



November 30, 2023

To whom it may concern:

Company name: Nabtesco Corporation  
 Representative: Kazumasa Kimura, Representative Director,  
 President & CEO  
 (Securities code: 6268; Prime Section of the Tokyo Stock Exchange)  
 Contact: Yasushi Minegishi, General Manager,  
 Corporate Communication Department  
 (Tel. +81-3-5213-1134)

### New Management Structure and Changes in Officers

Nabtesco Corporation hereby announces that it has passed a resolution on its reorganization, new management structure and changes in officers as of January 1, 2024 at its Board of Directors' meeting held today, as detailed below.

#### I. Management Structure

	Post	Name	New duties	Current duties
Reappointment	President	Kazumasa Kimura	Chief Executive Officer (CEO)	(Same as left)
Promotion	Senior Managing Executive Officer	Atsushi Habe	Corporate Planning, Accounting & Finance, Information Systems, and Corporate Communication	(Same as left)
Reappointment	Managing Executive Officer	Shoji Ijuin	General Administration, Human Resources and Legal & Compliance	(Same as left)
Reappointment	Managing Executive Officer	Toshiya Fujiwara	Component Solutions Segment, President, Precision Equipment Company, and in charge of Production Innovation	Component Solutions Segment, President, Precision Equipment Company, and in charge of Production Innovation and Hamamatsu Plant Construction Project
Reappointment	Managing Executive Officer	Seiji Takahashi	President, Accessibility Innovations Company	(Same as left)
Promotion	Managing Executive Officer	Norimasa Takagi	President, Aerospace Company	(Same as left)
Reappointment	Executive Officer	Kiyoshi Ando	President, Power Control Company	(Same as left)
Reappointment	Executive Officer	Ataru Inoue	President, Nabtesco Automotive Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Yukihiro Mizutani	President, Marine Control Systems Company	(Same as left)

	Post	Name	New duties	Current duties
Reappointment	Executive Officer	Michihito Suzuki	President, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Yasuhito Nakagawa	General Manager, Production Innovation Division	(Same as left)
Reappointment	Executive Officer	Koichi Miyaguchi	General Manager, Innovation Strategy Division, and CVC Promotion Department	(Same as left)
Reappointment	Executive Officer	Hiroshi Usui	Vice President, Aerospace Company, and Plant Manager, Gifu Plant	(Same as left)
Reappointment	Executive Officer	Masakazu Kurita	Deputy General Manager, Innovation Strategy Division, and General Manager, New business Promotion Department	Responsible for Production, Plant Manager, Tsu Plant, Precision Equipment Company
Reappointment	Executive Officer	Tomoaki Shiramizu	President, Shanghai Nabtesco Hydraulic Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Akihito Enomoto	Responsible for Sales Management, General Manager, Sales Business Development Department, Railroad Products Company	(Same as left)
Reappointment	Executive Officer	Hiroshi Nerima	President, Nabtesco Technology Ventures AG	(Same as left)
Reappointment	Executive Officer	Hiroki Higuchi	General Manager, Corporate Planning Department, and Innovation Strategy Division	(Same as left)
Reappointment	Executive Officer	Tomohiro Kiriya	Senior General Manager, Technology and R&D Division, and Innovation Strategy Division	(Same as left)
Reappointment	Executive Officer	Kazumasa Shimizu	President, Nabtesco Service Co., Ltd.	(Same as left)
Reappointment	Executive Officer	Takeshi Hanafusa	Plant Manager, Konan Plant, Accessibility Innovations Company	(Same as left)
Reappointment	Executive Officer	Hiroki Mori	General Manager, Sales Management Department and Sales Business Development Department, Precision Equipment Company	(Same as left)
New appointment	Executive Officer	Isao Ohashi	Deputy Senior General Manager, Technology and R&D Division, and General Manager, Innovation Engineering Department	(Same as left)
New appointment	Executive Officer	Sakiko Honda	General Manager, Legal & Compliance Department	(Same as left)

	Post	Name	New duties	Current duties
New appointment	Executive Officer	Masaru Sasaki	General Manager, Human Resources Department, Innovation Strategy Division, and President, Nabtesco Link Co., Ltd.	(Same as left)

## II. Corporate Officers and duties

	Post	Name	New duties	Current duties
Reappointment	Corporate Officer	Hiroyuki Aburano	Deputy General Manager, Production Innovation Division and General Manager, Manufacturing Engineering Department, Production Innovation Division	(Same as left)
Reappointment	Corporate Officer	Yoshimasa Tanaka	General Manager, Sales Department, Power Control Company	Corporate Officer, Corporate Planning Department
Reappointment	Corporate Officer	Shigeyoshi Kamakari	General Manager, Planning Department, Precision Equipment Company	(Same as left)
Reappointment	Corporate Officer	Daisuke Numata	President, Nabtesco Europe GmbH	Senior Vice President, Nabtesco Europe GmbH
Reappointment	Corporate Officer	Masaru Sakamoto	Director, Nabtesco Automotive Co., Ltd.	General Manager, Robot Sales Department and Osaka Office, Precision Equipment Company
Reappointment	Corporate Officer	Yasuo Matsumoto	General Manager, Information System Department, and Innovation Strategy Division	(Same as left)
Reappointment	Corporate Officer	Shigehiko Mitsuno	General Manager, Platform Door Business Unit, Accessibility Innovations Company,	(Same as left)
Reappointment	Corporate Officer	Atsushi Takabatake	Director, PACRAFT Co., Ltd.	(Same as left)
Reappointment	Corporate Officer	Norihide Yanagida	General Manager, Sales Department, Railroad Products Company	(Same as left)
Reappointment	Corporate Officer	Soichiro Hirotsu	Responsible for Production, Plant Manager, Tarui Plant, Power Control Company	(Same as left)
Reappointment	Corporate Officer	Hidekazu Itakura	General Manager, Planning Department, Accessibility Innovations Company	(Same as left)
Reappointment	Corporate Officer	Osamu Nohara	General Manager, CMFS Business Promotion Department, Innovation Strategy Division	General Manager, CMFS Business Promotion Department, Technology and R&D Division

Reappointment	Corporate Officer	Hiroshi Ito	Plant Manager, Seishin Plant, Marine Control Systems Company	(Same as left)
New appointment	Corporate Officer	Hideo Kato	Plant Manager, Kobe Plant, Railroad Products Company	Plant Manager, Kobe Plant, Railroad Products Company, And General Manager, Manufacturing Department
New appointment	Corporate Officer	Jun Hirose	General Manager, Department of Preparation for launch Hamamatsu Plant, Precision Equipment Company	(Same as left)
New appointment	Corporate Officer	Masachiyo Fukuishi	Plant Manager, Tsu Plant, Precision Equipment Company	General Manager, Manufacturing Engineering Department, Tsu Plant, Precision Equipment Company

### III. Changes in Executive Officers

(January 1, 2024)

New Post	Name	Current post
Senior Managing Executive Officer	Atsushi Habe	Managing Executive Officer
Executive Officer	Isao Ohashi	Corporate Officer
Executive Officer	Sakiko Honda	Corporate Officer
Executive Officer	Masaru Sasaki	Corporate Officer

(March 26, 2024)

New Post	Name	New post	Current post
Executive Officer	Tomoaki Shiramizu	Executive Officer, General Manager, Production Innovation Division	Executive Officer, President, Shanghai Nabtesco Hydraulic Co., Ltd.

### IV. Executive Officers scheduled for retirement

Name	Current post
Akiyoshi Kitamura ※1	Managing Executive Officer, President, PACRAFT Co., Ltd.
Hiroshi Yagura ※2	General Manager, Sales Department, Power Control Company
Yasuhito Nakagawa ※3	Executive Officer, General Manager, Production Innovation Division

- \*1 Scheduled to retire Managing Executive Officer on January 1, 2024, and transfer to PACRAFT Co. Ltd.
- \*2 Scheduled to retire Corporate Officer on January 1, 2024, then will be contract employee at Power Control Company
- \*3 Will join the Audit & Supervisory Board subject to resolutions to be made at the 21 Ordinary General Meeting of Shareholders, scheduled to be held in late March 2024, and the subsequent Audit & Supervisory Board meeting.

End