



November 30, 2022

To whom it may concern:

Company name: Nabtesco Corporation
Representative: Kazumasa Kimura, Representative Director,
President & CEO
(Securities code: 6268; Prime Section of the Tokyo Stock Exchange)
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Notice of Reorganization of Headquarters

Nabtesco Corporation hereby announces that it has passed a resolution on its reorganization of Headquarters as of January 1, 2024 at its Board of Directors' meeting held today, as detailed below.

1. Reorganization of Headquarters (as of January 1, 2024)
 - (1) New Business Promotion Office will be newly established in the Innovation Strategy Division and CMFS Business Promotion Department will be transferred from the Technology and R&D Division.
 - (2) Nagoya Sales Office of Aerospace Company will be abolished and Nagoya Sales Section will be moved to Gifu Plant and its name will be changed to Gifu Sales Section. The functions of Nagoya Sales Office will be transferred to Precision Equipment Company.
2. Reason for Reorganization
 - (1) The Company will gather knowledge and resources for starting up new businesses and exercise the function of promoting commercialization across the entire company.
 - (2) Nagoya Sales Section, the main base of the defense business, will be relocated to the Gifu Plant to strengthen the promotion system of the business.

*For details, please refer to the attached "Organization Chart."

Ends

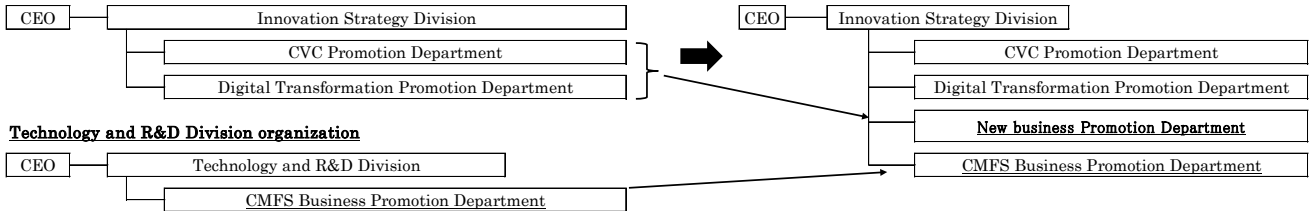
(Attachment) Organization Chart

[Before the revision]

[After the revision]

Corporate organization

(As of Jan. 1, 2024)



Technology and R&D Division organization

Aerospace Company organizic

