its environmental and social data within the Sustainability page as published on its corporate website ("the report") for the calendar year 2024, that is, from 1 January to 31 December 2024, against the assurance criteria below to a limited level of assurance and materiality of the professional judgement of the verifier using ISAE 3000 (Revised) and ISO 14064-3:2019 for greenhouse gas emissions (GHG).

Our assurance engagement covered operations and activities of the Company and its consolidated subsidiaries in Japan and overseas and specifically the following requirements:¹

- Verifying conformance with the Company's reporting methodologies for the selected dataset; and
- Evaluating the accuracy and reliability of data for the selected indicators listed below:
 - Energy consumption (including the breakdown of energy type)
 - GHG emissions data (Scope 1, Scope 2 [Market-based and Location-Based], Scope 1 and 2[Market-based] year-on-year emissions change between calendar years 2023 and 2024, and Scope 3)^{2 3 4}
 - Water withdrawal and water discharge
 - Waste generated and landfilled, and hazardous waste generated
 - Chemical substances controlled under the PRTR scheme and VOC emissions
 - Percentage of the Company's main suppliers with GHG emission reduction targets
 - Occupational accident rate⁵, and
 - Occupational disease rate⁶

Our assurance engagement excluded the other data and information of the Company's suppliers, contractors and any third-parties mentioned in the report.

LRQA's responsibility is only to the Company. LRQA disclaims any liability or responsibility to others as explained in the end footnote. The Company's responsibility is for collecting, aggregating, analysing and presenting all the data and information within the report and for maintaining effective internal controls over the systems from which the Report is derived. Ultimately, the Report has been approved by, and remains the responsibility of the Company.

LRQA's Opinion

Based on LRQA's approach nothing has come to our attention that would cause us to believe that the Company has not, in all material respects:

- Met the requirements of the criteria set by the Company
- Disclosed accurate and reliable environmental and social data.

The opinion expressed is formed on the basis of a limited level of assurance⁷ and at the materiality of the professional judgement of the verifier.

¹ Energy consumption, GHG emissions (Scope 1 and Scope 2), and water withdrawal and discharge data include the Company and its consolidated subsidiaries in Japan and overseas. However, the other indirect GHG emissions data (Scope 3) only include the domestic operations of Nabtesco Corporation and Nabtesco Automotive Corporation. The other selected datasets listed above only included the Company and its domestic consolidated subsidiaries in Japan.

² GHG quantification is subject to inherent uncertainty.

³ Scope 1 GHG emissions cover energy-derived CO₂ emissions.

⁴ Scope 1 GHG emissions do not cover CO₂ emitted by own or leased business car use.

⁵ The number of casualties resulting from the recorded occupational accidents in the boundary divided by total working hours (in the unit of million hours)

⁶ The number of casualties resulting from the recorded occupational diseases in the boundary divided by total working hours (in the unit of million hours)

⁷ The extent of evidence-gathering for a limited assurance engagement is less than for a reasonable assurance engagement. Limited assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a



LRQA's Approach

LRQA's assurance engagements are carried out in accordance with ISAE3000 (Revised) and ISO 14064-3:2019. The following tasks were undertaken as part of the evidence gathering process for this assurance engagement:

- Auditing the Company's data management systems to confirm that there were no significant errors, omissions or mis-statements in the report. We did this by reviewing the effectiveness of data handling procedures, instructions and systems, including those for internal verification.
- Interviewing with those key people responsible for compiling the data and drafting the report.
- Sampling datasets and traced activity data back to aggregated levels;
- Verifying the CY2024 data and records associated with Environmental and Social data; and
- Visiting the Company's headquarter, Konan Plant and Gifu Plant of Nabtesco Corporation to confirm the data collection processes, record management practices, and to physically check emission sources.

Observations

In order to continuously realise effective disclosure of environmental and social data, the Company is expected that it will enhance and expand its reporting and management system capacity as well as its reporting boundary.

LRQA's Standards, Competence and Independence

LRQA implements and maintains a comprehensive management system that meets accreditation requirements for ISO 14065 *Greenhouse gases – Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition* and ISO/IEC 17021-1 *Conformity assessment – Requirements for bodies providing audit and certification of management systems – Part1: Requirements* that are at least as demanding as the requirements of the International Standard on Quality Control 1 and comply with the *Code of Ethics for Professional Accountants* issued by the International Ethics Standards Board for Accountants.

LRQA ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

LRQA is the Company's certification body for ISO 9001, ISO 14001, ISO45001, IATF16949 and IRIS. The verification and certification assessments are the only work undertaken by LRQA for the Company and as such does not compromise our independence or impartiality.

Signature

Dated: 13 May 2025

Shotaro Kawabata

LRQA Lead Verifier

On behalf of LRQA Limited

10th Floor, Queen's Tower A, 2-3-1 Minatomirai, Nishi-ku, Yokohama, JAPAN

LRQA reference: YKA4005454

LRQA, its affiliates and subsidiaries, and their respective officers, employees or agents are, individually and collectively, referred to in this clause as 'LRQA'. LRQA assumes no responsibility and shall not be liable to any person for any loss, damage or expense caused by reliance on the information or advice in this document or howsoever provided, unless that person has signed a contract with the relevant LRQA entity for the provision of this information or advice and in that case any responsibility or liability is exclusively on the terms and conditions set out in that contract.

The English version of this Assurance Statement is the only valid version. LRQA assumes no responsibility for versions translated into other languages.

This Assurance Statement is only valid when published with the Report to which it refers. It may only be reproduced in its entirety.

Copyright © LRQA, 2025.

limited assurance engagement is lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.