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(Securities code: 6268) March 26, 2024

To Shareholders:

Kazumasa Kimura Representative Director and President Nabtesco Corporation 7-9, Hirakawa-cho 2-chome, Chiyoda-ku, Tokyo, Japan

NOTICE OF RESOLUTIIONS OF THE 21ST ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that the matters noted below were reported and resolved at the 21st Annual General Meeting of Shareholders of Nabtesco Corporation ("the Company") held today.

Particulars

Matters to be reported:

- 1. Report on the Business Report, Consolidated Financial Statements for the Company's 21st Fiscal Year (from January 1, 2023 to December 31, 2023) and results of audits by the Financial Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 - The content of the above-mentioned Business Report and Consolidated Financial Statements and the results of audits thereof were reported
- 2. Report on Non-consolidated Financial Statements for the Company's 21st Fiscal Year (from January 1, 2023 to December 31, 2023)

The content of the above-mentioned Non-consolidated Financial Statements was reported.

Proposals to be resolved:

Proposal No. 1: Distribution of Surplus

This item was approved and resolved as originally proposed, and the year-end dividend of 40 year per share will be paid.

Proposal No. 2: Election of Ten Directors

This item was approved and resolved as originally proposed. Mr. Kazumasa Kimura, Mr. Atsushi Habe, Mr. Toshiya Fujiwara, Mr. Seiji Takahashi, Ms. Mari Iizuka, Ms. Naoko Mizukoshi, Mr. Naoki Hidaka, Mr. Toshiya Takahata and Mr. Seiichiro Shirahata were re-elected, and Mr. Kiyoshi Ando was newly elected, with all assuming their offices as Directors.

Proposal No. 3: Election of Three Audit & Supervisory Board Members

This item was approved and resolved as originally proposed. Mr. Yasuhiro Nakagawa, Mr. Masatoshi Hitomi and Mr. Yasuhiro Tanabe were newly elected, with all assuming their offices as Audit & Supervisory Board Members.

Proposal No. 4: Revision of Remuneration for Directors

This item was approved and resolved as originally proposed to revise the amount of remuneration to "400 million yen or less per annum (including 70 million yen or less per annum for Outside Directors)".

-End-

The Representative Directors and Full-Time Audit & Supervisory Board Members were appointed with all assuming their offices at the Board of Directors' meeting and Audit & Supervisory Board Members' meeting held after the Annual General Meeting of Shareholders.

The new management team was formed as follows:

New Management Team:

Kazumasa Kimura Representative Director, President & CEO

Atsushi Habe Representative Director

Toshiya Fujiwara Director Seiji Takahashi Director Kiyoshi Ando Director

Mari Iizuka Outside Director Naoko Mizukoshi Outside Director Naoki Hidaka Outside Director Toshiya Takahata Outside Director Seiichiro Shirahata Outside Director

Koji Nakano Full-Time Audit & Supervisory Board Member
Yasuhito Nakagawa Full-Time Audit & Supervisory Board Member
Tetsuro Hirai Audit & Supervisory Board Member (Independent)
Masatoshi Hitomi Audit & Supervisory Board Member (Independent)
Audit & Supervisory Board Member (Independent)

-End-