

## Establishment of the Management Materiality Committee and the Information Security Committee

Nabtesco Corporation (Headquarters: Chiyoda-ku, Tokyo; President: Kazumasa Kimura) has reorganized its committee structure by dissolving the CSR Committee and replacing it with the Management Materiality Committee as well as by newly establishing the Information Security Committee.

Nabtesco established the CSR Committee in 2016. It has since been promoting the Nabtesco Group’s CSR-oriented activities, including specifying in 2021 the long-term issues to be addressed for the achievement of the long-term vision as issues of management materiality. The new Management Materiality Committee, which has evolved from the CSR Committee, will set management materiality as top Group management issue, establish plans and manage their progress. This committee will also regularly review the management materiality and deliberation and resolution at the annual meeting by the Board of Directors .

Nabtesco has newly formed the Information Security Committee in response to the recent rise in cybersecurity risks and with a view to raising the information security level of the entire Group. Through this committee, Nabtesco will push ahead with the formulation of basic cybersecurity-related rules and the implementation of measures to improve the Group’s information security, and in the event of a serious information security incident, will work to promptly grasp the situation and make appropriate responses to it.

At the Nabtesco Group, in addition to the committees mentioned above, the Quality & PL Committee, the Environment, Safety and Health (ESH) Committee and the Risk Management Committee are conducting activities related to their respective themes under the direct supervision of the CEO. The Management Committee, which is positioned as the top in-house organization tasked with deliberating issues related to business execution, will conduct the necessary deliberations and decision-making about all of these committees’ activity targets and progress with action plans to sophisticate the Group’s sustainability-related activities toward increasing its corporate value.

### Before reorganization



### After reorganization

